C→U 6/4/15

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

City's Wellness Program

The City of San Jose ("City") and the Confidential Employees' Organization (CEO), AFSCME Local No.101 ("Union") agree that the City shall provide quarterly updates to CEO regarding the City's Wellness Program. CEO may provide feedback to the Human Resources Department regarding the City's Wellness Program at any time.

FOR THE CITY:

Jennifer Schembri — Date
Interim Director of
Employee Relations

FOR THE UNION:

LaVerne Washington — Date
President
CEO, AFSCME Local 101

Charles Allen — Date
Business Agent
AFSCME, Local 101