

Police & Fire Department Retirement Plan
Police Contribution Rates for Fiscal Year 2009-2010

Benefit	City	Employee	Total
Pension	11.08%	5.69%	16.77%
COLA	10.53%	2.49%	13.02%
<i>Subtotal</i>	<i>21.61%</i>	<i>8.18%</i>	<i>29.79%</i>
Medical and Dental	5.28%	4.78%	10.06%
<i>Total</i>	<i>26.89%</i>	<i>12.96%</i>	<i>39.85%</i>

Source: Retirement Services Department