

**For Immediate Release**

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## **San José minimum wage increases on January 1, 2015** ***New wage to go up 15 cents to \$10.30 per hour***

SAN JOSE, Calif. – Minimum wage employees who work in San José will receive a 15 cent per hour raise in the new year. Under the initiative approved by San José voters in 2012, the minimum wage will increase from \$10.15 to \$10.30 per hour, effective January 1, 2015.

To prevent inflation from eroding the value of the minimum wage, the ordinance requires increases to take effect each year based on the Consumer Price Index (Urban Wage Earners and Clerical Workers, U.S. City Average for All Items.) Over the last 12 months (August 2013 to August 2014), the CPI increased 1.6 percent. If the CPI remains the same or decreases, the minimum wage in San José would remain the same.

Information about the San José minimum wage law, including wage posters, frequently asked questions, and how to file a complaint, can be found at <http://sanjoseca.gov/minimumwage>.

The San José Office of Equality Assurance can be reached by phone, (408) 535-8430, or email [SJMWO@sanjoseca.gov](mailto:SJMWO@sanjoseca.gov).

**Background:** The San José Minimum Wage Initiative was approved by San José voters in November 2012 and took effect on March 11, 2013. The law requires employers operating within the city limits of San José to pay their employees a minimum of \$10.00 per hour with annual CPI increases.

The law applies to most San José employers and to some employers outside the city limits when they do business in San José. Employers that maintain a facility in San José or are subject to the San José Business Tax are required to comply with the ordinance. The Minimum Wage Ordinance also requires employers, who are based outside the San José city limits, to pay the minimum wage to any employee who performs two or more hours of work per week in San José.

### **About the City of San José**

Known as the Capital of Silicon Valley, San José is the nation's tenth largest city and the largest city in Northern California with an ethnically diverse population of more than one million people. San José was founded in 1777, once served as the state capital of California, and now encompasses 180 square miles. Facts about San José can be found here: <http://www.sanjoseca.gov/DocumentCenter/View/780>. The City's website is [www.sanjoseca.gov](http://www.sanjoseca.gov).

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*This news release is available online at [www.sanjoseca.gov](http://www.sanjoseca.gov).*