



**MINUTES OF THE
COMMUNITY WORKFORCE AGREEMENTS / PROJECT LABOR AGREEMENTS
(CWA/PLA) TASK FORCE**

SAN JOSE, CALIFORNIA

MONDAY, AUGUST 28, 2017

The Community Workforce Agreement/Project Labor Agreements (CWA/PLA) Task Force convened in Regular Session at 3:03 p.m. in the City Manager's Conference Room 1734, Towers, City Hall.

PRESENT: Assistant City Manager and Task Force Chair David Sykes, Councilmember Chappie Jones, Santa Clara & San Benito Counties Building and Trades Representative Josúe Garcia, South Bay Labor Council Representative Sal Ventura and Associated General Contractors of California Representative Mark Reynosa.

ABSENT: Victor Gomez, The Silicon Valley Organization

STAFF: Deputy City Attorney Arlene Silva, Director of Public Works Barry Ng, Mayor's Office Lee Wilcox (3:35 p.m.), Legislative Secretary Kate Handford and Assistant City Manager's Executive Assistant Kathy Tsukamoto.

(A) Call to Order and Roll Call

Chair David Sykes called the meeting to order at 3:00 p.m. and provided introductory remarks.

(B) Consent Calendar

B.1. Approval of Minutes: July 31, 2017.

Action: The Minutes of July 31, 2017 were unanimously approved.

Documents Filed: (1) Community Workforce Agreements/Project Labor Agreements (CWA/PLA) Task Force Minutes of July 31, 2017.

(C) Public Record

Action: Upon motion by Councilmember Jones, seconded by Mark Reynosa and carried unanimously, the public record was noted on file.

Documents Filed: (1) Letter from Eric Christen, Executive Director for Coalition for Fair Employment in Construction dated August 20, 2017 entitled “*Unions Are Blackmailing Private Developers in San Jose in Order to Get PLAs Placed on Projects*”.

D. Review Information and Data requested at July 31, 2017 meeting

- D.1 Review report of the Ad-Hoc Committee created at the July 31, 2017 meeting to review and analyze issues for consideration of a CWA/PLA.

Barry Ng, Director of Public Works, presented a summary of the Matrix from the Ad-Hoc Committee members and answered questions from the Task Force.

Task Force discussion ensued including an 18-month check in period, local hire, apprenticeships, small businesses and threshold limits.

Chair David Sykes opened the floor for public comment.

Public Comment:

1. Nicole Goehring – ABC Norcal spoke about thresholds.
2. Lori Ramos Chavez – ConXion to Community.
3. Claudine Sipili.
4. Louise Auerhahn – Community Workforce.
5. Aboubacar Ndiaye – Working Partnership spoke on diversity and locality.
6. Salvador Bustamante – Latinos United for a new America. Supports CWA.
7. Tyann Taylor – Apprenticeship in Carpentry at City College. Union worker. Supports the CWA.
8. Lucilla Ortiz – Silicon Valley Rising. Supports CWA.
9. Wayd La Pearle – Local 393 Member. Supporting of CWA/PLA.
10. Mark Plubell – Heat & Frost Insulators, Local 16. In support of PLAs, no need for threshold.
11. Joe Otayde provided presentation. In support of PLAs.
12. Case Swenson opposed PLAs.
13. Jim Salata does not see PLAs solving issues in San José.
14. Al Gonzalez – Plumbers UA Local 393, spoke for PLAs and apprenticeships.
15. Reginald Swilley – BLKC – MBC, spoke on small businesses and for PLAs – no threshold.
16. Steve Ayers opposed to PLAs. Spoke on wage theft and Unions.
17. David Gibbons – Swenson, opposed to PLAs.
18. Mauricio Volarde, a wage compliance officer for Silicon Valley. Spoke for PLAs.
19. Miguel Galarza, small business owner and union contractor.
20. Samuel Munoz – Carpenters Local Union 405 in San José. Supports apprenticeships and supports PLAs.

Action: No action taken.

Documents Filed: (1) Memorandum from Barry Ng Director of Public Works dated August 21, 2017 entitled Ad Hoc Committee Report. (2) CWA/PLA Ad Hoc Committee Issues for Consideration Matrix.

E. Review Tasks and Objectives

- E.1. Discuss format/content of Task Force Report to Council
Deferred from July 31, 2017.

Action: Upon Motion by Councilmember Jones, seconded by Mark Reynosa and carried unanimously the Task Force will make recommendations on a CWA to City Council that the Ad-Hoc Committee agreed on and for items not agreed on provide supporting arguments to the differences, as well as staff recommendations, and include an 18-month check in period.

Report due by September 15, 2017 and placed on the September 26, 2017 City Council agenda.

F. Public Comment

Documents Filed: Public comment paper from Nicole Goehring.

G. Next Steps

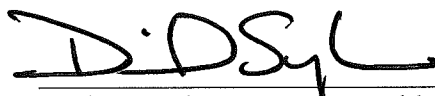
1. Task Force recommendations to City Council on September 26, 2017. Report due on September 15, 2017.

H. Next Meeting:

None.

ADJOURNMENT

Chair David Sykes adjourned the meeting at 4:28 p.m.



Assistant City Manager David Sykes
Chair