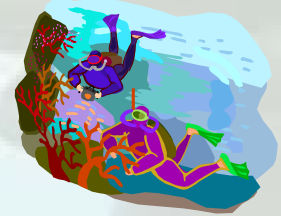


Human Resources Invites You to Dive Into Your 2012 Benefits...



OPEN ENROLLMENT
November 1 - November 18

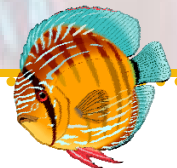
BENEFITS FAIR
Wednesday, Nov 2, 2011
10:30 a.m. - 2 p.m.
City Hall Rotunda

This is your once-a-year opportunity to:

- ◆ Enroll in or make changes to your medical, dental, vision, and EAP plans. Details on premium rates and medical plan benefits changes for 2012 can be found on the open enrollment website.
- ◆ Add/drop dependents. Please see detailed information on the open enrollment website regarding eligible dependents. Remember, children up to age 26 are eligible for medical plan coverage.
- ◆ To enroll or continue coverage in either the Medical Reimbursement Account (MRA) & Dependent Care Assistance Plan (DCAP) you must make a new annual election each year.
- ◆ **NEW:** Magellan Health Services will be our new Employee Assistance Plan service provider for 2012.

Find detailed information on the
Open Enrollment website:

<http://www.sanjoseca.gov/humanresources/OE2012.asp>



A SPECIAL THANK YOU TO OUR SPONSORS



blue  of california



 **KAISER PERMANENTE®**