

**International Association of Fire Fighters, Local 230
2008-2009 Total Compensation Profile**

TOP STEP FIRE ENGINEER¹

	<u>Annual</u>
Base Pay	\$109,366.40
Holiday-In-Lieu (5.623%)	\$6,149.67
Anti-Terrorist Training Pay (2.00%)	\$2,187.33
Education and Training	\$910.00
EMT	\$2,947.15
Uniform Allowance	\$495.00
Total Cash Compensation²	\$122,055.55
Retirement Contribution (28.31%)	\$33,321.83
Unemployment Insurance	\$10.94
Health Insurance ³	\$11,979.12
Dental Insurance (PPO) ³	\$1,133.52
Life Insurance	\$24.00
EAP	\$253.32
Other Benefits	\$46,722.73
Total Pay and Benefits⁴	\$168,778.28

Notes and Comments

¹ Fire Engineer classification is eligible for overtime.

² Does not include premium pays or FLSA overtime for employees on a 56hr work week based on their regular schedule.

³ Assumes employee is enrolled in family health and dental.

⁴ Does not include value of paid sick leave and paid vacation leave.