City of San Jose Pay Plan

Revision 02 August 2026

Approved and Adopted 22 June 2026

Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
1211	Account Clerk I	6/22/2025	MEF	012	9	051	N	*25.630000*	*31.150000*	*53,310.40*	*64,792.00*	26.910000	32.710000	55,975.92	68,031.60	L5
1213	Account Clerk I (Part-Time)	6/22/2025	MEF	221	9	051	N	*25.630000*	*31.150000*			26.910000	32.710000			L5
1215	Account Clerk II	6/22/2025	MEF	019	9	051	N	*27.420000*	*33.340000*	*57,033.60*	*69,347.20*	28.790000	35.010000	59,885.28	72,814.56	L5
1217	Account Clerk II (Part-Time)	6/22/2025	MEF	230	9	051	N	*27.420000*	*33.340000*			28.790000	35.010000			L5
1223	Account Clerk, Principal	6/22/2025	MEF	095	9	052	N	*36.720000*	*44.700000*	*76,377.60*	*92,976.00*	38.560000	46.940000	80,196.48	97,624.80	5
1219	Account Clerk, Senior	6/22/2025	MEF	064	9	051	N	*33.310000*	*40.550000*	*69,284.80*	*84,344.00*	34.980000	42.580000	72,749.04	88,561.20	5
1221	Account Clerk, Senior (Part-Time)	6/22/2025	MEF	255	9	051	N	*33.310000*	*40.550000*			34.980000	42.580000			5
1231	Accountant I	6/22/2025	MEF	142	9	051	N	*42.120000*	*51.240000*	*87,609.60*	*106,579.20*	44.230000	53.800000	91,990.08	111,908.16	5
1233	Accountant II	6/22/2025	MEF	177	9	051	N	*45.990000*	*55.890000*	*95,659.20*	*116,251.20*	48.290000	58.680000	100,442.16	122,063.76	5
1257	Accountant, Principal	6/21/2026	MGT	035	-	991	X	*59.268074*	*90.493246*	*123,277.59*	*188,225.95*	62.231478	95.017908	129,441.52	197,637.18	5
1235	Accountant, Senior	6/22/2025	CMP	011	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
1236	Accountant, Supervising	6/22/2025	CMP	067	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
1225	Accounting Technician	6/22/2025	MEF	119	9	052	N	*40.160000*	*48.810000*	*83,532.80*	*101,524.80*	42.170000	51.250000	87,709.44	106,601.04	5
1227	Accounting Technician (Part-Time)	6/22/2025	MEF	275	9	052	N	*40.160000*	*48.810000*			42.170000	51.250000			5
1159	Administrative Assistant	6/22/2025	MEF	C11	9	052	N	*37.990000*	*46.200000*	*79,019.20*	*96,096.00*	39.890000	48.510000	82,970.16	100,900.80	5
8159	Administrative Assistant (Part-Time)	6/22/2025	MEF	C37	9	052	N	*37.990000*	*46.200000*			39.890000	48.510000			5
1646	Administrative Officer	6/21/2026	MGT	032	-	991	X	*59.268074*	*90.493246*	*123,277.59*	*188,225.95*	62.231478	95.017908	129,441.52	197,637.18	5
3162	Air Conditioning Mechanic	6/21/2026	OE3	071	9	061	N	*51.670000*	*62.770000*	*107,473.60*	*130,561.60*	51.670000	62.770000	107,473.60	130,561.60	
3163	Air Conditioning Mechanic, Senior	6/21/2026	OE3	073	9	061	N	*55.510000*	*67.520000*	*115,460.80*	*140,441.60*	55.510000	67.520000	115,460.80	140,441.60	
3161	Air Conditioning Supervisor	6/22/2025	MNT	026	-	111	N	*61.900000*	*75.450000*	*128,752.00*	*156,936.00*	65.000000	79.220000	135,189.60	164,782.80	5
3549	Air Services Development Manager	6/21/2026	MGT	171	-	991	X	*72.085863*	*113.336924*	*149,938.60*	*235,740.80*	75.690156	119.003770	157,435.46	247,527.80	5
3246	Airport Equipment Mechanic	6/21/2026	OE3	083	9	061	N	*47.180000*	*57.370000*	*98,134.40*	*119,329.60*	47.180000	57.370000	98,134.40	119,329.60	
3247	Airport Equipment Mechanic, Senior	6/21/2026	OE3	084	9	061	N	*50.640000*	*61.540000*	*105,331.20*	*128,003.20*	50.640000	61.540000	105,331.20	128,003.20	
3244	Airport Maintenance Supervisor	6/22/2025	MNT	016	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3526	Airport Operations Manager I	6/22/2025	CMP	083	-	211	X	*72.150000*	*87.880000*	*150,072.00*	*182,790.40*	75.760000	92.270000	157,575.60	191,929.92	5
3534	Airport Operations Manager II	6/22/2025	CMP	135	-	211	X	*83.430000*	*101.630000*	*173,534.40*	*211,390.40*	87.600000	106.710000	182,211.12	221,959.92	5
3511	Airport Operations Specialist	6/22/2025	MEF	052	9	051	N	*31.270000*	*37.980000*	*65,041.60*	*78,998.40*	32.830000	39.880000	68,293.68	82,948.32	5
3512	Airport Operations Specialist (Part-Time)	6/22/2025	MEF	247	9	051	N	*31.270000*	*37.980000*			32.830000	39.880000			5
3514	Airport Operations Specialist I, Senior	6/22/2025	MEF	328	9	052	N	*39.090000*	*47.540000*	*81,307.20*	*98,883.20*	41.040000	49.920000	85,372.56	103,827.36	5
3516	Airport Operations Specialist II, Senior	6/22/2025	MEF	362	10	052	N	*40.270000*	*49.050000*	*83,761.60*	*102,024.00*	42.280000	51.500000	87,949.68	107,125.20	5
3518	Airport Operations Specialist III, Senior	6/22/2025	MEF	363	10	052	N	*44.370000*	*54.060000*	*92,289.60*	*112,444.80*	46.590000	56.760000	96,904.08	118,067.04	5
3515	Airport Operations Specialist, Senior (Part-Time)	6/22/2025	MEF	329	9	052	N	*39.090000*	*47.540000*			41.040000	49.920000			5
3525	Airport Operations Superintendent I	6/22/2025	CMP	032	-	211	X	*59.860000*	*72.940000*	*124,508.80*	*151,715.20*	62.850000	76.590000	130,734.24	159,300.96	5
3532	Airport Operations Superintendent II	6/22/2025	CMP	134	-	211	X	*69.230000*	*84.350000*	*143,998.40*	*175,448.00*	72.690000	88.570000	151,198.32	184,220.40	5
3524	Airport Operations Supervisor I	6/22/2025	MNT	006	-	111	N	*51.550000*	*62.810000*	*107,224.00*	*130,644.80*	54.130000	65.950000	112,585.20	137,177.04	5
3527	Airport Operations Supervisor II	6/22/2025	MNT	040	-	111	N	*55.390000*	*67.490000*	*115,211.20*	*140,379.20*	58.160000	70.860000	120,971.76	147,398.16	5
3528	Airport Operations Supervisor III	6/22/2025	MNT	041	-	111	N	*59.670000*	*72.670000*	*124,113.60*	*151,153.60*	62.650000	76.300000	130,319.28	158,711.28	5
7121	Amusement Park Supervisor	6/22/2025	MNT	045	-	111	N	*45.550000*	*55.350000*	*94,744.00*	*115,128.00*	47.830000	58.120000	99,481.20	120,884.40	5
1627	Analyst I	6/22/2025	MEF	C18	9	052	N	*42.580000*	*51.750000*	*88,566.40*	*107,640.00*	44.710000	54.340000	92,994.72	113,022.00	5
