

COMMISSIONERS:
David Burckhard, Chair
Douglas Ludlow, Vice Chair
Diane Owen
Eileen Consiglio
George Thibeault

COMMISSION STAFF:
Suzanne Hutchins, Senior Deputy City Attorney
Toni J. Taber, City Clerk
Anh Tran, Deputy City Clerk
Elaine Trinh, Deputy City Clerk

REGULAR MEETING AGENDA

6:00 p.m.

March 2, 2017

San José City Hall
Tower - 1352

- I. Call to Order & Orders of the Day**
- II. Public Record**
- III. Public Comment** *(Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the Commission. Meeting attendees are usually given two (2) minutes to speak on any discussion item and/or during open forum; the time limit is in the discretion of the Chair of the meeting and may be limited when appropriate. Speakers using a translator will be given twice the time allotted to ensure non-English speakers receive the same opportunity to directly address the Committee, Board or Commission.)*
- IV. Consent Calendar**
 - A. Approval of Minutes
 1. [Regular Meeting, February 16, 2017](#)
 - B. [Approval of Workplan](#)
 - C. [Approval of Community Meeting Agenda](#)
 - D. [Approval of Interview Questions for Current and Former Councilmembers and Candidates](#)
- V. Reports and Information Only**
 - A. Discussion of Background Information
 1. [History of Mayor and City Council Votes](#)
 2. [City of San José Pay Plan for Department Directors and City Appointees](#)
 - B. Discussion of Information Gathered from Comparable Jurisdictions
 1. County of Santa Clara Board of Supervisor
 - a. [Charter of the County of Santa Clara](#)
 - b. [Pay Plan for Superior Judge and Supervisors](#)
 - C. Discussion of Input from Current and Former Councilmembers and Candidates
- VI. Old Business**
 - A. Discuss Compensation Philosophy

VII. New Business

- A. Retirement Board Presentation
- B. Discuss Retirement Stipen Setting Philosophy
- C. Interviews with Current or Former Mayor and Councilmembers

VIII. Meeting Schedule and Agenda Items

The next regular meeting will be Wednesday, March 16, 2017 at 6:00 p.m., Tower-1352.

IX. Adjournment

The City of San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public.

You may speak to the Commission about any discussion item that is on the agenda, and you may also speak during Public Comments on items that are not on the agenda and are within the subject matter jurisdiction of the Commission. Please be advised that, by law, the Commission is unable to discuss or take action on issues presented during Public Comments. Pursuant to Government Code Section 54954.2, no matter shall be acted upon by the Commission unless listed on the agenda, which has been posted not less than 72 hours prior to meeting.

Agendas, Staff Reports and some associated documents for the Commission items may be viewed on the Internet at <http://sanjoseca.gov/index.aspx?NID=345>.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, 14th Floor, San José, California 95113, at the same time that the public records are distributed or made available to the legislative body. Any draft resolutions or other items posted on the Internet site or distributed in advance of the commission meeting may not be the final documents approved by the commission. Contact the Office of the City Clerk for the final document.

On occasion the Commission may consider agenda items out of order.

The Salary Setting Commission meets every first and third Wednesday of each month at 6:30 p.m., with special meetings as necessary. If you have any questions, please direct them to the Commission staff. Thank you for taking the time to attend today's meeting. We look forward to seeing you at future meetings.

To request an accommodation or alternative format under the Americans with Disabilities Act for City-sponsored meetings, events or printed materials, please call (408) 535-1260 as soon as possible, but at least three business days before the meeting.

Please direct correspondence and questions to:

City of San José
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Email: Commissions@sanjoseca.gov