

City of San Jose

Run Date:

7/16/2009

JobCode No.	JobCode Title	Sal Adm Plan	Grade	Union Code	FLSA	Top Step	HOURLY RATE		BIWEEKLY RATE	
							1st	Top	1st	Top
1211	Account Clerk I	MEF	12	51	N	5	18.81	22.86	1,504.80	1,828.80
1213	Account Clerk I PT	MEF	221	51	N	5	18.81	22.86	1,504.80	1,828.80
1215	Account Clerk II	MEF	19	51	N	5	20.14	24.47	1,611.20	1,957.60
1217	Account Clerk II PT	MEF	230	51	N	5	20.14	24.47	1,611.20	1,957.60
1231	Accountant I	MEF	142	51	N	5	30.93	37.6	2,474.40	3,008.00
1233	Accountant II	MEF	177	51	N	5	33.74	41.03	2,699.20	3,282.40
1225	Accounting Tech	MEF	119	52	N	5	29.48	35.82	2,358.40	2,865.60
1227	Accounting Tech PT	MEF	275	52	N	5	29.48	35.82	2,358.40	2,865.60
1159	Administrative Assist C	CEO	11	101	N	5	27.95	33.97	2,236.00	2,717.60
8159	Administrative Assistant C PT	CEO	37	101	N	5	27.95	33.97	2,236.00	2,717.60
1610	Administrative Manager	CMP	118	211	E	-	43.88	53.46	3,510.40	4,276.80
1646	Administrative Officer	MGT	32	991	E	-	42.39	64.73	3,391.39	5,178.13
3162	Air Conditioning Mech	OE3	71	61	N	5	35.82	43.52	2,865.60	3,481.60
3161	Air Conditioning Supv	MNT	26	111	N	-	41.72	50.86	3,337.60	4,068.80
3246	Airport Equipment Mechanic	OE3	83	61	N	5	32.7	39.76	2,616.00	3,180.80
3244	Airport Maint Supvr	MNT	16	111	N	-	37.87	46.15	3,029.60	3,692.00
5245	Airport Noise Abate Mgr	CMP	24	211	E	-	39.83	48.53	3,186.40	3,882.40
3526	Airport Oper Manager	CMP	83	211	E	-	46.07	56.12	3,685.60	4,489.60
3511	Airport Oper Spec	MEF	52	51	N	5	22.96	27.89	1,836.80	2,231.20
3512	Airport Oper Spec PT	MEF	247	51	N	5	22.96	27.89	1,836.80	2,231.20
3525	Airport Oper Supt	CMP	32	211	E	-	39.83	48.53	3,186.40	3,882.40
3524	Airport Oper Supvr	MNT	6	111	N	-	34.33	41.81	2,746.40	3,344.80
2414	Airport Police Officer	POA	2	13	N	5	36.88	44.82	2,950.40	3,585.60
2233	Alarm Technician	MEF	55	51	N	5	23.53	28.61	1,882.40	2,288.80
7121	Amusement Park Supvr	MEF	162	52	N	5	33.44	40.64	2,675.20	3,251.20
1627	Analyst I C	CEO	18	101	N	5	31.3	38.06	2,504.00	3,044.80
1630	Analyst I C PT	CEO	30	101	N	5	31.3	38.06	2,504.00	3,044.80
7664	Analyst I Indep Police Auditor	UNR	3	82	N	5	30.43	38.06	2,434.40	3,044.80
1632	Analyst II C	CEO	22	101	N	5	34.15	41.51	2,732.00	3,320.80
1635	Analyst II C PT	CEO	32	101	N	5	34.15	41.51	2,732.00	3,320.80
7665	Analyst II Indep Police Auditor	UNR	4	82	N	5	33.2	41.53	2,656.00	3,322.40
3259	Animal Behaviorist	MEF	348	51	N	5	25.22	30.67	2,017.60	2,453.60
3254	Animal Care Attendant	MEF	324	51	N	5	18.62	22.65	1,489.60	1,812.00
3257	Animal Care Attendant PT	MEF	345	51	N	5	18.62	22.65	1,489.60	1,812.00
3253	Animal Health Technician	MEF	325	51	N	5	20.34	24.72	1,627.20	1,977.60
3260	Animal Health Technician PT	MEF	346	51	N	5	20.34	24.72	1,627.20	1,977.60
3252	Animal Services Officer	MEF	326	51	N	5	22.49	27.36	1,799.20	2,188.80
3258	Animal Shelter Coordinator	MEF	347	52	N	5	24.01	29.21	1,920.80	2,336.80
3255	Animal Shelter Veterinarian	CMP	115	211	E	-	40.33	49.16	3,226.40	3,932.80
3256	Animal Shelter Veterinarian PT	CMP	117	211	E	-	40.33	55.88	3,226.40	4,470.40
3251	Animal Svcs Officer, Sr	MEF	327	52	N	5	26.41	32.13	2,112.80	2,570.40
3321	Apprentice Mechanic	OE3	28	61	N	10	24.93	31.16	1,994.40	2,492.80
5109	Aquatic Toxicologist	MEF	206	52	N	5	40.67	49.45	3,253.60	3,956.00
6148	Aquatics Coord, Thera PT	MEF	242	52	N	5	21.66	26.34	1,732.80	2,107.20
3418	Arborist	CMP	61	211	E	-	43.88	53.46	3,510.40	4,276.80
3406	Arborist Technician	MEF	337	51	N	5	26	31.59	2,080.00	2,527.20
3841	Architect/Landscape Arch I	AEA	6	41	E	-	33.31	42.15	2,664.80	3,372.00
3852	Architect/Landscape Arch II	AEA	15	41	E	-	34.98	44.28	2,798.40	3,542.40
2328	Arson Investigator	FIR	5	21	N	5	47.43	57.66	3,794.40	4,612.80
6317	Arts Assistant PT	MEF	216	51	N	5	18.17	22.09	1,453.60	1,767.20
6311	Arts Programs Coordinator	MEF	152	51	N	5	32.45	39.48	2,596.00	3,158.40
6318	Arts Programs Coordinator PT	MEF	350	51	N	5	32.45	39.48	2,596.00	3,158.40
3422	Assist Arborist	CMP	9	211	E	-	36.12	44.01	2,889.60	3,520.80
2197	Assist City Attorney SII	MGT	S49	998	E	-	77.36	101.88	6,188.62	8,150.62
2154	Assist City Attorney U	MGT	S49	998	E	-	77.36	101.88	6,188.62	8,150.62
1613	Assist City Clerk U	MGT	49	991	E	-	46.76	64.73	3,741.04	5,178.37
1688	Assist City Manager U	MGT	S32	992	E	-	72.97	113.8	5,837.26	9,103.83
8048	Assist Dir U	MGT	S09	992	E	-	55.97	87.25	4,477.97	6,980.26
1998	Assist Dir Of Econ Dev U	MGT	95	992	E	-	54.09	67.79	4,327.50	5,423.49
8201	Assist Envir Serv Spec	MEF	106	51	N	5	29.16	35.43	2,332.80	2,834.40
2333	Assist Fire Chief U	MGT	S20	992	E	-	55.97	87.25	4,477.97	6,980.26
3332	Assist Fire Master Mech	FIR	6	21	N	5	49.8	60.52	3,984.00	4,841.60
3641	Assist Hvy Dsl Eq Op Mech	OE3	33	61	N	5	26.96	32.8	2,156.80	2,624.00
2225	Assist Police Chief U	MGT	S21	992	E	-	55.97	87.25	4,477.97	6,980.26

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6145	Assist Swimming PI Mgr PT	UNR	10	81	N	5	14.31	17.38	1,144.80	1,390.40
1683	Assist To The City Mgr U	MGT	S06	992	E	-	46.76	72.79	3,741.04	5,823.58
1664	Assist To The City Mgr-IR	MGT	S02	992	E	-	62.09	96.91	4,967.35	7,752.66
3548	Assist To The Director	CMP	51	211	E	-	41.78	50.92	3,342.40	4,073.60
3843	Assoc Architect/Land Architect	AEA	34	41	E	-	40.48	51.26	3,238.40	4,100.80
3771	Assoc Construction Insp	MEF	145	51	N	5	32.33	39.29	2,586.40	3,143.20
2199	Assoc Deputy City Atty U	MGT	S52	998	E	-	35.4	46.65	2,832.28	3,731.64
3814	Assoc Engineer	AEA	35	41	E	-	40.48	51.26	3,238.40	4,100.80
3713	Assoc Engineering Tech	MEF	123	51	N	5	29.6	36.01	2,368.00	2,880.80
8202	Assoc Environ Serv Spec	MEF	169	51	N	5	33.76	41.05	2,700.80	3,284.00
8028	Assoc Legal Analyst	CEO	9	101	N	5	27.95	33.97	2,236.00	2,717.60
