



City of San José Civil Service Commission

Bill Brill - Chair
Sharon Hightower - Vice Chair
Joan P. Smith – Board Member
Michael Wilcoxon – Board Member
Roy Truitt – Board Member

STAFF:
Colleen Winchester, Sr Deputy City Attorney
Toni J. Taber, City Clerk
Ruth Krantz, Deputy City Clerk
Rebecca Hall, Deputy City Clerk

MEETING AGENDA

April 4, 2019

4:00 p.m.

San José City Hall
200 E. Santa Clara Street, San Jose, CA
T-1446

In addition to the location at San Jose City Hall, the Civil Service Commission Meeting of April 4, 2019 will be teleconferenced pursuant to Government Code Section 54953(b)(3) with Commissioner Roy Truitt participating from the location **Asilomar Hotel and Conference Grounds, Hearst Hall**, 800 Asilomar Avenue, Pacific Grove, CA 93950. The teleconference location will be accessible to the public for the open session portion of the meeting pursuant to Government Code Section 54953(b)(3).

This Civil Service Commission meeting was duly noticed pursuant to open meeting requirements of the Ralph M. Brown Act (G.C. Section 54956).

I. Call to Order & Roll Call

II. Adoption of Orders of the Day

ONCE ADOPTED, A VARIATION IN ORDER MUST BE APPROVED. IF YOU WISH AN ITEM TAKEN IN A DIFFERENT ORDER OR ADDED TO THE AGENDA, YOUR REQUEST SHOULD BE MADE AT THIS TIME.

III. Public Comments

IV. Consent Calendar

THE CONSENT CALENDAR, CONSISTING OF TWO ITEMS, IS ACTED ON IN ONE MOTION, AS THE ITEMS ARE GENERALLY ROUTINE. IF YOU WISH TO SPEAK ON A CONSENT CALENDAR ITEM OR WISH ACTION TAKEN OTHER THAN THAT INDICATED, MAKE YOUR REQUEST AT THIS TIME.

1. Information Only

- a. [Hiring Summary – Memorandum from Human Resources dated March 27, 2019](#), listing a statistical summary of hiring activities by fiscal year from July 1, 2018 through February 28, 2019.
- b. [Memorandum from Human Resources dated March 27, 2019](#), providing Amendments to the Classification Plan that have been made since the last meeting of the Civil Service Commission.

2. Minutes for approval:

1. [February 7, 2019 – Regular Minutes](#)
2. [March 7, 2019 – Regular Minutes](#)

END OF CONSENT CALENDAR

V. Hearings to be Scheduled

None.

VI. Human Resources

1. [Overview of the City's Reallocation Process](#) (Human Resources)
2. **Appeal of Denial of Position Reallocation Request for Laura Black, Human Resources & Internal Affairs Manager**
3. **Public Employee/Discipline: Hearing on Petition for Rehearing, Fire Inspector Case 18-03, Rehearing and deliberations, if necessary. (Closed Session, Gov. Code §54957) [April 10, 2019 tentatively reserved if necessary.]**

VII. Future Agenda Items

None provided.

VIII. Adjournment

AVAILABLE HEARING DATES

April 10.

May 1, 2, 7.

June 4, 5, 6.

July 2, 3, 9, 10, 11, 16, 17, 18, 23, 24, 25, 30, 31.

Civil Service Commission Agenda

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The City San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public. The City Code of Ethics may be viewed on-line at http://www.sanjoseca.gov/clerk/cp_manuel/CPM_0_15.pdf

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at City Hall, 200 E. Santa Clara Street, Office of the City Clerk 14th Floor, Tower, San José, Ca 95113 at the same time that the public records are distributed or made available to the legislative body.

To request an accommodation or alternative format for City-sponsored meetings, events or printed materials, please call the Office of the City Clerk 408-535-1252 or 408-294-9337 (TTY) as soon as possible, but at least three business days before the meeting/event.