1630	Analyst I (Part-Time)	6/22/2025	MEF	C30	9	052	N	*42.580000*	*51.750000*			44.710000	54.340000			5
7664	Analyst I, Independent Police Auditor (Unclassified)	6/21/2026	MGT	152	-	998	X	*42.549906*	*53.202319*	*88,503.80*	*110,660.82*	44.677401	55.862435	92,928.94	116,194.00	5
1632	Analyst II	6/22/2025	MEF	C22	9	052	N	*46.460000*	*56.470000*	*96,636.80*	*117,457.60*	48.780000	59.290000	101,468.64	123,330.48	5
1635	Analyst II (Part-Time)	6/22/2025	MEF	C32	9	052	N	*46.460000*	*56.470000*			48.780000	59.290000			5

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7665	Analyst II, Independent Police Auditor (Unclassified)	6/21/2026	MGT	153	-	998	X	*46.419433*	*58.057910*	*96,552.42*	*120,760.45*	48.740405	60.960806	101,379.98	126,798.36	5
1654	Analyst, Senior	6/22/2025	CMP	038	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
1655	Analyst, Senior (Part-Time)	6/22/2025	CMP	104	-	211	X	*54.240000*	*66.080000*			56.950000	69.380000			5
7666	Analyst, Senior, Independent Police Auditor (Unclassified)	6/21/2026	MGT	S54	-	998	X	*55.685161*	*67.854960*	*115,825.14*	*141,138.32*	58.469419	71.247708	121,616.30	148,195.32	5
3259	Animal Behaviorist	6/22/2025	MEF	348	9	051	N	*34.330000*	*41.780000*	*71,406.40*	*86,902.40*	36.050000	43.870000	74,976.72	91,247.52	5
3254	Animal Care Attendant I	6/22/2025	MEF	324	9	051	N	*26.340000*	*32.040000*	*54,787.20*	*66,643.20*	27.660000	33.640000	57,526.56	69,975.36	L5
3257	Animal Care Attendant I (Part-Time)	6/22/2025	MEF	345	9	051	N	*26.340000*	*32.040000*			27.660000	33.640000			L5
3261	Animal Care Attendant II	6/22/2025	MEF	398	9	051	N	*27.470000*	*33.400000*	*57,137.60*	*69,472.00*	28.840000	35.070000	59,994.48	72,945.60	5
3262	Animal Care Attendant II (Part-Time)	6/22/2025	MEF	399	9	051	N	*27.470000*	*33.400000*	*57,137.60*	*69,472.00*	28.840000	35.070000	59,994.48	72,945.60	5
3253	Animal Health Assistant	6/22/2025	MEF	325	9	051	N	*31.310000*	*38.030000*	*65,124.80*	*79,102.40*	32.880000	39.930000	68,381.04	83,057.52	5
3260	Animal Health Assistant (Part-Time)	6/22/2025	MEF	346	9	051	N	*31.310000*	*38.030000*			32.880000	39.930000			5
3263	Animal Health Technician	6/22/2025	MEF	410	9	051	N	*34.440000*	*41.830000*	*71,635.20*	*87,006.40*	36.160000	43.920000	75,216.96	91,356.72	5
3264	Animal Health Technician (Part-Time)	6/22/2025	MEF	411	9	051	N	*34.440000*	*41.830000*			36.160000	43.920000			5
3252	Animal Services Officer	6/22/2025	MEF	326	9	051	N	*32.130000*	*39.060000*	*66,830.40*	*81,244.80*	33.740000	41.010000	70,171.92	85,307.04	5
3251	Animal Services Officer, Senior	6/22/2025	MEF	327	9	052	N	*35.970000*	*43.780000*	*74,817.60*	*91,062.40*	37.770000	45.970000	78,558.48	95,615.52	5
3258	Animal Shelter Coordinator	6/22/2025	MEF	347	9	052	N	*32.690000*	*39.780000*	*67,995.20*	*82,742.40*	34.320000	41.770000	71,394.96	86,879.52	5
3255	Animal Shelter Veterinarian	6/22/2025	CMP	115	-	211	X	*77.150000*	*93.980000*	*160,472.00*	*195,478.40*	81.010000	98.680000	168,495.60	205,252.32	5
3256	Animal Shelter Veterinarian (Part-Time)	6/22/2025	CMP	117	-	211	X	*67.860000*	*93.980000*			71.250000	98.680000			5
1354	Applications Analyst, Supervising	6/22/2025	CMP	087	-	211	X	*70.300000*	*85.590000*	*146,224.00*	*178,027.20*	73.820000	89.870000	153,535.20	186,928.56	5
3321	Apprentice Mechanic	6/21/2026	OE3	028	10	061	N	*36.870000*	*46.090000*	*76,689.60*	*95,867.20*	36.870000	46.090000	76,689.60	95,867.20	
5109	Aquatic Toxicologist	6/22/2025	MEF	206	9	052	N	*55.390000*	*67.360000*	*115,211.20*	*140,108.80*	58.160000	70.730000	120,971.76	147,114.24	5
3418	Arborist	6/22/2025	CMP	061	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
3841	Architect / Landscape Architect I	6/22/2025	AEA	006	-	041	X	*47.680000*	*60.330000*	*99,174.40*	*125,486.40*	50.060000	63.350000	104,133.12	131,760.72	5
3852	Architect / Landscape Architect II	6/22/2025	AEA	015	-	041	X	*54.060000*	*68.430000*	*112,444.80*	*142,334.40*	56.760000	71.850000	118,067.04	149,451.12	5
3844	Architect, Senior/Landscape Architect, Senior	6/22/2025	SEA	002	-	043	X	*71.830000*	*90.840000*	*149,406.40*	*188,947.20*	75.420000	95.380000	156,876.72	198,394.56	5
2328	Arson Investigator	6/21/2026	FIR	005	5	021	N	*79.590000*	*96.280000*	*165,547.20*	*200,262.40*	80.390000	97.240000	167,202.62	202,264.92	1
6317	Arts Assistant (Part-Time)	6/22/2025	MEF	216	9	051	N	*24.770000*	*30.120000*			26.010000	31.630000			L5
6311	Arts Programs Coordinator	6/22/2025	MEF	152	9	051	N	*44.220000*	*53.780000*	*91,977.60*	*111,862.40*	46.430000	56.470000	96,576.48	117,455.52	5
6318	Arts Programs Coordinator (Part-Time)	6/22/2025	MEF	350	9	051	N	*44.220000*	*53.780000*			46.430000	56.470000			5
6313	Arts Programs Coordinator, Senior	6/22/2025	CMP	029	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
3422	Assistant Arborist	6/22/2025	MNT	052	-	111	N	*49.170000*	*59.900000*	*102,273.60*	*124,592.00*	51.630000	62.900000	107,387.28	130,821.60	5
2154	Assistant City Attorney (Unclassified)	6/21/2026	MGT	S49	-	998	X	*125.475035*	*178.014126*	*260,988.07*	*370,269.38*	131.748787	186.914832	274,037.40	388,782.94	5
1255	Assistant City Auditor (Unclassified)	6/21/2026	MGT	112	-	998	X	*83.339374*	*110.007977*	*173,345.90*	*228,816.59*	87.506343	115.508376	182,013.26	240,257.42	5
1613	Assistant City Clerk (Unclassified)	6/21/2026	MGT	049	-	998	X	*68.444902*	*94.741975*	*142,365.40*	*197,063.31*	71.867147	99.479074	149,483.62	206,916.58	5
1688	Assistant City Manager (Unclassified)	6/21/2026	MGT	S32	-	992	X	*125.475038*	*202.936106*	*260,988.08*	*422,107.10*	131.748790	213.082911	274,037.40	443,212.38	5