8029	Assoc Legal Analyst PT	CEO	34	101	N	5	27.95	33.97	2,236.00	2,717.60
3855	Assoc Structure/Land Designer	AEA	36	41	E	-	40.48	51.26	3,238.40	4,100.80
3882	Assoc Transportation Spec	CMP	44	211	E	-	41.78	50.92	3,342.40	4,073.60
3415	Athletic Stadium Grndskpr	OE3	21	61	N	5	23.99	29.15	1,919.20	2,332.00
3325	Automotive Equipment Spec	MNT	15	111	N	-	37.87	46.15	3,029.60	3,692.00
2314	Battalion Chief	FIR	9	21	N	5	62.32	75.77	4,985.60	6,061.60
5108	Biologist	MEF	176	51	N	5	33.47	40.68	2,677.60	3,254.40
1656	Budget Director U	MGT	S10	992	E	-	68.18	106.56	5,454.26	8,525.06
3915	Building Inspect/Comb Cert FT	INS	4	31	N	5	39.74	48.29	3,179.20	3,863.20
3916	Building Inspect/Comb Cert PT	INS	9	31	N	5	39.74	48.29	3,179.20	3,863.20
3917	Building Inspect/Comb FT	INS	12	31	N	5	38.61	46.94	3,088.80	3,755.20
3918	Building Inspect/Comb PT	INS	12	31	N	5	38.61	46.94	3,088.80	3,755.20
3910	Building Inspection Manager	CMP	119	211	E	-	48.95	59.65	3,916.00	4,772.00
3919	Building Inspector, Supervisor	INS	13	31	N	5	43.19	52.52	3,455.20	4,201.60
3912	Building Inspector, Supvr Cert	INS	6	31	N	5	44.47	54.06	3,557.60	4,324.80
3226	Building Maint Supt	MNT	28	111	N	-	43.82	53.36	3,505.60	4,268.80
3228	Building Management Admin	MGT	75	991	E	-	51.53	64.61	4,122.33	5,168.73
3976	Building Rehab Insp I	MEF	155	51	N	5	32.33	39.28	2,586.40	3,142.40
3977	Building Rehab Insp II	MEF	196	51	N	5	37.41	45.47	2,992.80	3,637.60
3978	Building Rehab Supvr	CMP	54	211	E	-	43.07	52.49	3,445.60	4,199.20
3222	Building Services Supvr	MNT	24	111	N	-	41.72	50.86	3,337.60	4,068.80
1547	Buyer I	MEF	62	51	N	5	24.94	30.33	1,995.20	2,426.40
1542	Buyer II	MEF	114	51	N	5	30.04	36.52	2,403.20	2,921.60
3433	Capital Project Program Coord	MNT	3	111	N	-	34.33	41.81	2,746.40	3,344.80
3133	Carpenter	OE3	56	61	N	5	30.01	36.46	2,400.80	2,916.80
1516	Central Services Supvr	CMP	4	211	E	-	34.39	41.9	2,751.20	3,352.00
5116	Chemist	MEF	173	51	N	5	33.47	40.68	2,677.60	3,254.40
5110	Chemist PT	MEF	173	51	N	5	33.47	40.68	2,677.60	3,254.40
2137	Chief Dep City Atty (SII)	MGT	S48	998	E	-	73.66	97	5,892.83	7,759.93
2138	Chief Dep City Atty U	MGT	S48	998	E	-	73.66	97	5,892.83	7,759.93
2227	Chief Of Police U	MGT	S22	992	E	-	68.18	106.56	5,454.26	8,525.06
3783	Chief Of Surveys	CMP	10	211	E	-	37.41	45.58	2,992.80	3,646.40
2155	Chief Trial Atty U	MGT	S50	998	E	-	77.36	101.88	6,188.62	8,150.62
2135	City Attorney U	MGT	137	999	E	1	107.32	107.32	8,585.70	8,585.70
1256	City Auditor U	MGT	136	999	E	1	90.87	90.87	7,269.23	7,269.23
1614	City Clerk U	MGT	126	999	E	1	68.23	68.23	5,458.08	5,458.08
6245	City Librarian U	MGT	S16	992	E	-	68.18	106.56	5,454.26	8,525.06
1689	City Manager U	MGT	139	999	E	1	120.19	120.19	9,615.38	9,615.38
8057	Class Instructor PT	MEF	320	51	N	15	14.21	28.12	1,136.80	2,249.60
3943	Code Enforcement Admin	MGT	62	991	E	-	43.05	53.97	3,444.39	4,317.25
3938	Code Enforcement Insp I	MEF	103	51	N	5	28.47	34.59	2,277.60	2,767.20
3939	Code Enforcement Insp II	MEF	158	51	N	5	32.98	40.08	2,638.40	3,206.40
3940	Code Enforcement Supvr	CMP	19	211	E	-	38.48	46.92	3,078.40	3,753.60
9899	Commissioners	UNR	17	85	E	1	1.44	1.44	115.2	115.2
8526	Communications Installer	IBE	1	71	N	5	29.3	35.61	2,344.00	2,848.80
8527	Communications Instrl PT	IBE	10	71	N	5	29.3	35.61	2,344.00	2,848.80
1176	Communications Svs Oper	MEF	51	51	N	5	22.96	27.89	1,836.80	2,231.20
1177	Communications Svs Opr PT	MEF	248	51	N	5	22.96	27.89	1,836.80	2,231.20
8525	Communications Technician	IBE	4	71	N	5	37.39	45.48	2,991.20	3,638.40
6101	Community Activity Wkr FT	MEF	5	51	N	5	17.54	21.35	1,403.20	1,708.00
6105	Community Activity Wkr PT	MEF	214	51	N	5	17.54	21.35	1,403.20	1,708.00
6124	Community Coordinator	MEF	135	52	N	5	31.07	37.79	2,485.60	3,023.20
6104	Community Programs Admin	CMP	39	211	E	-	39.83	48.53	3,186.40	3,882.40

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6107	Community Services Aide PT	MEF	207	51	N	5	10.28	12.51	822.4	1,000.80
6125	Community Services Supvr	CMP	37	211	E	-	39.83	48.53	3,186.40	3,882.40
3182	Concrete Finisher	OE3	36	61	N	5	26.71	32.45	2,136.80	2,596.00
3774	Construction Manager	CMP	100	211	E	-	50.82	61.9	4,065.60	4,952.00
1616	Contract Compl Assistant	MEF	91	51	N	5	27.63	33.58	2,210.40	2,686.40
1617	Contract Compl Coord	CMP	120	211	E	-	39.83	48.53	3,186.40	3,882.40
1618	Contract Compl Spec	MEF	172	51	N	5	34.15	41.51	2,732.00	3,320.80
8888	Contract Employee U	CNT	R01	881	N	-	4.25	100	340	8,000.00
6161	Cook PT	MEF	322	51	N	5	18.13	22.04	1,450.40	1,763.20
9998	Council	UNR	16	83	E	1	41.65	41.65	3,331.73	3,331.73
7662	Council Aide U PT	UNR	R01	81	N	-	15.33	23.67	1,226.40	1,893.60
7647	Council Assistant I U	MGT	R01	996	E	-	14.44	22.92	1,154.97	1,833.76
7652	Council Assistant I U PT	MGT	149	996	E	-	14.44	22.92	1,154.97	1,833.76
7648	Council Assistant II U	MGT	R02	996	E	-	21.2	33.67	1,696.12	2,693.79
7653	Council Assistant II U PT	MGT	150	996	E	-	21.2	33.67	1,696.12	2,693.79
8899	Council Assistants U	MGT	R06	996	E	-	15.44	54.96	1,235.33	4,396.75
8898	Council Assistants U PT	MGT	R07	996	E	-	15.44	54.96	1,235.33	4,396.75
1188	Crime & Intelligence Alyst PT	MEF	256	51	N	5	27.08	32.94	2,166.40	2,635.20
1187	Crime & Intelligence Analyst	MEF	63	51	N	5	27.08	32.94	2,166.40	2,635.20
2232	Crime Prevention Spec PT	MEF	271	51	N	5	28.33	34.41	2,266.40	2,752.80
2231	Crime Prevention Spec	MEF	105	51	N	5	28.33	34.41	2,266.40	2,752.80
3630	Cross Connection Spec	OE3	29	61	N	5	25.68	31.23	2,054.40	2,498.40
3216	Custodial Supervisor	MNT	9	111	N	-	36.06	43.93	2,884.80	3,514.40
3211	Custodian	MEF	9	51	N	5	18.98	23.07	1,518.40	1,845.60
3212	Custodian PT	MEF	218	51	N	5	18.98	23.07	1,518.40	1,845.60
