

**2020 Effective Date Schedule for Deferred Compensation Contribution Changes**

Type of Change	Participant Data Entry on Voya Site Range-Begin	Participant Data Entry on Voya Site Range-End	Effective Pay Period	Effective/Check Date	
Enrollment/Change/Re-Start	Sunday, December 01, 2019	Thursday, December 19, 2019	PP 01	Jan	Friday, January 03, 2020
Stop/Waive	Wednesday, December 11, 2019	Thursday, December 19, 2019	PP 01		Friday, January 03, 2020
Loan Start/Stop	Wednesday, December 11, 2019	Thursday, December 19, 2019	PP 01		Friday, January 03, 2020
Enrollment/Change/Re-Start	Friday, December 20, 2019	Tuesday, December 31, 2019	PP 02	Jan	Friday, January 17, 2020
Stop/Waive	Friday, December 20, 2019	Tuesday, January 07, 2020	PP 02		Friday, January 17, 2020
Loan Start/Stop	Friday, December 20, 2019	Tuesday, January 07, 2020	PP02		Friday, January 17, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 03	Jan	Friday, January 31, 2020
Stop/Waive	Wednesday, January 08, 2020	Tuesday, January 21, 2020	PP 03		Friday, January 31, 2020
Loan Start/Stop	Wednesday, January 08, 2020	Tuesday, January 21, 2020	PP 03		Friday, January 31, 2020
Enrollment/Change/Re-Start	Wednesday, January 01, 2020	Friday, January 31, 2020	PP 04	Feb	Friday, February 14, 2020
Stop/Waive	Wednesday, January 22, 2020	Tuesday, February 04, 2020	PP 04		Friday, February 14, 2020
Loan Start/Stop	Wednesday, January 22, 2020	Tuesday, February 04, 2020	PP 04		Friday, February 14, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 05	Feb	Friday, February 28, 2020
Stop/Waive	Wednesday, February 05, 2020	Tuesday, February 18, 2020	PP 05		Friday, February 28, 2020
Loan Start/Stop	Wednesday, February 05, 2020	Tuesday, February 18, 2020	PP 05		Friday, February 28, 2020
Enrollment/Change/Re-Start	Saturday, February 01, 2020	Saturday, February 29, 2020	PP 06	Mar	Friday, March 13, 2020
Stop/Waive	Wednesday, February 19, 2020	Tuesday, March 03, 2020	PP 06		Friday, March 13, 2020
Loan Start/Stop	Wednesday, February 19, 2020	Tuesday, March 03, 2020	PP 06		Friday, March 13, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 07	Mar	Friday, March 27, 2020
Stop/Waive	Wednesday, March 04, 2020	Tuesday, March 17, 2020	PP 07		Friday, March 27, 2020
Loan Start/Stop	Wednesday, March 04, 2020	Tuesday, March 17, 2020	PP 07		Friday, March 27, 2020
Enrollment/Change/Re-Start	Sunday, March 01, 2020	Tuesday, March 31, 2020	PP 08	Apr	Friday, April 10, 2020
Stop/Waive	Wednesday, March 18, 2020	Tuesday, March 31, 2020	PP 08		Friday, April 10, 2020
Loan Start/Stop	Wednesday, March 18, 2020	Tuesday, March 31, 2020	PP 08		Friday, April 10, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 09	Apr	Friday, April 24, 2020
Stop/Waive	Wednesday, April 01, 2020	Tuesday, April 14, 2020	PP 09		Friday, April 24, 2020
Loan Start/Stop	Wednesday, April 01, 2020	Tuesday, April 14, 2020	PP 09		Friday, April 24, 2020