7506	Assistant Director & Chief Investment Officer (Unclassified)	6/21/2026	MGT	172	-	997	X	*143.359166*	*192.231607*	*298,187.07*	*399,841.74*	150.527124	201.843187	313,096.42	419,833.96	5
8048	Assistant Director (Unclassified)	6/21/2026	MGT	S09	-	997	X	*87.233261*	*140.919899*	*181,445.18*	*293,113.39*	91.594924	147.965894	190,517.34	307,769.02	5
5226	Assistant Environmental Inspector	6/21/2026	OE3	026	9	061	N	*38.620000*	*46.940000*	*80,329.60*	*97,635.20*	38.620000	46.940000	80,329.60	97,635.20	
8201	Assistant Environmental Services Specialist	6/22/2025	MEF	106	9	051	N	*39.710000*	*48.260000*	*82,596.80*	*100,380.80*	41.700000	50.670000	86,726.64	105,399.84	5
2333	Assistant Fire Chief (Unclassified)	6/21/2026	MGT	S20	-	997	X	*94.175782*	*145.664086*	*195,885.63*	*302,981.30*	98.884571	152.947290	205,679.76	318,130.54	5
3641	Assistant Heavy Diesel Equipment Operator-Mechanic	6/21/2026	OE3	033	9	061	N	*38.870000*	*47.320000*	*80,849.60*	*98,425.60*	38.870000	47.320000	80,849.60	98,425.60	

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8022	Assistant Independent Police Auditor (Unclassified)	6/21/2026	MGT	257	-	997	X	*81.038250*	*126.323078*	*168,559.56*	*262,752.00*	85.090163	132.639232	176,987.46	275,889.64	5
2225	Assistant Police Chief (Unclassified)	6/21/2026	MGT	S21	-	997	X	*101.550377*	*158.293638*	*211,224.78*	*329,250.77*	114.498050	178.476077	238,155.84	371,230.34	75
8522	Assistant Police Communications Manager	6/22/2025	CMP	138	-	211	X	*71.510000*	*89.360000*	*148,740.80*	*185,868.80*	75.090000	93.830000	156,177.84	195,162.24	5
6145	Assistant Swimming Pool Manager (Part-Time)	6/22/2025	MEF	384	9	051	N	*19.490000*	*23.650000*			20.460000	24.830000			L5
1683	Assistant To The City Manager (Unclassified)	6/21/2026	MGT	S06	-	997	X	*65.378644*	*101.773155*	*135,987.58*	*211,688.16*	68.647576	106.861813	142,786.80	222,272.44	5
1682	Assistant To The City Manager (Unclassified) (Part-Time)	6/21/2026	MGT	S58	-	997	X	*65.378644*	*101.773155*			68.647576	106.861813			5
3548	Assistant To The Director	6/22/2025	CMP	051	-	211	X	*56.870000*	*69.320000*	*118,289.60*	*144,185.60*	59.710000	72.790000	124,204.08	151,394.88	5
3848	Associate Architect (Part-Time)/Landscape Architect (Part-Time)	6/22/2025	AEA	048	-	041	X	*62.260000*	*78.800000*			65.370000	82.740000			5
3843	Associate Architect/Landscape Architect	6/22/2025	AEA	034	-	041	X	*62.260000*	*78.800000*	*129,500.80*	*163,904.00*	65.370000	82.740000	135,975.84	172,099.20	5
3771	Associate Construction Inspector	6/22/2025	MEF	145	9	051	N	*45.940000*	*55.840000*	*95,555.20*	*116,147.20*	48.240000	58.630000	100,332.96	121,954.56	5
2199	Associate Deputy City Attorney (Unclassified)	6/21/2026	ALP	001	-	311	X	*49.595732*	*65.344211*	*103,159.12*	*135,915.96*	52.075519	68.611422	108,317.04	142,711.92	5
3814	Associate Engineer	6/22/2025	AEA	035	-	041	X	*62.260000*	*78.800000*	*129,500.80*	*163,904.00*	65.370000	82.740000	135,975.84	172,099.20	5
3828	Associate Engineer (Part-Time)	6/22/2025	AEA	047	-	041	X	*62.260000*	*78.800000*			65.370000	82.740000			5
3713	Associate Engineering Technician	6/22/2025	MEF	123	9	051	N	*40.300000*	*49.040000*	*83,824.00*	*102,003.20*	42.320000	51.490000	88,015.20	107,103.36	5
8202	Associate Environmental Services Specialist	6/22/2025	MEF	169	9	051	N	*46.020000*	*55.910000*	*95,721.60*	*116,292.80*	48.320000	58.710000	100,507.68	122,107.44	5
3855	Associate Structure/Landscape Designer	6/22/2025	AEA	036	-	041	X	*62.260000*	*78.800000*	*129,500.80*	*163,904.00*	65.370000	82.740000	135,975.84	172,099.20	5
3882	Associate Transportation Specialist	6/22/2025	CMP	044	-	211	X	*56.870000*	*75.270000*	*118,289.60*	*156,561.60*	59.710000	79.030000	124,204.08	164,389.68	5
8034	Audiovisual Engineer	6/22/2025	MEF	356	9	051	N	*51.240000*	*62.270000*	*106,579.20*	*129,521.60*	53.800000	65.380000	111,908.16	135,997.68	5
1243	Auditor, Senior	6/22/2025	CMP	042	-	211	X	*54.240000*	*69.480000*	*112,819.20*	*144,518.40*	56.950000	72.950000	118,460.16	151,744.32	5
1245	Auditor, Supervising	6/21/2026	MGT	082	-	991	X	*72.042010*	*94.915568*	*149,847.38*	*197,424.38*	75.644111	99.661346	157,339.78	207,295.66	5
1250	Auditor, Supervising (Unclassified)	6/21/2026	MGT	081	-	998	X	*72.042010*	*94.915568*	*149,847.38*	*197,424.38*	75.644111	99.661346	157,339.78	207,295.66	5
1361	Automation Engineer I	6/21/2026	OE3	043	9	061	N	*44.150000*	*53.730000*	*91,832.00*	*111,758.40*	44.150000	53.730000	91,832.00	111,758.40	
1367	Automation Engineer I, Senior	6/22/2025	MEF	200	9	052	N	*61.720000*	*75.170000*	*128,377.60*	*156,353.60*	64.810000	78.930000	134,796.48	164,171.28	5
1363	Automation Engineer II	6/21/2026	OE3	070	9	061	N	*53.730000*	*65.290000*	*111,758.40*	*135,803.20*	53.730000	65.290000	111,758.40	135,803.20	
1368	Automation Engineer II, Senior	6/22/2025	MEF	371	9	052	N	*67.850000*	*82.690000*	*141,128.00*	*171,995.20*	71.240000	86.820000	148,184.40	180,594.96	5
1364	Automation Engineer III	6/21/2026	OE3	094	9	061	N	*59.470000*	*72.330000*	*123,697.60*	*150,446.40*	59.470000	72.330000	123,697.60	150,446.40	
1365	Automation Engineer Supervisor	6/22/2025	CMP	088	-	211	X	*74.640000*	*90.960000*	*155,251.20*	*189,196.80*	78.370000	95.510000	163,013.76	198,656.64	5
3325	Automotive Equipment Specialist	6/22/2025	MNT	015	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3329	Automotive Equipment Specialist, Senior	6/22/2025	MNT	021	-	111	N	*56.790000*	*69.220000*	*118,123.20*	*143,977.60*	59.630000	72.680000	124,029.36	151,176.48	5
3543	Aviation Security & Permit Specialist	6/22/2025	MEF	377	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
1190	Background Investigator	6/22/2025	MEF	389	9	051	N	*53.720000*	*65.430000*	*111,737.60*	*136,094.40*	56.410000	68.700000	117,324.48	142,899.12	5