3731	Darkroom Technician	MEF	29	51	N	5	21.24	25.83	1,699.20	2,066.40
2219	Deputy Chief Of Police	POA	9	12	E	5	76.73	93.27	6,138.40	7,461.60
2150	Deputy City Attorney U	MGT	S43	998	E	-	41	68.96	3,280.25	5,516.67
1686	Deputy City Manager U	MGT	S19	992	E	-	72.97	113.8	5,837.26	9,103.83
1640	Deputy Dir U	MGT	S07	992	E	-	52.04	81.07	4,163.36	6,485.27
3547	Deputy Dir Aviation	MGT	S36	992	E	-	52.04	81.07	4,163.36	6,485.27
2335	Deputy Fire Chief U	MGT	S08	992	E	-	52.04	81.07	4,163.36	6,485.27
1684	Deputy Redevel Mgr U	MGT	S34	992	E	-	68.18	106.56	5,454.26	8,525.06
7651	Desktop Pub/editor PT	MEF	278	51	N	5	29.76	36.13	2,380.80	2,890.40
4222	Development Officer	CMP	35	211	E	-	39.83	48.53	3,186.40	3,882.40
4224	Development Specialist	MEF	153	51	N	5	32.15	39.07	2,572.00	3,125.60
4223	Development Specialist PT	MEF	351	51	N	5	32.15	39.07	2,572.00	3,125.60
3546	Dir Aviation U	MGT	S25	992	E	-	68.18	106.56	5,454.26	8,525.06
6344	Dir Conv Arts & Entmt U	MGT	S31	992	E	-	68.18	106.56	5,454.26	8,525.06
1999	Dir Economic Develop U	MGT	S17	992	E	-	68.18	106.56	5,454.26	8,525.06
1430	Dir Employee Relations U	MGT	S13	992	E	-	68.18	106.56	5,454.26	8,525.06
1696	Dir Environmental Serv U	MGT	S30	992	E	-	68.18	106.56	5,454.26	8,525.06
1426	Dir Equality Assurance U	MGT	S04	992	E	-	46.76	72.79	3,741.04	5,823.58
1258	Dir Finance U	MGT	S15	992	E	-	68.18	106.56	5,454.26	8,525.06
1648	Dir General Svcs U	MGT	S11	992	E	-	68.18	106.56	5,454.26	8,525.06
3989	Dir Housing U	MGT	S18	992	E	-	68.18	106.56	5,454.26	8,525.06
1429	Dir Human Resources U	MGT	S14	992	E	-	68.18	106.56	5,454.26	8,525.06
1375	Dir Info Tech U	MGT	S23	992	E	-	68.18	106.56	5,454.26	8,525.06
3996	Dir Park Rec & Neig Svs U	MGT	S28	992	E	-	68.18	106.56	5,454.26	8,525.06
4154	Dir Planning Build & CE U	MGT	S29	992	E	-	68.18	106.56	5,454.26	8,525.06
3867	Dir Public Works U	MGT	S26	992	E	-	68.18	106.56	5,454.26	8,525.06
7501	Dir of Retirement Services U	MGT	S33	992	E	-	68.18	106.56	5,454.26	8,525.06
3199	Dir of Transportation U	MGT	S24	992	E	-	68.18	106.56	5,454.26	8,525.06
1671	Director of Communication U	MGT	S05	992	E	-	62.09	96.91	4,967.35	7,752.66
1175	Dispatcher	MEF	47	51	N	5	22.64	27.48	1,811.20	2,198.40
8074	Division Manager	MGT	145	991	E	-	46.1	70.41	3,688.04	5,632.94
8510	Division Mgr, Public Safety	MGT	147	991	E	-	44.51	55.77	3,560.66	4,461.72
1992	Economic Development Off	CMP	65	211	E	-	43.88	53.46	3,510.40	4,276.80
3156	Electrical Maint Superint	MNT	32	111	N	-	50.72	61.79	4,057.60	4,943.20
3153	Electrician	IBE	2	71	N	5	37.39	45.48	2,991.20	3,638.40
3155	Electrician Supervisor	IBE	9	71	N	5	45.48	55.27	3,638.40	4,421.60
3152	Electrician U PT	UNR	15	81	N	1	47.57	47.57	3,805.60	3,805.60
2341	Emergency Prepare Dir U	MGT	S03	992	E	-	62.09	96.91	4,967.35	7,752.66
3812	Engineer I	AEA	3	41	E	-	33.31	42.15	2,664.80	3,372.00

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							1st	Top	1st	Top
3813	Engineer II	AEA	14	41	E	-	34.98	44.28	2,798.40	3,542.40
3874	Engineerg Geologist	SEA	3	43	E	-	40.88	51.74	3,270.40	4,139.20
3893	Engineerg Maint Svcs WPC	SEA	4	43	E	-	51.68	65.42	4,134.40	5,233.60
3711	Engineerg Technician I	MEF	40	51	N	5	22.09	26.85	1,767.20	2,148.00
3712	Engineerg Technician II	MEF	86	51	N	5	26.33	31.98	2,106.40	2,558.40
3811	Engineerg Trainee PT	MEF	233	51	N	5	20.52	24.94	1,641.60	1,995.20
8205	Environment Compl Officer	MGT	46	991	E	-	46.76	58.6	3,741.04	4,688.27
5226	Environment Insp, Assistant	OE3	26	61	N	5	26.77	32.53	2,141.60	2,602.40
5225	Environment Inspector I	OE3	69	61	N	5	33.09	40.21	2,647.20	3,216.80
5224	Environment Inspector II	OE3	72	61	N	5	36.49	44.37	2,919.20	3,549.60
5223	Environment Inspector, Sr	CMP	50	211	E	-	41.78	50.92	3,342.40	4,073.60
5213	Environment Serv Prog Mgr	MGT	47	991	E	-	46.76	58.6	3,741.04	4,688.27
8203	Environment Serv Spec	MEF	190	51	N	5	37.24	45.27	2,979.20	3,621.60
5117	Environmental Laboratory Mgr	CMP	97	211	E	-	48.4	58.96	3,872.00	4,716.80
5118	Environmental Laboratory Supvr	CMP	128	211	E	-	38.73	47.08	3,098.40	3,766.40
3174	Equipment Maint Machinist	OE3	52	61	N	5	30.32	36.88	2,425.60	2,950.40
3327	Equipment Maint Supvr	MNT	17	111	N	-	37.87	46.15	3,029.60	3,692.00
3311	Equipment Mech Asst I	OE3	6	61	N	5	21.12	25.68	1,689.60	2,054.40
3312	Equipment Mech Asst II	OE3	16	61	N	5	23.18	28.16	1,854.40	2,252.80
3341	Equipment Operator	OE3	18	61	N	5	23.77	28.86	1,901.60	2,308.80
6330	Events Coordinator I	MEF	343	52	N	5	29.48	35.82	2,358.40	2,865.60
6340	Events Coordinator I PT	MEF	344	52	N	5	29.48	35.82	2,358.40	2,865.60
6332	Events Coordinator II	MEF	117	52	N	5	32.45	39.48	2,596.00	3,158.40
6333	Events Coordinator II PT	MEF	274	52	N	5	32.45	39.48	2,596.00	3,158.40
1120	Examination Assistant PT	MEF	226	51	N	5	19.56	23.77	1,564.80	1,901.60
1631	Exec Analyst I U	MGT	3	991	E	-	30.43	38.05	2,434.76	3,044.30
1636	Exec Analyst II U	MGT	8	991	E	-	33.2	41.53	2,656.17	3,322.14
1637	Exec Analyst II U PT	MGT	140	991	E	-	33.2	41.53	2,656.17	3,322.14
1162	Exec Asst to the City Mgr U	MGT	S01	992	E	-	30.72	47.88	2,457.72	3,830.25
8021	Executive Assistant U	MGT	1	991	E	-	28.15	37.07	2,251.81	2,965.65
6118	Exhibit Builder PT	OE3	78	61	N	5	21.04	25.55	1,683.20	2,044.00
6119	Exhibit Designer/Builder	OE3	67	61	N	5	33.09	40.21	2,647.20	3,216.80
3231	Facility Attendant	MEF	18	51	N	5	19.96	24.24	1,596.80	1,939.20
3232	Facility Attendant PT	MEF	224	51	N	5	19.96	24.24	1,596.80	1,939.20
3238	Facility Repair Worker	OE3	39	61	N	5	26.95	32.75	2,156.00	2,620.00
3236	Facility Snd & Lt Tech	MEF	65	51	N	5	24.46	29.76	1,956.80	2,380.80
3235	Facility Snd & Lt Tech PT	MEF	257	51	N	5	24.46	29.76	1,956.80	2,380.80
6121	Family Park Manager	CMP	55	211	E	-	43.88	53.46	3,510.40	4,276.80