Enrollment/Change/Re-Start	Wednesday, April 01, 2020	Tuesday, April 28, 2020	PP 10	May	Friday, May 08, 2020
Stop/Waive	Wednesday, April 15, 2020	Tuesday, April 28, 2020	PP 10		Friday, May 08, 2020
Loan Start/Stop	Wednesday, April 15, 2020	Tuesday, April 28, 2020	PP 10		Friday, May 08, 2020
Enrollment/Change/Re-Start	Wednesday, April 29, 2020	Thursday, April 30, 2020	PP 11	May	Friday, May 22, 2020
Stop/Waive	Wednesday, April 29, 2020	Tuesday, May 12, 2020	PP 11		Friday, May 22, 2020
Loan Start/Stop	Wednesday, April 29, 2020	Tuesday, May 12, 2020	PP 11		Friday, May 22, 2020
Enrollment/Change/Re-Start	Friday, May 01, 2020	Tuesday, May 26, 2020	PP 12	Jun	Friday, June 05, 2020
Stop/Waive	Wednesday, May 13, 2020	Tuesday, May 26, 2020	PP 12		Friday, June 05, 2020
Loan Start/Stop	Wednesday, May 13, 2020	Tuesday, May 26, 2020	PP 12		Friday, June 05, 2020
Enrollment/Change/Re-Start	Wednesday, May 27, 2020	Sunday, May 31, 2020	PP 13	Jun	Friday, June 19, 2020
Stop/Waive	Wednesday, May 27, 2020	Tuesday, June 09, 2020	PP 13		Friday, June 19, 2020
Loan Start/Stop	Wednesday, May 27, 2020	Tuesday, June 09, 2020	PP 13		Friday, June 19, 2020
Enrollment/Change/Re-Start	Monday, June 01, 2020	Tuesday, June 23, 2020	PP 14	Jul	Friday, July 03, 2020
Stop/Waive	Wednesday, June 10, 2020	Tuesday, June 23, 2020	PP 14		Friday, July 03, 2020
Loan Start/Stop	Wednesday, June 10, 2020	Tuesday, June 23, 2020	PP 14		Friday, July 03, 2020
Enrollment/Change/Re-Start	Wednesday, June 24, 2020	Tuesday, June 30, 2020	PP 15	Jul	Friday, July 17, 2020
Stop/Waive	Wednesday, June 24, 2020	Tuesday, July 07, 2020	PP 15		Friday, July 17, 2020

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Type of Change	Participant Data Entry on Voya Site Range-Begin	Participant Data Entry on Voya Site Range-End	Effective Pay Period	Effective/Check Date
Loan Start/Stop	Wednesday, June 24, 2020	Tuesday, July 07, 2020	PP 15	Friday, July 17, 2020
Enrollment/Change/Re-Start	Wednesday, July 01, 2020	Tuesday, July 21, 2020	PP 16	Aug Friday, July 31, 2020
Stop/Waive	Wednesday, July 08, 2020	Tuesday, July 21, 2020	PP 16	Friday, July 31, 2020
Loan Start/Stop	Wednesday, July 08, 2020	Tuesday, July 21, 2020	PP 16	Friday, July 31, 2020
Enrollment/Change/Re-Start	Wednesday, July 22, 2020	Friday, July 31, 2020	PP 17	Aug Friday, August 14, 2020
Stop/Waive	Wednesday, July 22, 2020	Tuesday, August 04, 2020	PP 17	Friday, August 14, 2020
Loan Start/Stop	Wednesday, July 22, 2020	Tuesday, August 04, 2020	PP 17	Friday, August 14, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP18	Aug Friday, August 28, 2020
Stop/Waive	Wednesday, August 05, 2020	Tuesday, August 18, 2020	PP 18	Friday, August 28, 2020
Loan Start/Stop	Wednesday, August 05, 2020	Tuesday, August 18, 2020	PP 18	Friday, August 28, 2020
Enrollment/Change/Re-Start	Saturday, August 01, 2020	Monday, August 31, 2020	PP 19	Sep Friday, September 11, 2020
Stop/Waive	Wednesday, August 19, 2020	Tuesday, September 01, 2020	PP 19	Friday, September 11, 2020
