



# Memorandum

**TO: MAYOR AND CITY COUNCIL**

**FROM: Councilmember Rose Herrera**

**SUBJECT: Neighborhoods Commission  
Recommendations**

**DATE: June 14, 2011**

Approved

Date:

6/14/11

## RECOMMENDATIONS

1. Accept the recommendations of the Neighborhoods Commission as outlined in their May 27, 2011 letter to the Mayor and City Council.

## BACKGROUND

The Neighborhoods Commission was created to represent the voice of the neighborhoods. They are charged with studying issues, courses of actions, policies and programs that affect the lives of residents.

On May 27, 2011 the Neighborhoods Commission sent their recommendations for the 2011-2012 Budget after receiving input from a variety of sources, including participation in the Community Budget Prioritization Meeting on January 29, 2011, Community Budget Meetings in each of the ten council districts and directly from members of the community.

## ANALYSIS

The Neighborhoods Commission thoughtfully listened to the needs of the community, prioritizing specific recommendations which I fully support. They include:

- *Total Compensation Structure* – Examine and modify employee compensation programs and eliminate the City's structural deficits related to these costs.
- *Realign Service Delivery* – Identify and utilize partnerships with both private and public sector entities and volunteers where the services provided will meet the city's requirements and result is most cost effective.
- *Revenue Growth* – Adopt new approaches and simplify current City processes making it more attractive to locate and/or expand and conduct business in San Jose. Increase the jobs-to-housing ratio.

- *Early Community Involvement in Budget Outreach* – Neighborhoods Commission would like to assist in the budget outreach process as early as possible each year.

The Neighborhoods Commission recommendations were based on extensive outreach and input to the budget from the neighborhood groups and associations.