1228	Financial Analyst	CMP	30	211	E	-	39.83	48.53	3,186.40	3,882.40
2313	Fire Captain	FIR	7	21	N	5	49.8	60.52	3,984.00	4,841.60
2334	Fire Chief U	MGT	S27	992	E	-	68.18	106.56	5,454.26	8,525.06
2331	Fire Division Chief	MGT	103	995	E	9	54.49	66.39	4,359.20	5,311.20
2312	Fire Engineer	FIR	3	21	N	5	43.25	52.58	3,460.00	4,206.40
2301	Fire Equipment Technician	OE3	82	61	N	5	29.57	35.96	2,365.60	2,876.80
2311	Fire Fighter	FIR	2	21	N	7	35.23	47.23	2,818.40	3,778.40
3333	Fire Master Mechanic	FIR	8	21	N	5	55.69	67.73	4,455.20	5,418.40
2326	Fire Prevention Inspector	FIR	4	21	N	5	45.4	55.21	3,632.00	4,416.80
2310	Firefighter Recruit	FIR	1	22	N	1	33.54	33.54	2,683.20	2,683.20
3316	Fleet Manager	MGT	72	991	E	-	49.08	61.51	3,926.56	4,920.80
6160	Food Service Coordinator PT	MEF	321	51	N	5	20.99	25.51	1,679.20	2,040.80
3414	Gardener	OE3	22	61	N	5	24.12	29.32	1,929.60	2,345.60
1381	Geographic Systms Spec I	MEF	83	51	N	5	25.96	31.55	2,076.80	2,524.00
1383	Geographic Systms Spec II	MEF	146	51	N	5	31.72	38.55	2,537.60	3,084.00
7114	Gerontology Specialist	MEF	72	52	N	5	25.08	30.48	2,006.40	2,438.40
7115	Gerontology Specialist PT	MEF	261	52	N	5	25.08	30.48	2,006.40	2,438.40
7125	Gerontology Supervisor	CMP	122	211	E	-	33.44	40.64	2,675.20	3,251.20
7129	Gerontology Supervisor PT	CMP	124	211	E	-	33.44	40.64	2,675.20	3,251.20
7661	Graduate Student Intern U	UNR	R06	81	N	-	14.38	21.26	1,150.40	1,700.80
3410	Groundskeeper	OE3	8	61	N	5	21.67	26.33	1,733.60	2,106.40
3409	Groundskeeper PT	OE3	79	61	N	5	21.67	26.33	1,733.60	2,106.40
3411	Groundsworker	OE3	7	61	N	5	21.67	26.33	1,733.60	2,106.40
2321	Hazardous Mat Insp I	MEF	175	51	N	5	35.84	43.54	2,867.20	3,483.20
2322	Hazardous Mat Insp II	MEF	195	51	N	5	39.52	48.02	3,161.60	3,841.60
3642	Heavy Diesel Equip Op/Mec	OE3	54	61	N	5	30.32	36.88	2,425.60	2,950.40

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							1st	Top	1st	Top
3644	Heavy Diesel Equip Supvr	MNT	23	111	N	-	41.72	50.86	3,337.60	4,068.80
3343	Heavy Equip Oper	OE3	40	61	N	5	27.22	33.09	2,177.60	2,647.20
3424	Horticulturalist	MNT	10	111	N	-	36.06	43.93	2,884.80	3,514.40
3988	Housing Policy & Plan Adm	MGT	50	991	E	-	46.76	58.6	3,741.04	4,688.27
8023	Indepen Police Auditor U	MGT	131	999	E	1	81.35	81.35	6,507.76	6,507.76
1355	Info Systs Analyst	CMP	57	211	E	-	43.88	53.46	3,510.40	4,276.80
6143	Instructor Lifeguard PT	UNR	9	81	N	5	12.87	15.64	1,029.60	1,251.20
3762	Instrument Control Supvr	IBE	8	71	N	5	45.48	55.27	3,638.40	4,421.60
3761	Instrument Control Technician	IBE	3	71	N	5	37.39	45.48	2,991.20	3,638.40
3781	Instrument Person	MEF	134	51	N	5	30.05	36.5	2,404.00	2,920.00
1261	Insurance Analyst	CMP	17	211	E	-	39.83	48.53	3,186.40	3,882.40
1272	Investigator Collector I	MEF	89	51	N	5	28.47	34.59	2,277.60	2,767.20
1273	Investigator Collector II	MEF	342	51	N	5	32.98	40.08	2,638.40	3,206.40
6162	Kitchen Aide PT	MEF	323	51	N	5	13.61	16.53	1,088.80	1,322.40
5111	Laboratory Tech I	MEF	71	51	N	5	24.94	30.34	1,995.20	2,427.20
5112	Laboratory Tech I PT	MEF	259	51	N	5	24.94	30.34	1,995.20	2,427.20
5113	Laboratory Tech II	MEF	129	51	N	5	29.89	36.34	2,391.20	2,907.20
5114	Laboratory Tech II PT	MEF	279	51	N	5	29.89	36.34	2,391.20	2,907.20
3875	Land Surveyor	CMP	90	211	E	-	50.82	61.9	4,065.60	4,952.00
3447	Landscape Maint Manager	MGT	56	991	E	-	49.08	61.51	3,926.56	4,920.80
2241	Latent Fingprt Examr I	MEF	90	51	N	5	26.58	32.31	2,126.40	2,584.80
2242	Latent Fingprt Examr II	MEF	138	51	N	5	30.18	36.69	2,414.40	2,935.20
2245	Latent Fingprt Examr Supv	CMP	18	211	E	-	38.31	46.67	3,064.80	3,733.60
1167	Legal Admin Assist I C	CEO	6	101	N	5	24.54	29.83	1,963.20	2,386.40
1153	Legal Admin Assist I C PT	CEO	25	101	N	5	24.54	29.83	1,963.20	2,386.40
1168	Legal Admin Assist II C	CEO	12	101	N	5	27.95	33.97	2,236.00	2,717.60
1154	Legal Admin Assist II C PT	CEO	27	101	N	5	27.95	33.97	2,236.00	2,717.60
1165	Legal Admin Assist Trainee	CEO	4	101	N	5	22.56	27.46	1,804.80	2,196.80
2123	Legal Analyst I	CEO	17	101	N	5	31.3	38.06	2,504.00	3,044.80
2128	Legal Analyst I PT	CEO	26	101	N	5	31.3	38.06	2,504.00	3,044.80
2120	Legal Analyst II	CEO	21	101	N	5	34.15	41.51	2,732.00	3,320.80
2118	Legal Analyst II PT	CEO	28	101	N	5	34.15	41.51	2,732.00	3,320.80
8013	Legal Services Admin U	MGT	S53	998	E	-	57.71	76	4,616.46	6,080.05
2124	Legal Services Manager	MGT	S46	998	E	-	44.51	58.61	3,560.66	4,689.13
8012	Legal Services Manager U	MGT	42	998	E	-	44.51	58.61	3,560.66	4,689.13
1662	Legislative Resrch Spec U	MGT	73	991	E	-	51.03	63.95	4,082.15	5,115.72
8042	Legislative Secretary	MEF	102	51	N	5	27.77	33.75	2,221.60	2,700.00
8043	Legislative Secretary PT	MEF	341	51	N	5	27.77	33.75	2,221.60	2,700.00
6231	Librarian I	MEF	137	51	N	5	30.78	37.42	2,462.40	2,993.60
6232	Librarian I PT	MEF	284	51	N	5	30.78	37.42	2,462.40	2,993.60
6233	Librarian II	MEF	149	51	N	5	32.93	40.05	2,634.40	3,204.00
6234	Librarian II PT	MEF	287	51	N	5	32.93	40.05	2,634.40	3,204.00
6217	Library Aide PT	MEF	340	51	N	5	11.36	13.83	908.8	1,106.40
6221	Library Assistant	MEF	99	51	N	5	27.63	33.58	2,210.40	2,686.40
6222	Library Assistant PT	MEF	269	51	N	5	27.63	33.58	2,210.40	2,686.40
6213	Library Clerk	MEF	11	51	N	5	20.14	24.47	1,611.20	1,957.60
6214	Library Clerk PT	MEF	219	51	N	5	20.14	24.47	1,611.20	1,957.60
6212	Library Page PT	MEF	212	51	N	5	16.26	19.77	1,300.80	1,581.60
6142	Lifeguard PT	UNR	7	81	N	5	11.21	13.61	896.8	1,088.80
6237	Literacy Program Specialist PT	MEF	333	51	N	5	29.76	36.13	2,380.80	2,890.40
6238	Literacy Program Speclst	MEF	124	51	N	5	29.76	36.13	2,380.80	2,890.40
1119	Mail Processor	MEF	15	51	N	5	19.26	23.43	1,540.80	1,874.40