1191	Background Investigator (Part-Time)	6/22/2025	MEF	390	9	051	N	*53.720000*	*65.430000*			56.410000	68.700000			5
2314	Battalion Chief	6/21/2026	FIR	009	5	021	N	*103.910000*	*125.880000*	*216,132.80*	*261,830.40*	104.950000	127.140000	218,294.18	264,448.60	1
5108	Biologist	6/22/2025	MEF	176	9	051	N	*54.280000*	*65.940000*	*112,902.40*	*137,155.20*	56.990000	69.240000	118,547.52	144,012.96	5
1656	Budget Director (Unclassified)	6/21/2026	MGT	S10	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
3910	Building Inspection Manager	6/22/2025	CMP	119	-	211	X	*76.270000*	*97.550000*	*158,641.60*	*202,904.00*	80.080000	102.430000	166,573.68	213,049.20	5
3917	Building Inspector Combination	6/21/2026	INS	012	9	031	N	*54.130000*	*65.830000*	*112,590.40*	*136,926.40*	56.840000	69.120000	118,219.92	143,772.72	5
3918	Building Inspector Combination (Part-Time)	6/21/2026	INS	012	9	031	N	*54.130000*	*65.830000*			56.840000	69.120000			5
3915	Building Inspector Combination Certified I	6/21/2026	INS	004	9	031	N	*55.720000*	*67.700000*	*115,897.60*	*140,816.00*	58.510000	71.090000	121,692.48	147,856.80	5
3916	Building Inspector Combination Certified I (Part-Time)	6/21/2026	INS	009	9	031	N	*55.720000*	*67.700000*			58.510000	71.090000			5
3902	Building Inspector Combination Certified II	6/21/2026	INS	014	9	031	N	*57.220000*	*69.740000*	*119,017.60*	*145,059.20*	60.080000	73.230000	124,968.48	152,312.16	5
3903	Building Inspector Combination Certified III	6/21/2026	INS	015	9	031	N	*59.500000*	*72.490000*	*123,760.00*	*150,779.20*	62.480000	76.110000	129,948.00	158,318.16	5

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Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
3904	Building Inspector Combination Certified, Senior	6/21/2026	INS	016	9	031	N	*67.480000*	*82.240000*	*140,358.40*	*171,059.20*	70.850000	86.350000	147,376.32	179,612.16	5
3912	Building Inspector Supervisor Certified I	6/21/2026	INS	006	9	031	N	*73.410000*	*89.430000*	*152,692.80*	*186,014.40*	77.080000	93.900000	160,327.44	195,315.12	5
3905	Building Inspector Supervisor Certified II	6/21/2026	INS	017	9	031	N	*75.460000*	*91.910000*	*156,956.80*	*191,172.80*	79.230000	96.510000	164,804.64	200,731.44	5
3226	Building Maintenance Superintendent	6/22/2025	MNT	028	-	111	N	*59.680000*	*72.630000*	*124,134.40*	*151,070.40*	62.660000	76.260000	130,341.12	158,623.92	5
3228	Building Management Administrator	6/21/2026	MGT	075	-	991	X	*72.042010*	*93.570374*	*149,847.38*	*194,626.38*	75.644111	98.248893	157,339.78	204,357.66	5
3976	Building Rehabilitation Inspector I	6/22/2025	MEF	155	9	051	N	*44.040000*	*53.520000*	*91,603.20*	*111,321.60*	46.240000	56.200000	96,183.36	116,887.68	5
3977	Building Rehabilitation Inspector II	6/22/2025	MEF	196	9	051	N	*50.940000*	*61.940000*	*105,955.20*	*128,835.20*	53.490000	65.040000	111,252.96	135,276.96	5
3978	Building Rehabilitation Supervisor	6/22/2025	CMP	054	-	211	X	*58.610000*	*71.460000*	*121,908.80*	*148,636.80*	61.540000	75.030000	128,004.24	156,068.64	5
3222	Building Services Supervisor	6/22/2025	MNT	024	-	111	N	*56.790000*	*69.220000*	*118,123.20*	*143,977.60*	59.630000	72.680000	124,029.36	151,176.48	5
1547	Buyer I	6/22/2025	MEF	062	9	051	N	*34.000000*	*41.340000*	*70,720.00*	*85,987.20*	35.700000	43.410000	74,256.00	90,286.56	5
1542	Buyer II	6/22/2025	MEF	114	9	051	N	*40.920000*	*49.770000*	*85,113.60*	*103,521.60*	42.970000	52.260000	89,369.28	108,697.68	5
1544	Buyer III	6/22/2025	MEF	376	9	051	N	*47.380000*	*57.720000*	*98,550.40*	*120,057.60*	49.750000	60.610000	103,477.92	126,060.48	5
3133	Carpenter	6/21/2026	OE3	056	9	061	N	*43.280000*	*52.580000*	*90,022.40*	*109,366.40*	43.280000	52.580000	90,022.40	109,366.40	
3134	Carpenter, Senior	6/21/2026	OE3	066	9	061	N	*47.770000*	*57.980000*	*99,361.60*	*120,598.40*	47.770000	57.980000	99,361.60	120,598.40	
5116	Chemist I	6/22/2025	MEF	173	9	051	N	*49.250000*	*59.840000*	*102,440.00*	*124,467.20*	51.710000	62.830000	107,562.00	130,690.56	5
5110	Chemist I (Part-Time)	6/22/2025	MEF	173	9	051	N	*49.250000*	*59.840000*			51.710000	62.830000			5
5106	Chemist II	6/22/2025	MEF	408	9	051	N	*54.280000*	*65.940000*	*112,902.40*	*137,155.20*	56.990000	69.240000	118,547.52	144,012.96	5
2138	Chief Deputy City Attorney (Unclassified)	6/21/2026	MGT	S48	-	998	X	*102.983313*	*155.968497*	*214,205.29*	*324,414.47*	108.132479	163.766922	224,915.60	340,635.10	5
2227	Chief of Police (Unclassified)	6/21/2026	MGT	S22	-	992	X	*113.305618*	*177.097963*	*235,675.69*	*368,363.76*	127.752084	199.677953	265,724.42	415,330.24	75
1142	Chief of Staff to the City Manager (Unclassified)	6/21/2026	MGT	189	-	991	X	*87.233261*	*140.919901*	*181,445.18*	*293,113.39*	91.594924	147.965896	190,517.34	307,769.02	5
3783	Chief of Surveys	6/22/2025	CMP	010	-	211	X	*61.210000*	*74.570000*	*127,316.80*	*155,105.60*	64.270000	78.300000	133,682.64	162,860.88	5
3658	Chief Plant Operator (Unclassified)	6/21/2026	MGT	271	-	991	X	*76.171546*	*122.966767*	*158,436.82*	*255,770.88*	79.980123	129.115105	166,358.66	268,559.46	5
2155	Chief Trial Attorney (Unclassified)	6/21/2026	MGT	S50	-	998	X	*125.475035*	*178.014126*	*260,988.07*	*370,269.38*	131.748787	186.914832	274,037.40	388,782.94	5
3649	Chief Water Systems Operator (Unclassified)	6/21/2026	MGT	272	-	991	X	*74.828510*	*112.755289*	*155,643.30*	*234,531.00*	78.569936	118.393053	163,425.34	246,257.44	5
2135	City Attorney (Unclassified)	6/21/2026	MGT	137	-	999	X	*149.531866*	*201.354464*	*311,026.28*	*418,817.29*	157.008459	211.422187	326,577.68	439,758.28	5
1256	City Auditor (Unclassified)	6/21/2026	MGT	136	-	999	X	*89.134924*	*147.414285*	*185,400.64*	*306,621.71*	93.591670	154.784999	194,670.58	321,952.80	5
