

South Bay Minimum Wage by City

CITY		COUNTY	EFFECTIVE DATE	HOURLY RATE OF PAY
Campbell	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Cupertino	City	Santa Clara	01/01/2017	\$12.00
Gilroy	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Los Altos	City	Santa Clara	01/01/2017	\$12.00
Los Altos Hills	Town	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Los Gatos	Town	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Milpitas	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50

Monte Sereno	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Morgan Hill	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Mountain View	City	Santa Clara	01/01/2017	\$13.00
Palo Alto	City	Santa Clara	01/01/2017	\$12.00
San Jose	City	Santa Clara	01/01/2017 and 07/01/2017	January 1, 2017 = \$10.50 July 1, 2017 = \$12.00
Santa Clara	City	Santa Clara	01/01/2017	\$11.10
Saratoga	City	Santa Clara	01/01/2017	25 or less employees \$10.00 26 or more employees \$10.50
Sunnyvale	City	Santa Clara	01/01/2017	\$13.00