

For Immediate Release:

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**Mayor Reed Pleased to Announce CAMP Agrees to Accept
True Zero Wage Freeze**

Mayor Chuck Reed released the following statement today regarding CAMP (City Association of Management Personnel) decision to forego a general wage increase.

I want to thank all of the members of the City Association of Management Personnel for agreeing to forego the 1.5% general wage increase that was scheduled to go into effect at the start of Fiscal Year 2009-2010.

This is the first San Jose bargaining unit that has voted to give up a general wage increase. The savings this achieves will help protect jobs in the CAMP unit and help maintain the City's ability to provide the high level of service our residents expect.

CAMP's actions represent how through shared sacrifice and partnership between the City and its employees we can close the budget deficit we face while minimizing the need for layoffs and critical service reductions.

I remain confident that as discussions continue with other bargaining units we will see other employees accepting shared sacrifice to maintain services and minimize layoffs that threaten the jobs of friends and colleagues.

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