1614	City Clerk (Unclassified)	6/21/2026	MGT	126	-	999	X	*89.134924*	*126.362008*	*185,400.64*	*262,832.98*	93.591670	132.680108	194,670.58	275,974.66	5
1366	City Information Security Officer (Unclassified)	6/21/2026	MGT	259	-	997	X	*87.233257*	*135.975342*	*181,445.18*	*282,828.71*	91.594920	142.774109	190,517.34	296,970.18	5
6245	City Librarian (Unclassified)	6/21/2026	MGT	S16	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1689	City Manager (Unclassified)	6/21/2026	MGT	139	-	999	X	*176.285835*	*221.384840*	*366,674.54*	*460,480.47*	185.100127	232.454082	385,008.26	483,504.58	5
8057	Class Instructor (Part-Time)	6/22/2025	MEF	320	29	051	N	*19.350000*	*38.310000*			20.320000	40.230000			L5
3938	Code Enforcement Inspector I	6/22/2025	MEF	103	9	051	N	*41.790000*	*50.760000*	*86,923.20*	*105,580.80*	43.880000	53.300000	91,269.36	110,859.84	5
3939	Code Enforcement Inspector II	6/22/2025	MEF	158	9	051	N	*48.400000*	*58.820000*	*100,672.00*	*122,345.60*	50.820000	61.760000	105,705.60	128,462.88	5
3940	Code Enforcement Supervisor	6/22/2025	CMP	019	-	211	X	*54.790000*	*66.820000*	*113,963.20*	*138,985.60*	57.530000	70.160000	119,661.36	145,934.88	5
8526	Communications Installer	6/21/2026	IBE	001	9	071	N	*41.000000*	*49.810000*	*85,280.00*	*103,604.80*	43.050000	52.300000	89,544.00	108,785.04	5
8527	Communications Installer (Part-Time)	6/21/2026	IBE	010	9	071	N	*41.000000*	*49.810000*			43.050000	52.300000			5
8525	Communications Technician	6/21/2026	IBE	004	9	071	N	*52.290000*	*63.630000*	*108,763.20*	*132,350.40*	54.900000	66.810000	114,201.36	138,967.92	5
8524	Communications Technician, Senior	6/21/2026	IBE	005	9	071	N	*57.680000*	*70.110000*	*119,974.40*	*145,828.80*	60.560000	73.620000	125,973.12	153,120.24	5
6106	Community Activity Specialist	6/22/2025	MEF	414	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
6101	Community Activity Worker	6/22/2025	MEF	005	9	051	N	*23.890000*	*29.080000*	*49,691.20*	*60,486.40*	25.080000	30.530000	52,175.76	63,510.72	L5
6105	Community Activity Worker (Part-Time)	6/22/2025	MEF	214	9	051	N	*23.890000*	*29.080000*			25.080000	30.530000			L5
6124	Community Coordinator	6/22/2025	MEF	135	9	052	N	*42.320000*	*51.480000*	*88,025.60*	*107,078.40*	44.440000	54.050000	92,426.88	112,432.32	5
6104	Community Programs Administrator	5/10/2026	CMP	039	-	211	X	*56.620000*	*68.980000*	*117,769.60*	*143,478.40*	59.450000	72.430000	123,658.08	150,652.32	5
6131	Community Service Officer I	6/22/2025	MEF	360	9	051	N	*38.600000*	*46.910000*	*80,288.00*	*97,572.80*	40.530000	49.260000	84,302.40	102,451.44	5

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6132	Community Service Officer II	6/22/2025	MEF	361	9	051	N	*42.570000*	*51.720000*	*88,545.60*	*107,577.60*	44.700000	54.310000	92,972.88	112,956.48	5
6133	Community Service Officer, Senior	6/22/2025	MEF	373	9	051	N	*46.910000*	*57.110000*	*97,572.80*	*118,788.80*	49.260000	59.970000	102,451.44	124,728.24	5
6126	Community Service Officer, Supervising	6/22/2025	CMP	148	-	211	X	*51.750000*	*63.060000*	*107,640.00*	*131,164.80*	54.340000	66.210000	113,022.00	137,723.04	5
6107	Community Services Aide (Part-Time)	6/22/2025	MEF	207	9	051	N	*14.010000*	*17.060000*			14.710000	17.910000			M5
6125	Community Services Supervisor	6/22/2025	CMP	037	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
3716	Computer-Aided Design and Drafting Technician	6/22/2025	MEF	359	9	051	N	*44.220000*	*53.780000*	*91,977.60*	*111,862.40*	46.430000	56.470000	96,576.48	117,455.52	5
3182	Concrete Finisher	6/21/2026	OE3	036	9	061	N	*38.530000*	*46.820000*	*80,142.40*	*97,385.60*	38.530000	46.820000	80,142.40	97,385.60	
3777	Construction Inspector I	6/22/2025	MEF	404	9	051	N	*35.950000*	*43.800000*	*74,776.00*	*91,104.00*	37.750000	45.990000	78,514.80	95,659.20	5
3778	Construction Inspector II	6/22/2025	MEF	405	9	051	N	*40.690000*	*49.550000*	*84,635.20*	*103,064.00*	42.720000	52.030000	88,866.96	108,217.20	5
3773	Construction Inspector, Principal	6/22/2025	CMP	020	-	211	X	*59.960000*	*73.050000*	*124,716.80*	*151,944.00*	62.960000	76.700000	130,952.64	159,541.20	5
3772	Construction Inspector, Senior	6/22/2025	MEF	184	9	052	N	*50.590000*	*61.540000*	*105,227.20*	*128,003.20*	53.120000	64.620000	110,488.56	134,403.36	5
3774	Construction Manager	6/22/2025	CMP	100	-	211	X	*69.190000*	*87.330000*	*143,915.20*	*181,646.40*	72.650000	91.700000	151,110.96	190,728.72	5
1616	Contract Compliance Assistant	6/22/2025	MEF	091	9	051	N	*37.630000*	*45.740000*	*78,270.40*	*95,139.20*	39.510000	48.030000	82,183.92	99,896.16	5
1617	Contract Compliance Coordinator	6/22/2025	CMP	120	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
1618	Contract Compliance Specialist	6/22/2025	MEF	172	9	051	N	*46.530000*	*56.540000*	*96,782.40*	*117,603.20*	48.860000	59.370000	101,621.52	123,483.36	5
1619	Contract Compliance Specialist (Part-Time)	6/22/2025	MEF	299	9	051	N	*45.610000*	*55.430000*			47.890000	58.200000			5
6165	Cook	6/22/2025	MEF	392	9	051	N	*24.720000*	*30.020000*	*51,417.60*	*62,441.60*	25.960000	31.520000	53,988.48	65,563.68	L5
6161	Cook (Part-Time)	6/22/2025	MEF	322	9	051	N	*24.720000*	*30.020000*			25.960000	31.520000			L5
9998	Council	7/1/2026	UNR	016	1	083	X	*85.362550*	*85.362550*	*177,554.10*	*177,554.10*	85.362550	85.362550	177,554.10	177,554.10	
7662	Council Aide (Unclassified) (Part-Time) - Unit 99	6/22/2025	UNR	R01	-	081	N	*23.160000*	*35.760000*			24.320000	37.550000			L5
7648	Council Assistant (Unclassified)	6/22/2025	MGT	R02	-	996	X	*30.936909*	*45.705640*	*64,348.77*	*95,067.73*	32.483754	47.990922	67,566.20	99,821.02	X5
