

Federated City Employees' Retirement System

Time Retired	Average Annual Pension			Average Age at Retirement	Average Years of Service
	Base	COLA	Total Pension *		
Last 5 Years	\$ 41,302.28	\$ 3,548.51	\$ 44,850.79	58.50	21.09
Last 10 Years	\$ 39,161.78	\$ 5,212.33	\$ 44,374.10	58.44	21.13
Last 15 Years	\$ 36,659.50	\$ 6,118.16	\$ 42,777.66	58.37	20.78
ALL	\$ 31,556.75	\$ 8,505.83	\$ 40,062.58	58.33	20.35

Notes: Data includes approved retirements as of June 10, 2010

Excludes Deferred Vested and Disability Retirements that do not meet the Service Retirement Eligibility Requirements below:

- 55 yrs old with 5 years service
- 30 years service at any age

* Does not include the value of Retiree Healthcare Benefits