

Disciplines of Classified Employees

April 1, 2009 through June 30, 2009

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Peace Officer *	Police	-	Suspension	10 Hours		
Analyst	Environmental Services	Employee violated the City's Code of Ethics by allowing a personal relationship to disrupt the workplace, using position within the Department to intimidate a co-worker and using City equipment for personal use. Employee was also found to be dishonest during the administrative investigation.	Dismissal	NA	X	Settlement agreement reached after dismissal was implemented. Discipline reduced to a 592 Hour suspension (equivalent of 74 days).
Animal Care Attendant	General Services	Employee failed to verify animal being euthanized, which resulted in the wrong animal being euthanized	Suspension	24 Hours		
Peace Officer *	Police	-	Suspension	30 Hours		
Network Engineer	Airport	Employee failed to satisfactorily perform the duties of position.	Demotion	NA	X	Employee withdrew appeal.
Peace Officer *	Police	-	Suspension	20 Hours		
Fire Captain	Fire	Employee violated the City's Travel Policy and the City's Code of Ethics Policy.	Dismissal	NA	X	Arbitration hearing pending.
Property Manager	Airport	Employee failed to satisfactorily perform the duties of position.	Dismissal	NA		
Peace Officer *	Police	-	Suspension	10 Hours		
Community Activity Worker	Parks, Recreation & Neighborhood Services	Employee used profanity and displayed insubordination towards supervisor. Employee was also found to be dishonest during the administrative investigation.	Dismissal	NA	X	Employee withdrew appeal and Resigned in Lieu of Dismissal

**NOTE:** \* Due to the confidentiality provided to Peace Officers, details involving Peace Officers' disciplines are not included.