7653	Council Assistant (Unclassified) (Part-Time)	6/22/2025	MGT	150	-	996	X	*30.936909*	*45.705640*			32.483754	47.990922			X5
7649	Council Assistant, Senior (Unclassified)	6/22/2025	MGT	R03	-	996	X	*42.964173*	*68.217585*	*89,365.48*	*141,892.58*	45.112382	71.628464	93,833.74	148,987.28	5
8898	Council Assistants (Unclassified) (Part-Time)	6/21/2026	MGT	R07	-	996	X	*21.588695*	*76.837837*			22.668130	80.679729			X5
7679	Council Chief of Staff (Unclassified)	6/21/2026	MGT	165	-	996	X	*46.912644*	*93.510821*	*97,578.30*	*194,502.51*	49.258276	98.186362	102,457.16	204,227.66	5
7672	Council Community Relations Aide (Unclassified)	6/22/2025	MGT	158	-	996	X	*30.936909*	*33.525432*	*64,348.77*	*69,732.90*	32.483754	35.201704	67,566.20	73,219.38	X5
7682	Council Community Relations Aide (Unclassified) (Part-Time)	6/22/2025	MGT	173	-	996	X	*30.936909*	*33.525432*			32.483754	35.201704			X5
7676	Council Community Relations Coordinator (Unclassified)	6/22/2025	MGT	162	-	996	X	*30.936909*	*48.276623*	*64,348.77*	*100,415.38*	32.483754	50.690454	67,566.20	105,436.24	X5
7686	Council Community Relations Coordinator (Unclassified) (Part-Time)	6/21/2026	MGT	175	-	996	X	*31.865016*	*49.724922*			33.458267	52.211168			X5
7678	Council Community Relations Director (Unclassified)	6/21/2026	MGT	164	-	996	X	*37.293693*	*59.669904*	*77,570.88*	*124,113.40*	39.158378	62.653399	81,449.42	130,319.02	5
7688	Council Community Relations Director (Unclassified) (Part-Time)	6/21/2026	MGT	176	-	996	X	*37.293693*	*59.669904*			39.158378	62.653399			5
7674	Council Community Relations Representative (Unclassified)	6/22/2025	MGT	160	-	996	X	*30.936909*	*40.230519*	*64,348.77*	*83,679.48*	32.483754	42.242045	67,566.20	87,863.36	X5
7684	Council Community Relations Representative (Unclassified) (Part-Time)	6/21/2026	MGT	174	-	996	X	*31.865016*	*41.437435*			33.458267	43.509307			X5
7675	Council Policy & Legislative Advisor (Unclassified)	6/22/2025	MGT	161	-	996	X	*30.172889*	*48.276626*	*62,759.61*	*100,415.38*	31.681533	50.690457	65,897.52	105,436.24	X5

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Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
7685	Council Policy & Legislative Advisor (Unclassified) (Part-Time)	6/21/2026	MGT	179	-	996	X	*31.078076*	*49.724925*			32.631980	52.211171			X5
7671	Council Policy & Legislative Aide (Unclassified)	6/22/2025	MGT	157	-	996	X	*30.936909*	*33.525432*	*64,348.77*	*69,732.90*	32.483754	35.201704	67,566.20	73,219.38	X5
7673	Council Policy & Legislative Analyst (Unclassified)	6/21/2026	MGT	159	-	996	X	*31.865016*	*41.437435*	*66,279.23*	*86,189.87*	33.458267	43.509307	69,593.16	90,499.24	X5
7683	Council Policy & Legislative Analyst (Unclassified) (Part-Time)	6/21/2026	MGT	260	-	996	X	*31.865016*	*41.437435*			33.458267	43.509307			X5
7677	Council Policy & Legislative Director (Unclassified)	6/21/2026	MGT	163	-	996	X	*37.293693*	*59.669904*	*77,570.88*	*124,113.40*	39.158378	62.653399	81,449.42	130,319.02	5
7687	Council Policy & Legislative Director (Unclassified) (Part-Time)	6/21/2026	MGT	181	-	996	X	*37.293693*	*59.669904*			39.158378	62.653399			5
1187	Crime & Intelligence Analyst	6/22/2025	MEF	063	9	051	N	*44.640000*	*54.290000*	*92,851.20*	*112,923.20*	46.870000	57.000000	97,493.76	118,569.36	5
1188	Crime & Intelligence Analyst (Part-Time)	6/22/2025	MEF	256	9	051	N	*44.640000*	*54.290000*			46.870000	57.000000			5
1186	Crime & Intelligence Analyst, Senior	6/22/2025	MEF	108	9	052	N	*51.410000*	*62.430000*	*106,932.80*	*129,854.40*	53.980000	65.550000	112,279.44	136,347.12	5
1198	Crime & Intelligence Data Administrator	6/22/2025	MEF	385	9	052	N	*52.020000*	*63.380000*	*108,201.60*	*131,830.40*	54.620000	66.550000	113,611.68	138,421.92	5
1199	Crime & Intelligence Data Technician	6/22/2025	MEF	391	9	051	N	*34.220000*	*41.600000*	*71,177.60*	*86,528.00*	35.930000	43.680000	74,736.48	90,854.40	5
1192	Crime & Intelligence Data Technician, Senior	6/22/2025	MEF	415	9	052	N	*38.570000*	*47.000000*	*80,225.60*	*97,760.00*	40.500000	49.350000	84,236.88	102,648.00	5
2231	Crime Prevention Specialist	6/22/2025	MEF	105	9	051	N	*40.910000*	*49.720000*	*85,092.80*	*103,417.60*	42.960000	52.210000	89,347.44	108,588.48	5
2232	Crime Prevention Specialist (Part-Time)	6/22/2025	MEF	271	9	051	N	*40.910000*	*49.720000*			42.960000	52.210000			5
2234	Crime Prevention Supervisor	6/22/2025	MEF	372	9	052	N	*47.050000*	*57.180000*	*97,864.00*	*118,934.40*	49.400000	60.040000	102,757.20	124,881.12	5
8541	Crisis Intervention Training Manager	6/22/2025	CMP	139	-	211	X	*59.100000*	*72.780000*	*122,928.00*	*151,382.40*	62.060000	76.420000	129,074.40	158,951.52	5
3630	Cross Connection Specialist	6/21/2026	OE3	029	9	061	N	*51.290000*	*62.490000*	*106,683.20*	*129,979.20*	51.290000	62.490000	106,683.20	129,979.20	
2248	Custody Transport Officer	6/21/2026	POA	010	7	011	N	*46.520000*	*62.330000*	*96,761.60*	*129,646.40*	48.260000	64.670000	100,390.16	134,508.14	3
2249	Custody Transport Trainee	6/21/2026	POA	011	1	014	N	*44.280000*	*44.280000*	*92,102.40*	*92,102.40*	45.940000	45.940000	95,556.24	95,556.24	3
1288	Debt Administrator	6/21/2026	MGT	154	-	991	X	*69.829053*	*98.666627*	*145,244.43*	*205,226.58*	73.320506	103.599958	152,506.64	215,488.00	5
1372	Department Information Technology Manager	6/22/2025	CMP	137	-	211	X	*71.990000*	*88.100000*	*149,739.20*	*183,248.00*	75.590000	92.510000	157,226.16	192,410.40	5
2219	Deputy Chief of Police (Unclassified)	6/21/2026	MGT	266	-	997	X	*132.028817*	*157.909802*	*274,619.94*	*328,452.39*	142.261050	170.147812	295,903.14	353,907.32	7
2151	Deputy City Attorney I (Unclassified)	6/21/2026	ALP	006	-	311	X	*57.440032*	*67.230433*	*119,475.27*	*139,839.30*	60.312034	70.591955	125,448.96	146,831.10	5
