San Jose Fire Fighters • Local 230

425 E. Santa Clara Street, Suite 300, San Jose, CA 95113 • (408) 286-8718 • FAX (408) 286-2577

SAN JOSE FIRE FIGHTERS LOCAL 230™

Received
City Manager
APR 14 2011
Office of
Employee Relations

April 14, 2011

Alex Gurza
Director of Employee Relations
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113

Dear Alex,

I'm dropping you this short note to let you know that Local 230 is prepared to begin discussions as per our Retirement Reform Side Letter at any time that is convenient for you and your team.

We certainly understand the time constraints you have at this time due to the numerous ongoing negotiations with other bargaining units but we want to make clear that we are available when you choose to begin our discussions.

Thanks again for your support for our recent agreement and we look forward to continuing along the same path we just traveled in search of a consensus on how best to strengthen our retirement system.

Sincerely,

Jeff Welch
President
IAFF Local 230

Side Letter Agreement

BETWEEN

THE CITY OF SAN JOSE

and

SAN JOSE FIRE FIGHTERS, LOCAL 230

RETIREMENT REFORM

The City and the San Jose Fire Fighters, Local 230 agree to continue meeting and conferring on pension and retiree healthcare benefits for current and future employees.

Either the City or Union may provide notice to the other of its request to meet and confer. Upon such notice, the parties shall continue these negotiations within ten (10) calendar days after the City or Union receives notice from the other. The City and Union shall meet and confer in good faith in an effort to reach a mutual agreement. If the parties are at impasse and no agreement is reached, the parties shall submit the issues for determination in accordance with the applicable provisions under the Employer-Employee Relations Resolution No. 39367 and/or City Charter section 1111.

This Agreement is tentative and shall become effective only as part of the overall agreement on, and only during the term of, a successor Memorandum of Agreement.

FOR THE CITY:

3-3-11

Alex Gurza Date
Director of Employee Relations

FOR THE UNION:

3-3-11

Jeff Welch Date
President, San Jose Fire Fighters, Local 230