

## Police and Fire Department Retirement Plan

Annual Pension	Number of Retirees <sup>1</sup>		Average Annual Pension <sup>2</sup>			Average Years of Service
	Total	% of All Retirees	Base	COLA	Total Pension	
\$125,001 and above	168	10.0%	\$125,092	\$20,193	\$145,285	29.30
\$100,001 to \$125,000	383	22.7%	\$93,614	\$17,750	\$111,364	28.55
\$75,001 to \$100,000	493	29.2%	\$65,057	\$21,955	\$87,011	27.61
\$50,001 to \$75,000	413	24.5%	\$42,761	\$20,772	\$63,533	24.03
\$25,001 to \$50,000	206	12.2%	\$20,037	\$19,340	\$39,377	16.99
Up to \$25,000	24	1.4%	\$9,215	\$9,998	\$19,214	12.53

**Note:**

<sup>1</sup> Includes approved retirements through January 21, 2012

<sup>2</sup> Does not include the value of Retiree Healthcare Benefits