3108	Maintenance Assistant	OE3	2	61	N	6	19.08	24.34	1,526.40	1,947.20
3109	Maintenance Assistant PT	OE3	76	61	N	6	19.08	24.34	1,526.40	1,947.20
3227	Maintenance Contract Supv	MNT	22	111	N	-	41.72	50.86	3,337.60	4,068.80
3119	Maintenance Manager	MGT	58	991	E	-	49.08	61.51	3,926.56	4,920.80
3117	Maintenance Superintend	MNT	29	111	N	-	43.82	53.36	3,505.60	4,268.80
3116	Maintenance Supervisor	MNT	12	111	N	-	37.87	46.15	3,029.60	3,692.00
3113	Maintenance Worker I	OE3	10	61	N	5	21.67	26.33	1,733.60	2,106.40
3114	Maintenance Worker II	OE3	23	61	N	5	24.12	29.32	1,929.60	2,345.60
1626	Management Fellow U	MGT	2	991	E	-	29.11	36.53	2,328.75	2,922.05
1997	Manager Corp Outreach	CMP	102	211	E	-	53.35	65.03	4,268.00	5,202.40
4233	Marketing/Public Out Rep I PT	MEF	277	51	N	5	29.6	36.01	2,368.00	2,880.80
4235	Marketing/Public Out Rep II PT	MEF	294	51	N	5	32.65	39.69	2,612.00	3,175.20

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6338	Marketing/Public Outrch Mgr	CMP	60	211	E	-	43.88	53.46	3,510.40	4,276.80
4231	Marketing/Public Outrch Rep I	MEF	121	51	N	5	29.6	36.01	2,368.00	2,880.80
4234	Marketing/Public Outrch Rep II	MEF	165	51	N	5	32.65	39.69	2,612.00	3,175.20
9999	Mayor	UNR	14	83	E	1	58.77	58.77	4,701.46	4,701.46
8049	Mayor's Exec Officer U	MGT	R04	996	E	-	42.64	67.71	3,411.05	5,416.65
3323	Mechanic	OE3	51	61	N	5	29.57	35.96	2,365.60	2,876.80
1531	Mechanical Parts Assistnt	OE3	3	61	N	5	19.84	24.12	1,587.20	1,929.60
1532	Mechanical Parts Worker	OE3	11	61	N	5	22.16	26.93	1,772.80	2,154.40
5126	Medical Assistant	MEF	335	51	N	5	22.25	27.06	1,780.00	2,164.80
5127	Medical Assistant, Sr	MEF	334	51	N	5	28.43	34.56	2,274.40	2,764.80
1111	Messenger Clerk	MEF	7	51	N	5	18.35	22.3	1,468.00	1,784.00
3172	Metal Fabrication Mech	OE3	50	61	N	5	29.57	35.96	2,365.60	2,876.80
5115	Microbiologist	MEF	174	51	N	5	33.47	40.68	2,677.60	3,254.40
1328	Network Engineer	MEF	201	52	N	5	39.28	47.77	3,142.40	3,821.60
8555	Network Engineer C FT	CEO	23	101	N	5	39.75	48.35	3,180.00	3,868.00
8556	Network Engineer C PT	CEO	33	101	N	5	39.75	48.35	3,180.00	3,868.00
1329	Network Engineer PT	MEF	305	52	N	5	39.28	47.77	3,142.40	3,821.60
1324	Network Technician I	MEF	128	51	N	5	29.89	36.34	2,391.20	2,907.20
8551	Network Technician I C FT	CEO	16	101	N	5	30.25	36.78	2,420.00	2,942.40
8552	Network Technician I C PT	CEO	29	101	N	5	30.25	36.78	2,420.00	2,942.40
1325	Network Technician I PT	MEF	282	51	N	5	29.89	36.34	2,391.20	2,907.20
1326	Network Technician II	MEF	168	51	N	5	33.14	40.3	2,651.20	3,224.00
1327	Network Technician II PT	MEF	297	51	N	5	33.14	40.3	2,651.20	3,224.00
8553	Network Technician IIC FT	CEO	19	101	N	5	33.52	40.77	2,681.60	3,261.60
8554	Network Technician IICPT	CEO	31	101	N	5	33.52	40.77	2,681.60	3,261.60
5122	Nurse	MEF	113	51	N	5	35.43	43.09	2,834.40	3,447.20
5123	Nurse PT	MEF	273	51	N	5	35.43	43.09	2,834.40	3,447.20
5128	Nurse Practitioner	MEF	338	52	N	5	43.09	52.37	3,447.20	4,189.60
5129	Nurse Practitioner PT	MEF	339	52	N	5	43.09	52.37	3,447.20	4,189.60
1126	Office Specialist I	MEF	8	51	N	5	18.81	22.86	1,504.80	1,828.80
1127	Office Specialist I C	CEO	1	101	N	5	19.03	23.14	1,522.40	1,851.20
1129	Office Specialist I C PT	CEO	35	101	N	5	19.03	23.14	1,522.40	1,851.20
1128	Office Specialist I PT	MEF	217	51	N	5	18.81	22.86	1,504.80	1,828.80
1130	Office Specialist II	MEF	20	51	N	5	20.14	24.47	1,611.20	1,957.60
1131	Office Specialist II C	CEO	2	101	N	5	20.38	24.77	1,630.40	1,981.60
1134	Office Specialist II C PT	CEO	24	101	N	5	20.38	24.77	1,630.40	1,981.60
1133	Office Specialist II PT	MEF	229	51	N	5	20.14	24.47	1,611.20	1,957.60
6144	Open Water Lifeguard PT	UNR	8	81	N	9	12.07	17.83	965.6	1,426.40
3776	Operations Manager	CMP	81	211	E	-	43.78	53.31	3,502.40	4,264.80
3123	Painter	OE3	57	61	N	5	30.01	36.46	2,400.80	2,916.80
3127	Painter Supvr WPCP	MNT	7	111	N	-	35.69	43.48	2,855.20	3,478.40
3124	Painter WPCP	OE3	55	61	N	5	30.01	36.46	2,400.80	2,916.80
3412	Park Maint Repair Wkr I	OE3	24	61	N	5	24.12	29.32	1,929.60	2,345.60
3413	Park Maint Repair Wkr II	OE3	47	61	N	5	29.15	35.46	2,332.00	2,836.80
2423	Park Ranger	OE3	17	61	N	5	24.7	30.03	1,976.00	2,402.40
2424	Park Ranger PT	OE3	80	61	N	5	24.7	30.03	1,976.00	2,402.40
2421	Park Ranger Trainee PT	OE3	75	61	N	5	14.46	17.55	1,156.80	1,404.00
2452	Parking & Traffic Ctrl Off PT	OE3	77	61	N	5	20.63	25.07	1,650.40	2,005.60
2451	Parking & Traffic Ctrl Officer	OE3	4	61	N	5	20.63	25.07	1,650.40	2,005.60
2455	Parking & Traffic Ctrl Supvr	MNT	2	111	N	-	34.33	41.81	2,746.40	3,344.80
1691	Parking Manager	CMP	86	211	E	-	46.07	56.12	3,685.60	4,489.60
1692	Parking/grnd Trans Admin	CMP	15	211	E	-	39.83	48.53	3,186.40	3,882.40
3450	Parks Development Officer	CMP	33	211	E	-	39.83	48.53	3,186.40	3,882.40
7122	Parks Facilities Supvr	MNT	11	111	N	-	37.87	46.15	3,029.60	3,692.00
3443	Parks Manager	CMP	94	211	E	-	48.4	58.96	3,872.00	4,716.80
3954	Permit Specialist	MEF	60	51	N	5	24.46	29.76	1,956.80	2,380.80
3955	Permit Specialist, Sr.	MEF	97	52	N	5	27.22	33.11	2,177.60	2,648.80
1441	Physician	MGT	146	992	E	-	89.71	105.49	7,176.89	8,439.57
4121	Planner I	MEF	96	51	N	5	29	35.24	2,320.00	2,819.20
4122	Planner II	MEF	150	51	N	5	34.25	41.6	2,740.00	3,328.00
4123	Planner II PT	MEF	289	51	N	5	34.25	41.6	2,740.00	3,328.00
4111	Planning Technician	MEF	58	51	N	5	25.34	30.79	2,027.20	2,463.20
4112	Planning Technician PT	MEF	252	51	N	5	25.34	30.79	2,027.20	2,463.20
3617	Plant Asst Gen Ops Supvr	MNT	20	111	N	-	40.76	49.7	3,260.80	3,976.00

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JobCode No.	JobCode Title	Sal Adm Plan	Grade	Union Code	FLSA	Top Step	HOURLY RATE		BIWEEKLY RATE	
							1st	Top	1st	Top
3621	Plant Attendant	OE3	15	61	N	5	23.54	28.61	1,883.20	2,288.80
