

Federated City Employees' Retirement System
 Contribution Rates for Fiscal Year 2009-2010

Benefit	City	Employee	Total
Pension	14.11%	3.30%	17.41%
COLA	4.20%	0.98%	5.18%
<i>Subtotal</i>	<i>18.31%</i>	<i>4.28%</i>	<i>22.59%</i>
Medical and Dental	5.70%	5.07%	10.77%
<i>Total</i>	<i>24.01%</i>	<i>9.35%</i>	<i>33.36%</i>

Source: Retirement Services Department