From: Charles Allen [mailto:charles.allen@CA.AFSCME57.ORG]
Sent: Thursday, July 14, 2011 10:40 AM
To: Donnelly, Gina; Mercado, Marco; Gurza, Alex; Cruz, Yolanda; Martinez, Margaret; Earl, Daniel; Chappuis, Gerry; McDonough, Karen; Matos, Luis; Washington, LaVerne; Cornwell, Mary; Good, Cheri M
Cc: Reed, Chuck; Constant, Pete; Chu, Kansen; Liccardo, Sam; Kalra, Ash; Campos, Xavier; Oliverio, Pierluigi; Nguyen, Madison; Herrera, Rose; Rocha, Donald; Pyle, Nancy
Subject: Negotiations

Dear Gina,

The joint negotiating team of MEF and CEO appreciated meeting with you yesterday, July 13, to clarify the intent of your communication dated June 22, 2011. Therefore we would like to commence negotiations proceedings and we are submitting our proposal for Ground Rules (see following).

MUNICIPAL EMPLOYEES' FEDERATION (MEF)
CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO)
AFSCME, LOCAL 101

&

CITY OF SAN JOSE

2011 MEF/CEO JOINT NEGOTIATIONS GROUND RULES

1. The parties agree that MEF and CEO will participate in joint negotiations. Any party of the joint negotiations, including the City, may choose to withdraw from said joint negotiations. Withdrawal from the joint negotiations is without prejudice to the withdrawing organization's right to bargain with the City or the City's duty to bargain. Withdrawal from the joint negotiations by any party will convert the negotiations to bargaining with each Union separately, starting with the last proposal on the table.

2. Negotiations sessions will be open to the public. However, either party may notify the other of the intent to discontinue public negotiations and provide the other party with its reason(s) to discontinue public negotiations in writing. In that event, the negotiations will immediately return to "closed" negotiations.

The joint AFSCME CEO and MEF negotiating team is available and looks forward to meeting with the City at the earliest opportunity.

Sincerely,

Charles

Charles Allen, Business Agent

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Oakland, CA 94606

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