THIS AGREEMENT executed on the _____day of _____ between the City of San Jose and the International Brotherhood of Electrical Workers, Local No. 332, in WITNESS thereof, the appropriate Representatives of the parties have affixed their signature thereto.

This Memorandum of Agreement is subject to approval by the City Council of the City of San Jose and the appropriate Representatives of the International Brotherhood of Electrical Workers, Local No. 332.

For the City of San Jose:

Del D. Borgsdorf, City Manager

Alex Gurza, Lead Negotiator
Director of Employee Relations

Jennifer A. Maguire, Co-Lead Negotiator
Assistant Budget Director

Stacy Douglas, Negotiation Team Member
Executive Analyst

Sheela Bhatia, Negotiation Team Member
Executive Analyst

Francis B. McVey, Negotiation Team Member
Chief Deputy Director, Environmental Services

Wandzia Grycz, Negotiation Team Member
Chief Information Officer, Information Technology

Patrick Tonna, Negotiation Team Member
Deputy Director, Airport

For the International Brotherhood of Electrical Workers Local 332 (IBEW):

Charles Gebhardt, Lead Negotiator
Chief Steward

Sal Ventura, Negotiation Team Member
IBEW Business Manager

Wayne Paigly, Negotiation Team Member
Steward

Rich Sigona, Negotiation Team Member
Steward

Larry Snyder, Negotiation Team Member
Steward