

Police & Fire Department Retirement Plan  
 Fire Contribution Rates for Fiscal Year 2009-2010

<b>Benefit</b>	<b>City</b>	<b>Employee</b>	<b>Total</b>
Pension	12.91%	6.01%	<b>18.92%</b>
COLA	11.21%	2.61%	<b>13.82%</b>
<b><i>Subtotal</i></b>	<b><i>24.12%</i></b>	<b><i>8.62%</i></b>	<b><i>32.74%</i></b>
Medical and Dental	4.19%	3.78%	<b>7.97%</b>
<b><i>Total</i></b>	<b><i>28.31%</i></b>	<b><i>12.40%</i></b>	<b><i>40.71%</i></b>

Source: Retirement Services Department