2161	Deputy City Attorney I (Unclassified) (Part-Time)	6/21/2026	ALP	014	-	311	X	*57.440032*	*67.230433*			60.312034	70.591955			5
2195	Deputy City Attorney I, Senior (Unclassified)	6/21/2026	ALP	010	-	311	X	*73.308271*	*87.357346*	*152,481.20*	*181,703.28*	76.973685	91.725213	160,105.14	190,788.52	5
2165	Deputy City Attorney I, Senior (Unclassified) (Part-Time)	6/21/2026	ALP	018	-	311	X	*73.308271*	*87.357346*			76.973685	91.725213			5
2152	Deputy City Attorney II (Unclassified)	6/21/2026	ALP	007	-	311	X	*63.868917*	*77.020846*	*132,847.35*	*160,203.36*	67.062363	80.871888	139,489.74	168,213.50	5
2162	Deputy City Attorney II (Unclassified) (Part-Time)	6/21/2026	ALP	015	-	311	X	*63.868917*	*77.020846*			67.062363	80.871888			5
2197	Deputy City Attorney II, Senior (Unclassified)	6/21/2026	ALP	011	-	311	X	*83.145820*	*101.406418*	*172,943.31*	*210,925.35*	87.303111	106.476739	181,590.50	221,471.64	5
2166	Deputy City Attorney II, Senior (Unclassified) (Part-Time)	6/21/2026	ALP	019	-	311	X	*83.145820*	*101.406418*			87.303111	106.476739			5
2191	Deputy City Attorney III (Unclassified)	6/21/2026	ALP	008	-	311	X	*73.169802*	*86.811247*	*152,193.19*	*180,567.39*	76.828292	91.151809	159,802.76	189,595.64	5
2163	Deputy City Attorney III (Unclassified) (Part-Time)	6/21/2026	ALP	016	-	311	X	*73.169802*	*86.811247*			76.828292	91.151809			5
2137	Deputy City Attorney III, Senior (Unclassified)	6/21/2026	ALP	012	-	311	X	*96.336099*	*115.455492*	*200,379.09*	*240,147.42*	101.152904	121.228267	210,397.98	252,154.76	5
2167	Deputy City Attorney III, Senior (Unclassified) (Part-Time)	6/21/2026	ALP	020	-	311	X	*96.336099*	*115.455492*			101.152904	121.228267			5
2192	Deputy City Attorney IV (Unclassified)	6/21/2026	ALP	009	-	311	X	*82.470686*	*96.601649*	*171,539.03*	*200,931.43*	86.594220	101.431731	180,115.78	210,978.04	5

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2164	Deputy City Attorney IV (Unclassified) (Part-Time)	6/21/2026	ALP	017	-	311	X	*82.470686*	*96.601649*			86.594220	101.431731			5
2193	Deputy City Attorney IV, Senior (Unclassified)	6/21/2026	ALP	013	-	311	X	*109.682716*	*129.505789*	*228,140.05*	*269,372.04*	115.166852	135.981078	239,547.10	282,840.48	5
2168	Deputy City Attorney IV, Senior (Unclassified) (Part-Time)	6/21/2026	ALP	021	-	311	X	*109.682716*	*129.505789*			115.166852	135.981078			5
2171	Deputy City Attorney IV, Senior (Unrepresented) (Unclassified)	6/21/2026	MGT	261	-	998	X	*109.682716*	*129.505789*	*228,140.05*	*269,372.04*	115.166852	135.981078	239,547.10	282,840.48	5
2196	Deputy City Attorney, Senior	6/21/2026	ALP	005	-	311	X	*73.308271*	*129.505789*	*152,481.20*	*269,372.04*	76.973685	135.981078	160,105.14	282,840.48	5
2156	Deputy City Attorney, Senior (Unrepresented) (Unclassified)	6/21/2026	MGT	S55	-	998	X	*73.162527*	*129.248321*	*152,178.06*	*268,836.51*	76.820653	135.710737	159,786.90	282,278.36	5
1686	Deputy City Manager (Unclassified)	6/21/2026	MGT	S19	-	992	X	*114.253736*	*184.487365*	*237,647.77*	*383,733.72*	119.966423	193.711733	249,530.06	402,920.44	5
1685	Deputy City Manager, Senior (Unclassified)	6/21/2026	MGT	S56	-	992	X	*119.864745*	*186.914831*	*249,318.67*	*388,782.85*	125.857982	196.260573	261,784.64	408,222.10	5
1640	Deputy Director (Unclassified)	6/21/2026	MGT	S07	-	997	X	*76.171544*	*122.966768*	*158,436.81*	*255,770.88*	79.980121	129.115106	166,358.66	268,559.46	5
2335	Deputy Fire Chief (Unclassified)	6/21/2026	MGT	S08	-	997	X	*85.809774*	*132.526601*	*178,484.33*	*275,655.33*	90.100263	139.152931	187,408.52	289,438.24	5
7651	Desktop Publisher/Editor (Part-Time)	6/22/2025	MEF	278	9	051	N	*40.550000*	*49.200000*			42.580000	51.660000			5
4222	Development Officer	6/22/2025	CMP	035	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
4226	Development Officer, Senior	6/22/2025	CMP	062	-	211	X	*64.490000*	*78.530000*	*134,139.20*	*163,342.40*	67.710000	82.460000	140,846.16	171,509.52	5
4224	Development Specialist	6/22/2025	MEF	153	9	051	N	*43.820000*	*53.230000*	*91,145.60*	*110,718.40*	46.010000	55.890000	95,702.88	116,254.32	5
4223	Development Specialist (Part-Time)	6/22/2025	MEF	351	9	051	N	*43.820000*	*53.230000*			46.010000	55.890000			5
3731	Digital Media Technician	6/22/2025	MEF	029	9	051	N	*28.930000*	*35.170000*	*60,174.40*	*73,153.60*	30.380000	36.930000	63,183.12	76,811.28	5
3546	Director, Aviation (Unclassified)	6/21/2026	MGT	S25	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1701	Director, City Manager's Office (Unclassified)	6/21/2026	MGT	S57	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1671	Director, Communications (Unclassified)	6/21/2026	MGT	S05	-	992	X	*90.880976*	*146.995166*	*189,032.43*	*305,749.95*	95.425025	154.344924	198,484.00	321,037.34	5
1999	Director, Economic Development and Cultural Affairs (Unclassified)	6/21/2026	MGT	S17	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
2341	Director, Emergency Management (Unclassified)	6/21/2026	MGT	S03	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1430	Director, Employee Relations (Unclassified)	6/21/2026	MGT	S13	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
3460	Director, Energy (Unclassified)	6/21/2026	MGT	S59	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1696	Director, Environmental Services (Unclassified)	6/21/2026	MGT	S30	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1258	Director, Finance (Unclassified)	6/21/2026	MGT	S15	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