3615	Plant General Ops Supvr	CMP	72	211	E	-	43.88	53.46	3,510.40	4,276.80
3622	Plant Mechanic	OE3	53	61	N	5	30.32	36.88	2,425.60	2,950.40
3624	Plant Mechanical Supvr	MNT	13	111	N	-	37.87	46.15	3,029.60	3,692.00
3612	Plant Operator	OE3	48	61	N	5	30.04	36.5	2,403.20	2,920.00
3611	Plant Operator Trainee	OE3	13	61	N	5	22.63	27.5	1,810.40	2,200.00
3614	Plant Shift Supervisor	MNT	18	111	N	-	38.23	46.59	3,058.40	3,727.20
3142	Plumber	OE3	65	61	N	5	35.82	43.52	2,865.60	3,481.60
2244	Police Artist	POA	6	11	N	5	49.46	60.11	3,956.80	4,808.80
2218	Police Captain	POA	8	12	N	5	66.28	80.55	5,302.40	6,444.00
1181	Police Data Spec I	MEF	21	51	N	5	20.72	25.2	1,657.60	2,016.00
1182	Police Data Spec I PT	MEF	232	51	N	5	20.72	25.2	1,657.60	2,016.00
1183	Police Data Spec II	MEF	50	51	N	5	23.4	28.44	1,872.00	2,275.20
1184	Police Data Spec II PT	MEF	249	51	N	5	23.4	28.44	1,872.00	2,275.20
2217	Police Lieutenant	POA	7	11	N	5	57.26	69.61	4,580.80	5,568.80
2215	Police Officer	POA	4	11	N	7	38.77	51.92	3,101.60	4,153.60
1521	Police Property Spec I	MEF	36	51	N	5	21.66	26.34	1,732.80	2,107.20
1522	Police Property Spec II	MEF	46	51	N	5	22.64	27.48	1,811.20	2,198.40
1524	Police Property Supvr	CMP	16	211	E	-	37.91	46.22	3,032.80	3,697.60
2214	Police Recruit	POA	1	14	N	1	33.28	33.28	2,662.40	2,662.40
2216	Police Sergeant	POA	5	11	N	5	49.46	60.11	3,956.80	4,808.80
1223	Prin Account Clerk	MEF	95	52	N	5	26.96	32.8	2,156.80	2,624.00
1257	Prin Accountant	MGT	35	991	E	-	42.39	64.73	3,391.39	5,178.13
1659	Prin Budget Analyst U	MGT	37	991	E	-	42.39	64.73	3,391.39	5,178.13
3773	Prin Construction Inspect	CMP	20	211	E	-	41.62	50.72	3,329.60	4,057.60
3715	Prin Engineering Tech	CMP	7	211	E	-	36.12	44.01	2,889.60	3,520.80
1116	Prin Office Specialist	MEF	74	52	N	5	25.08	30.48	2,006.40	2,438.40
1121	Prin Office Specialist PT	MEF	332	52	N	5	25.08	30.48	2,006.40	2,438.40
4126	Prin Planner	MGT	148	991	E	-	42.39	64.73	3,391.39	5,178.13
3635	Prin Water Systems Tech	MNT	1	111	N	-	33.01	40.19	2,640.80	3,215.20
3950	Principal Permit Specialist	MEF	352	52	N	5	29.95	36.41	2,396.00	2,912.80
1361	Process & Systems Spec I	OE3	43	61	N	5	29.15	35.46	2,332.00	2,836.80
1363	Process & Systems Spec II	OE3	70	61	N	5	35.46	43.09	2,836.80	3,447.20
8073	Program Manager I	CMP	112	211	E	-	43.41	53.46	3,472.80	4,276.80
8076	Program Manager II	CMP	113	211	E	-	52.88	64.73	4,230.40	5,178.40
1229	Program Perf Auditor I U	MGT	4	997	E	-	30.58	40.29	2,446.72	3,222.97
1230	Program Perf Auditor II U	MGT	13	997	E	-	36.27	47.78	2,901.53	3,822.26
3958	Property Manager I	MEF	132	51	N	5	30.74	37.38	2,459.20	2,990.40
3959	Property Manager II	MEF	188	51	N	5	37.38	45.46	2,990.40	3,636.80
1675	Public Communications Manager	CMP	126	211	E	-	52.88	64.44	4,230.40	5,155.20
8515	Public Safety Com Spec FT	MEF	82	51	N	5	26.47	32.17	2,117.60	2,573.60
8535	Public Safety Com Spec PT	MEF	264	51	N	5	26.47	32.17	2,117.60	2,573.60
8514	Public Safety Radio Disp FT	MEF	133	51	N	5	31.55	38.35	2,524.00	3,068.00
8534	Public Safety Radio Disp PT	MEF	283	51	N	5	31.55	38.35	2,524.00	3,068.00
6363	Puppet Theater Coord FT	MEF	313	52	N	5	19.38	23.54	1,550.40	1,883.20
6364	Puppet Theater Coord PT	MEF	313	52	N	5	19.38	23.54	1,550.40	1,883.20
6365	Puppeteer PT	MEF	308	51	N	5	13.11	15.94	1,048.80	1,275.20
3966	Real Property Agent I	MEF	130	51	N	5	29.89	36.34	2,391.20	2,907.20
3967	Real Property Agent II	MEF	189	51	N	5	36.34	44.18	2,907.20	3,534.40
6108	Recreation Leader	MEF	3	51	N	5	15.02	18.27	1,201.60	1,461.60
6109	Recreation Leader PT	MEF	210	51	N	5	15.02	18.27	1,201.60	1,461.60
6122	Recreation Progrm Spec	MEF	77	51	N	5	25.08	30.48	2,006.40	2,438.40
6123	Recreation Progrm Spec PT	MEF	263	51	N	5	25.08	30.48	2,006.40	2,438.40
6114	Recreation Specialist	MEF	76	52	N	5	25.08	30.48	2,006.40	2,438.40
6115	Recreation Specialist PT	MEF	262	52	N	5	25.08	30.48	2,006.40	2,438.40
6129	Recreation Superintendent	CMP	95	211	E	-	48.4	58.96	3,872.00	4,716.80
7124	Recreation Supervisor	CMP	121	211	E	-	33.44	40.64	2,675.20	3,251.20
7132	Recreation Supervisor PT	CMP	125	211	E	-	33.44	40.64	2,675.20	3,251.20
1687	Redevelopment Manager U	MGT	138	999	E	1	115.52	115.52	9,241.90	9,241.90
4232	Redevelopment Program Mgr	MGT	66	991	E	-	54.12	67.83	4,329.21	5,426.05
3423	Regional Park Aide FT	MEF	1	51	N	5	13.11	15.94	1,048.80	1,275.20
3421	Regional Park Aide PT	MEF	208	51	N	5	13.11	15.94	1,048.80	1,275.20
8018	Research Attorney U FT	MGT	11	998	E	-	35.4	46.65	2,832.28	3,731.64
8019	Research Attorney U PT	MGT	142	998	E	-	35.4	46.65	2,832.28	3,731.64

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4236	Sales Representative	MEF	166	51	N	5	32.65	39.69	2,612.00	3,175.20
4237	Sales Representative PT	MEF	295	51	N	5	32.65	39.69	2,612.00	3,175.20
5232	Sanitary Engineer	AEA	23	41	E	-	36.75	46.51	2,940.00	3,720.80
5231	Sanitary Engineer PT	AEA	41	41	E	-	36.75	46.51	2,940.00	3,720.80
2441	School Crossing Guard PT	MEF	211	51	N	5	16.15	19.63	1,292.00	1,570.40
1156	Secretary	MEF	68	51	N	5	25.08	30.48	2,006.40	2,438.40
1157	Secretary C	CEO	7	101	N	5	25.38	30.86	2,030.40	2,468.80
1155	Secretary PT	MEF	258	51	N	5	25.08	30.48	2,006.40	2,438.40
1161	Secretary To Mayor	CEO	15	101	N	5	29.23	35.53	2,338.40	2,842.40
1641	Section Manager, CAE	CMP	116	211	E	-	46.07	56.12	3,685.60	4,489.60
2431	Security Officer	MEF	39	51	N	5	21.86	26.58	1,748.80	2,126.40
2432	Security Officer PT	MEF	243	51	N	5	21.86	26.58	1,748.80	2,126.40
6335	Security Services Supvr	CMP	2	211	E	-	34.39	41.9	2,751.20	3,352.00
1219	Senr Account Clerk	MEF	64	51	N	5	24.46	29.76	1,956.80	2,380.80
1221	Senr Account Clerk PT	MEF	255	51	N	5	24.46	29.76	1,956.80	2,380.80
