

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)

Patrol Staffing Retention Plan

The City and POA agree to meet not less than once per month beginning August 2015, to continue discussions related to the Patrol Staffing Retention Plan (PSRP), with a goal to reach a resolution by December 31, 2015.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:

FOR THE UNION:

 8/14/15

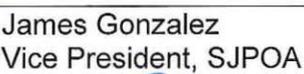
Norberto Dueñas
City Manager Date

 8/14/15

Paul Kelly
President, SJPOA Date

 8/14/15

Jennifer Schembri
Director of Employee Relations Date

 8/14/15

James Gonzalez
Vice President, SJPOA Date

 8/14/15

Edgardo Garcia
Assistant Chief of Police Date

 8/14/15

Gregg Adam
SJPOA Counsel Date

 8/14/15

Charles Sakai
Labor Consultant Date