Loan Start/Stop	Wednesday, August 19, 2020	Tuesday, September 01, 2020	PP 19	Friday, September 11, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 20	Sep Friday, September 25, 2020
Stop/Waive	Wednesday, September 02, 2020	Tuesday, September 15, 2020	PP 20	Friday, September 25, 2020
Loan Start/Stop	Wednesday, September 02, 2020	Tuesday, September 15, 2020	PP 20	Friday, September 25, 2020
Enrollment/Change/Re-Start	Tuesday, September 01, 2020	Tuesday, September 29, 2020	PP 21	Oct Friday, October 09, 2020
Stop/Waive	Wednesday, September 16, 2020	Tuesday, September 29, 2020	PP 21	Friday, October 09, 2020
Loan Start/Stop	Wednesday, September 16, 2020	Tuesday, September 29, 2020	PP 21	Friday, October 09, 2020
Enrollment/Change/Re-Start	Wednesday, September 30, 2020	Wednesday, September 30, 2020	PP 22	Oct Friday, October 23, 2020
Stop/Waive	Wednesday, September 30, 2020	Tuesday, October 13, 2020	PP 22	Friday, October 23, 2020
Loan Start/Stop	Wednesday, September 30, 2020	Tuesday, October 13, 2020	PP 22	Friday, October 23, 2020
Enrollment/Change/Re-Start	Thursday, October 01, 2020	Tuesday, October 27, 2020	PP 23	Nov Friday, November 06, 2020
Stop/Waive	Wednesday, October 14, 2020	Tuesday, October 27, 2020	PP 23	Friday, November 06, 2020
Loan Start/Stop	Wednesday, October 14, 2020	Tuesday, October 27, 2020	PP 23	Friday, November 06, 2020
Enrollment/Change/Re-Start	Wednesday, October 28, 2020	Saturday, October 31, 2020	PP 24	Nov Friday, November 20, 2020
Stop/Waive	Wednesday, October 28, 2020	Tuesday, November 10, 2020	PP 24	Friday, November 20, 2020
Loan Start/Stop	Wednesday, October 28, 2020	Tuesday, November 10, 2020	PP 24	Friday, November 20, 2020
Enrollment/Change/Re-Start	Sunday, November 01, 2020	Tuesday, November 24, 2020	PP 25	Dec Friday, December 04, 2020
Stop/Waive	Wednesday, November 11, 2020	Tuesday, November 24, 2020	PP 25	Friday, December 04, 2020
Loan Start/Stop	Wednesday, November 11, 2020	Tuesday, November 24, 2020	PP 25	Friday, December 04, 2020
Enrollment/Change/Re-Start	Wednesday, November 25, 2020	Monday, November 30, 2020	PP 26	Dec Friday, December 18, 2020
Stop/Waive	Wednesday, November 25, 2020	Tuesday, December 08, 2020	PP 26	Friday, December 18, 2020
Loan Start/Stop	Wednesday, November 25, 2020	Tuesday, December 08, 2020	PP 26	Friday, December 18, 2020
Enrollment/Change/Re-Start	N/A	N/A	PP 27	Jan Thursday, December 31, 2020
Stop/Waive	Wednesday, December 09, 2020	Tuesday, December 22, 2020	PP 27	Thursday, December 31, 2020
Loan Start/Stop	Wednesday, December 09, 2020	Tuesday, December 22, 2020	PP 27	Thursday, December 31, 2020
Enrollment/Change/Re-Start	Tuesday, December 01, 2020	Thursday, December 31, 2020	PP 01 2021	Jan Friday, January 15, 2021
Stop/Waive	Wednesday, December 23, 2020	Tuesday, January 05, 2021	PP 01 2021	Friday, January 15, 2021
Loan Start/Stop	Wednesday, December 23, 2020	Tuesday, January 05, 2021	PP 012021	Friday, January 15, 2021