1235	Senr Accountant	CMP	11	211	E	-	39.83	48.53	3,186.40	3,882.40
3163	Senr Air Cond Mechanic	OE3	73	61	N	5	38.5	46.8	3,080.00	3,744.00
3247	Senr Airport Equip Mechanic	OE3	84	61	N	5	35.1	42.67	2,808.00	3,413.60
5244	Senr Airport Noise Spec	MEF	154	52	N	5	32.15	39.07	2,572.00	3,125.60
3514	Senr Airport Oper Spec	MEF	328	52	N	5	27.89	33.92	2,231.20	2,713.60
3515	Senr Airport Oper Spec, PT	MEF	329	52	N	5	27.89	33.92	2,231.20	2,713.60
1654	Senr Analyst	CMP	38	211	E	-	39.83	48.53	3,186.40	3,882.40
7666	Senr Analyst Ind Police Auditr	MGT	S54	991	E	-	39.83	48.53	3,186.37	3,882.74
1655	Senr Analyst PT	CMP	104	211	E	-	39.83	48.53	3,186.40	3,882.40
3844	Senr Architect/Landscape Arch	SEA	2	43	E	-	49.23	62.29	3,938.40	4,983.20
6313	Senr Arts Program Coordinator	CMP	29	211	E	-	39.83	48.53	3,186.40	3,882.40
1243	Senr Auditor	CMP	42	211	E	-	39.83	51.02	3,186.40	4,081.60
3329	Senr Auto Equip Spec	MNT	21	111	N	-	41.72	50.86	3,337.60	4,068.80
1543	Senr Buyer	MEF	156	52	N	5	32.95	40.04	2,636.00	3,203.20
3134	Senr Carpenter	OE3	66	61	N	5	33.09	40.21	2,647.20	3,216.80
8524	Senr Communic Technician	IBE	5	71	N	5	41.25	50.12	3,300.00	4,009.60
3772	Senr Construction Insp	MEF	184	52	N	5	36.32	44.17	2,905.60	3,533.60
7663	Senr Council Aide U PT	UNR	R02	81	N	-	24.96	38.52	1,996.80	3,081.60
7649	Senr Council Assistant U	MGT	R03	996	E	-	31.65	50.26	2,532.21	4,020.59
3213	Senr Custodian	MEF	34	51	N	5	21.66	26.34	1,732.80	2,107.20
2196	Senr Deputy City Atty	MGT	S44	998	E	-	52.33	92.45	4,186.45	7,395.74
2153	Senr Deputy City Atty U	MGT	S44	998	E	-	52.33	92.45	4,186.45	7,395.74
4226	Senr Development Officer	CMP	62	211	E	-	43.88	53.46	3,510.40	4,276.80
1171	Senr Dispatcher	MEF	78	52	N	5	25.33	30.76	2,026.40	2,460.80
3154	Senr Electrician	IBE	6	71	N	5	41.25	50.12	3,300.00	4,009.60
8529	Senr Electronic Syst Tech	IBE	7	71	N	5	41.25	50.12	3,300.00	4,009.60
3815	Senr Engineer	SEA	1	43	E	-	49.23	62.29	3,938.40	4,983.20
3714	Senr Engineering Tech	MEF	164	52	N	5	32.45	39.48	2,596.00	3,158.40
6336	Senr Events Coordinator	CMP	114	211	E	-	39.83	48.53	3,186.40	3,882.40
1650	Senr Executive Analyst U	MGT	16	991	E	-	38.46	58.75	3,076.79	4,700.24
3233	Senr Facility Attendant	MEF	48	51	N	5	22.72	27.62	1,817.60	2,209.60
3239	Senr Facility Repair Wkr	OE3	59	61	N	5	30.33	36.88	2,426.40	2,950.40
3230	Senr Facility Sd & Lt Tec	MEF	139	52	N	5	30.47	37.03	2,437.60	2,962.40
1385	Senr Geographic Syst Spec	CMP	8	211	E	-	36.12	44.01	2,889.60	3,520.80
2323	Senr Haz Materials Insp	CMP	46	211	E	-	41.78	50.92	3,342.40	4,073.60
3643	Senr Hvy Dsl Eq Oper Mech	OE3	62	61	N	5	32.93	40.03	2,634.40	3,202.40
3345	Senr Hvy Equipment Oper	OE3	49	61	N	5	29.3	35.62	2,344.00	2,849.60
3763	Senr Instrument Control Tech	IBE	12	71	N	5	41.25	50.12	3,300.00	4,009.60
1274	Senr Investigator Collect	CMP	1	211	E	-	38.48	46.92	3,078.40	3,753.60
2243	Senr Latent Fngprnt Exmr	MEF	180	51	N	5	34.29	41.67	2,743.20	3,333.60
2127	Senr Legal Analyst U	MGT	S47	998	E	-	38.46	50.7	3,076.79	4,055.65
6235	Senr Librarian	CMP	111	211	E	-	39.83	48.53	3,186.40	3,882.40
6215	Senr Library Clerk	MEF	54	52	N	5	23.18	28.19	1,854.40	2,255.20
6216	Senr Library Clerk PT	MEF	251	52	N	5	23.18	28.19	1,854.40	2,255.20
3115	Senr Maintenance Worker	OE3	44	61	N	5	29.15	35.46	2,332.00	2,836.80
3322	Senr Mechanic	OE3	63	61	N	5	31.67	38.5	2,533.60	3,080.00
1533	Senr Mechanical Parts Wkr	OE3	31	61	N	5	25.54	31.05	2,043.20	2,484.00
1135	Senr Office Specialist	MEF	33	51	N	5	22.51	27.4	1,800.80	2,192.00
1137	Senr Office Specialist PT	MEF	240	51	N	5	22.51	27.4	1,800.80	2,192.00

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3126	Senr Painter	OE3	68	61	N	5	33.09	40.21	2,647.20	3,216.80
2425	Senr Park Ranger	CMP	5	211	E	-	34.39	41.9	2,751.20	3,352.00
4124	Senr Planner	MEF	193	52	N	5	39.65	48.2	3,172.00	3,856.00
3623	Senr Plant Mechanic	OE3	61	61	N	5	32.93	40.03	2,634.40	3,202.40
3613	Senr Plant Operator	OE3	64	61	N	5	33.44	40.64	2,675.20	3,251.20
1185	Senr Police Data Spec	MEF	107	52	N	5	29.16	35.43	2,332.80	2,834.40
1523	Senr Police Property Spec	MEF	69	52	N	5	24.72	30.07	1,977.60	2,405.60
1367	Senr Process & Syst Spec	MEF	200	52	N	5	39.28	47.77	3,142.40	3,821.60
1249	Senr Program Perf Audit U	MGT	41	997	E	-	44.51	58.61	3,560.66	4,689.13
8513	Senr Pub Safe Dispatch	MEF	182	52	N	5	36.5	44.41	2,920.00	3,552.80
8533	Senr Pub Safe Dispatch PT	MEF	301	52	N	5	36.5	44.41	2,920.00	3,552.80
3120	Senr Pump Maintenance Wkr	OE3	46	61	N	5	29.15	35.46	2,332.00	2,836.80
6110	Senr Recr Leader	MEF	32	51	N	5	21.56	26.2	1,724.80	2,096.00
6111	Senr Recr Leader PT	MEF	241	51	N	5	21.56	26.2	1,724.80	2,096.00
6112	Senr Recr Leader Teach	MEF	28	51	N	5	21.14	25.7	1,691.20	2,056.00
6113	Senr Recr Leader Teach PT	MEF	239	51	N	5	21.14	25.7	1,691.20	2,056.00
2416	Senr Security Officer	MEF	92	52	N	5	26.72	32.45	2,137.60	2,596.00
1139	Senr Supvr, Administration	MEF	331	52	N	5	32.69	39.74	2,615.20	3,179.20
1345	Senr Sysms Apps Prgmr	MEF	203	52	N	5	39.28	47.77	3,142.40	3,821.60
1346	Senr Sysms Apps Prgmr PT	MEF	303	52	N	5	39.28	47.77	3,142.40	3,821.60
7116	Senr Ther Treatment Spec	MEF	353	52	N	5	32.15	39.03	2,572.00	3,122.40
7117	Senr Ther Treatment Spec PT	MEF	354	52	N	5	32.15	39.03	2,572.00	3,122.40
3879	Senr Transportation Spec	CMP	101	211	E	-	50.82	61.9	4,065.60	4,952.00
3405	Senr Tree Maint Leadworkr	OE3	45	61	N	5	29.15	35.46	2,332.00	2,836.80
1514	Senr Warehouse Worker	MEF	49	52	N	5	23.75	28.85	1,900.00	2,308.00
3629	Senr Water Meter Reader	MEF	70	52	N	5	24.85	30.19	1,988.00	2,415.20
3633	Senr Water Systems Tech	OE3	38	61	N	5	28.16	34.24	2,252.80	2,739.20
1433	Senr Workrs Comp Clms Adj	MEF	197	52	N	5	38.16	46.4	3,052.80	3,712.00
