Side Letter Agreement

BETWEEN

THE CITY OF SAN JOSE

and

ASSOCIATION OF ENGINEERS AND ARCHITECTS, IFPTE LOCAL 21
(AEA Unit 43)

SUBSIDY FOR PUBLIC TRANSIT

The City and the Association of Engineers and Architects, IFPTE Local 21 (AEA Unit 43) agree that the City shall no longer provide subsidy for public transit as described below.

ECO-Pass

After calendar year 2011, the City will no longer provide employees an ECO-Pass. This means that any employee in possession of a 2011 ECO-Pass provided by the City may continue its use through calendar year 2011. Beginning calendar year 2012, the City will cease providing an ECO-Pass.

Commuter Check Program

Upon exhaustion of the current supply of Commuter Check Vouchers, the Vouchers will no longer be available to employees for purchase from the City. This means that the subsidized Commuter Check Voucher Program is eliminated after the current supply of Commuter Check Vouchers are exhausted.

In the event, AEA, IFPTE Local 21 is able to provide a public transit program to City employees, at no cost to the City, the City shall send notification to employees of such program and provide information regarding the program on the City's Employee News Network (ENN).

This Agreement shall become effective July 1, 2011.

FOR THE CITY:

Aracely Rodriguez 7/12/11
Aracely Rodriguez Date
Office of Employee Relations

FOR AEA Unit 43:

Nancy J. Ostrowski 7/12/11
Nancy Ostrowski Date
Association of Engineers and Architects,
IFPTE Local 21 (AEA Unit 43)

John Mukhar 7/12/11
John Mukhar Date
Association of Engineers and Architects,
IFPTE Local 21 (AEA Unit 43)