6355	Senr Zoo Keeper	MEF	310	51	N	5	21.56	26.2	1,724.80	2,096.00
3125	Sign Painter	OE3	58	61	N	5	30.01	36.46	2,400.80	2,916.80
1186	Sr Crime&Intelligence Analyst	MEF	108	52	N	5	31.82	38.67	2,545.60	3,093.60
2453	Sr Parking & Traffic Ctrl Off	OE3	37	61	N	5	26.71	32.45	2,136.80	2,596.00
1622	Staff Specialist	MEF	101	51	N	5	27.63	33.58	2,210.40	2,686.40
1624	Staff Specialist PT	MEF	270	51	N	5	27.63	33.58	2,210.40	2,686.40
1623	Staff Technician	CEO	10	101	N	5	27.95	33.97	2,236.00	2,717.60
1660	Staff Technician PT	CEO	36	101	N	5	27.95	33.97	2,236.00	2,717.60
3342	Street Sweeper Oper	OE3	27	61	N	5	24.69	30.01	1,975.20	2,400.80
3858	Structure/Landscape Design I	AEA	45	41	E	-	33.31	42.15	2,664.80	3,372.00
3842	Structure/Landscape Design II	AEA	16	41	E	-	34.98	44.28	2,798.40	3,542.40
1638	Student Intern U PT	UNR	R05	81	N	-	10.73	15.87	858.4	1,269.60
1236	Supervg Accountant	CMP	67	211	E	-	43.88	53.46	3,510.40	4,276.80
1354	Supervg Applicat Analyst	CMP	87	211	E	-	46.07	56.12	3,685.60	4,489.60
1245	Supervg Auditor	MGT	82	991	E	-	51.53	67.89	4,122.33	5,431.18
1250	Supervg Auditor U	MGT	81	997	E	-	51.53	67.89	4,122.33	5,431.18
8204	Supervg Environ Serv Spec	CMP	43	211	E	-	41.65	50.78	3,332.00	4,062.40
6241	Supervg Librarian	CMP	96	211	E	-	48.4	58.96	3,872.00	4,716.80
8026	Supervg Police Data Spec	MEF	183	52	N	5	35.43	43.09	2,834.40	3,447.20
3960	Supervg Property Manager	CMP	59	211	E	-	43.88	53.46	3,510.40	4,276.80
8512	Supervg Pub Safety Disp	MEF	204	52	N	5	42.3	51.4	3,384.00	4,112.00
3968	Supervg Real Prop Agent	CMP	69	211	E	-	43.88	53.46	3,510.40	4,276.80
2443	Supervg School Crossing Guard	MEF	30	52	N	5	21.87	26.61	1,749.60	2,128.80
3718	Supervg Traffic Sign Tech	CMP	6	211	E	-	36.12	44.01	2,889.60	3,520.80
3237	Supervisor Of Facilities	MNT	8	111	N	-	37.83	46.08	3,026.40	3,686.40
1138	Supervisor, Administration	MEF	330	52	N	5	27.63	33.58	2,210.40	2,686.40
3250	Supervisor, Animal Serv Ops	CMP	110	211	E	-	36.12	44.01	2,889.60	3,520.80
3229	Supervisor, Trades	MNT	34	111	N	-	41.72	50.86	3,337.60	4,068.80
1212	Supply Clerk	MEF	35	51	N	5	21.66	26.34	1,732.80	2,107.20
3782	Survey Field Suprv	MEF	178	52	N	5	34.39	41.82	2,751.20	3,345.60
6141	Swimming Pool Aide PT	UNR	5	81	N	5	8.66	10.55	692.8	844
6146	Swimming Pool Manager PT	MEF	228	51	N	5	20.04	24.35	1,603.20	1,948.00
1338	Systems Apps Progmr I	MEF	127	51	N	5	29.89	36.34	2,391.20	2,907.20
1339	Systems Apps Progmr I PT	MEF	281	51	N	5	29.89	36.34	2,391.20	2,907.20
1341	Systems Apps Progmr II	MEF	171	51	N	5	33.14	40.3	2,651.20	3,224.00
1342	Systems Apps Progmr II PT	MEF	296	51	N	5	33.14	40.3	2,651.20	3,224.00

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JobCode No.	JobCode Title	Sal Adm Plan	Grade	Union Code	FLSA	Top Step	HOURLY RATE		BIWEEKLY RATE	
							1st	Top	1st	Top
1365	Systems Control Supv	CMP	88	211	E	-	46.07	56.12	3,685.60	4,489.60
9984	Temp Employee Retiree U	UNR	R07	81	N	-	11.35	123.83	908	9,906.40
9988	Temp Employee U Mb	MGT	R05	994	E	-	15.87	123.83	1,269.60	9,906.40
9986	Temp Employee U Nmb	UNR	R04	84	N	-	8	51.45	640	4,116.00
9985	Temp Employee U PT	UNR	R03	81	N	-	8	150	640	*****
7130	Therapeutic Services Manager	CMP	127	211	E	-	39.66	51.03	3,172.80	4,082.40
7112	Therapeutic Specialist	MEF	73	52	N	5	25.08	30.48	2,006.40	2,438.40
7126	Therapeutic Supervisor	CMP	123	211	E	-	33.44	40.64	2,675.20	3,251.20
3751	Traffic Checker I	MEF	4	51	N	5	17.67	21.49	1,413.60	1,719.20
3752	Traffic Checker I PT	MEF	213	51	N	5	17.67	21.49	1,413.60	1,719.20
3753	Traffic Checker II	MEF	6	51	N	5	18.82	22.86	1,505.60	1,828.80
3754	Traffic Checker II PT	MEF	215	51	N	5	18.82	22.86	1,505.60	1,828.80
1693	Training Specialist	MEF	143	52	N	5	30.93	37.6	2,474.40	3,008.00
1386	Trans Planning Sys Mgr	CMP	68	211	E	-	43.88	53.46	3,510.40	4,276.80
3416	Tree Maintenance Leadwrkr	OE3	32	61	N	5	26.19	31.82	2,095.20	2,545.60
8027	Video Unit Supervisor	CMP	107	211	E	-	34.57	42.13	2,765.60	3,370.40
8032	Video/Multimedia Producer	MEF	336	51	N	5	30.93	37.6	2,474.40	3,008.00
6328	Volunteer Coordinator (FT)	MEF	59	51	N	5	24.24	29.48	1,939.20	2,358.40
6329	Volunteer Coordinator (PT)	MEF	253	51	N	5	24.24	29.48	1,939.20	2,358.40
1517	Warehouse Supervisor	MEF	75	52	N	5	26.22	31.84	2,097.60	2,547.20
1511	Warehouse Worker I	MEF	25	51	N	5	21.35	25.99	1,708.00	2,079.20
1512	Warehouse Worker I PT	MEF	236	51	N	5	21.35	25.99	1,708.00	2,079.20
1513	Warehouse Worker II	MEF	38	51	N	5	22.21	27	1,776.80	2,160.00
3631	Water Meter Reader	MEF	24	51	N	5	20.87	25.33	1,669.60	2,026.40
3634	Water Meter Reader PT	MEF	234	51	N	5	20.87	25.33	1,669.60	2,026.40
3632	Water Systems Technician	OE3	30	61	N	5	26.58	32.32	2,126.40	2,585.60
1431	Workers Comp Clms Adj I	MEF	109	51	N	5	28.89	35.13	2,311.20	2,810.40
1434	Workers Comp Clms Adj II	MEF	147	51	N	5	31.72	38.55	2,537.60	3,084.00
1552	Yard Master	CMP	14	211	E	-	37.91	46.22	3,032.80	3,697.60
8067	Youth Outreach Specialist (FT)	MEF	72	52	N	5	25.08	30.48	2,006.40	2,438.40
8063	Youth Outreach Worker I (FT)	MEF	5	51	N	5	17.54	21.35	1,403.20	1,708.00
8064	Youth Outreach Worker I (PT)	MEF	5	51	N	5	17.54	21.35	1,403.20	1,708.00
8065	Youth Outreach Worker II (FT)	MEF	32	51	N	5	21.56	26.2	1,724.80	2,096.00
8066	Youth Outreach Worker II (PT)	MEF	32	51	N	5	21.56	26.2	1,724.80	2,096.00
6357	Zoo Curator	MEF	311	52	N	5	28.74	34.94	2,299.20	2,795.20
6351	Zoo Keeper Aide FT	MEF	308	51	N	5	13.11	15.94	1,048.80	1,275.20
6352	Zoo Keeper Aide PT	MEF	308	51	N	5	13.11	15.94	1,048.80	1,275.20
6353	Zoo Keeper FT	MEF	309	51	N	5	17.4	21.14	1,392.00	1,691.20
6354	Zoo Keeper PT	MEF	309	51	N	5	17.4	21.14	1,392.00	1,691.20
6358	Zoo Manager	CMP	108	211	E	-	37.91	46.22	3,032.80	3,697.60