3989	Director, Housing (Unclassified)	6/21/2026	MGT	S18	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1429	Director, Human Resources (Unclassified)	6/21/2026	MGT	S14	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1375	Director, Information Technology (Unclassified)	6/21/2026	MGT	S23	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
3996	Director, Parks, Recreation & Neighborhood Services (Unclassified)	6/21/2026	MGT	S28	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
4154	Director, Planning, Building & Code Enforcement (Unclassified)	6/21/2026	MGT	S29	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
3867	Director, Public Works (Unclassified)	6/21/2026	MGT	S26	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
7501	Director, Retirement Services and Chief Executive Officer (Unclassified)	6/21/2026	MGT	S33	-	992	X	*125.113453*	*177.244059*	*260,235.98*	*368,667.64*	131.369126	186.106262	273,247.78	387,101.00	5
3199	Director, Transportation (Unclassified)	6/21/2026	MGT	S24	-	992	X	*99.789413*	*161.640078*	*207,561.98*	*336,211.36*	104.778884	169.722082	217,940.06	353,022.02	5
1175	Dispatcher	6/22/2025	MEF	047	9	051	N	*30.820000*	*37.450000*	*64,105.60*	*77,896.00*	32.360000	39.320000	67,310.88	81,790.80	5
1171	Dispatcher, Senior	6/22/2025	MEF	078	9	052	N	*34.530000*	*41.910000*	*71,822.40*	*87,172.80*	36.260000	44.010000	75,413.52	91,531.44	5
8074	Division Manager	6/21/2026	MGT	145	-	991	X	*67.262471*	*106.470200*	*139,905.94*	*221,458.02*	70.625595	111.793710	146,901.30	232,531.00	5
6134	Early Childhood Education Aide (Part-Time)	6/22/2025	MEF	400	9	051	N	*24.950000*	*30.410000*			26.200000	31.930000			5

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6135	Early Childhood Education Instructor (Part-Time)	6/22/2025	MEF	401	9	051	N	*29.370000*	*35.670000*			30.840000	37.450000			5
6136	Early Childhood Education Specialist	6/22/2025	MEF	402	9	051	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
6137	Early Childhood Education Specialist (Part-Time)	6/22/2025	MEF	403	9	051	N	*34.170000*	*41.520000*			35.880000	43.600000			5
1997	Economic Development Manager	6/22/2025	CMP	102	-	211	X	*72.620000*	*88.520000*	*151,049.60*	*184,121.60*	76.250000	92.950000	158,602.08	193,327.68	5
1992	Economic Development Officer	6/22/2025	CMP	065	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
3156	Electrical Maintenance Superintendent	6/22/2025	MNT	032	-	111	N	*74.570000*	*90.840000*	*155,105.60*	*188,947.20*	78.300000	95.380000	162,860.88	198,394.56	5
3151	Electrician I	6/21/2026	IBE	016	9	071	N	*54.920000*	*66.820000*	*114,233.60*	*138,985.60*	57.670000	70.160000	119,945.28	145,934.88	5
3153	Electrician II	6/21/2026	IBE	002	9	071	N	*57.670000*	*70.160000*	*119,953.60*	*145,932.80*	60.550000	73.670000	125,951.28	153,229.44	5
3155	Electrician Supervisor	6/21/2026	IBE	009	9	071	N	*70.130000*	*85.330000*	*145,870.40*	*177,486.40*	73.640000	89.600000	153,163.92	186,360.72	5
3154	Electrician, Senior	6/21/2026	IBE	006	9	071	N	*63.620000*	*77.340000*	*132,329.60*	*160,867.20*	66.800000	81.210000	138,946.08	168,910.56	5
8529	Electronic Systems Technician, Senior	6/21/2026	IBE	007	9	071	N	*57.680000*	*70.110000*	*119,974.40*	*145,828.80*	60.560000	73.620000	125,973.12	153,120.24	5
5121	Employee Health Services Supervisor	6/22/2025	MEF	388	9	052	N	*43.230000*	*52.700000*	*89,918.40*	*109,616.00*	45.390000	55.340000	94,414.32	115,096.80	5
3812	Engineer I	6/22/2025	AEA	003	-	041	X	*47.680000*	*60.330000*	*99,174.40*	*125,486.40*	50.060000	63.350000	104,133.12	131,760.72	5
3813	Engineer II	6/22/2025	AEA	014	-	041	X	*54.060000*	*68.430000*	*112,444.80*	*142,334.40*	56.760000	71.850000	118,067.04	149,451.12	5
3815	Engineer, Senior	6/22/2025	SEA	001	-	043	X	*71.830000*	*90.840000*	*149,406.40*	*188,947.20*	75.420000	95.380000	156,876.72	198,394.56	5
3820	Engineer/Architect, Principal	6/21/2026	MGT	166	-	991	X	*87.410634*	*106.470200*	*181,814.12*	*221,458.02*	91.781166	111.793710	190,904.74	232,531.00	5
3874	Engineering Geologist	6/22/2025	SEA	003	-	043	X	*62.260000*	*78.800000*	*129,500.80*	*163,904.00*	65.370000	82.740000	135,975.84	172,099.20	5
3711	Engineering Technician I	6/22/2025	MEF	040	9	051	N	*30.120000*	*36.600000*	*62,649.60*	*76,128.00*	31.630000	38.430000	65,782.08	79,934.40	5
3712	Engineering Technician II	6/22/2025	MEF	086	9	051	N	*35.870000*	*43.570000*	*74,609.60*	*90,625.60*	37.660000	45.750000	78,340.08	95,156.88	5
3715	Engineering Technician, Principal	6/22/2025	CMP	007	-	211	X	*49.170000*	*59.900000*	*102,273.60*	*124,592.00*	51.630000	62.900000	107,387.28	130,821.60	5
3714	Engineering Technician, Senior	6/22/2025	MEF	164	9	052	N	*44.220000*	*53.780000*	*91,977.60*	*111,862.40*	46.430000	56.470000	96,576.48	117,455.52	5
3811	Engineering Trainee (Part-Time)	6/22/2025	MEF	233	9	051	N	*27.960000*	*34.000000*			29.360000	35.700000			L5
8558	Enterprise Information Technology Engineer I	6/22/2025	MEF	393	9	052	N	*58.200000*	*70.810000*	*121,056.00*	*147,284.80*	61.110000	74.350000	127,108.80	154,649.04	5
8559	Enterprise Information Technology Engineer II	6/22/2025	MEF	394	9	052	N	*61.650000*	*75.120000*	*128,232.00*	*156,249.60*	64.730000	78.880000	134,643.60	164,062.08	5
8561	Enterprise Principal Technology Analyst	6/22/2025	CMP	150	-	211	X	*74.650000*	*90.900000*	*155,272.00*	*189,072.00*	78.380000	95.450000	163,035.60	198,525.60	5
8560	Enterprise Supervising Technology Analyst	6/22/2025	CMP	149	-	211	X	*67.820000*	*82.630000*	*141,065.60*	*171,870.40*	71.210000	86.760000	148,118.88	180,463.92	5
1373	Enterprise Technology Manager	6/22/2025	CMP	140	-	211	X	*78.150000*	*95.630000*	*162,552.00*	*198,910.40*	82.060000	100.410000	170,679.60	208,855.92	5
6363	Entertainment Coordinator	6/22/2025	MEF	313	9	052	N	*29.370000*	*35.670000*	*61,089.60*	*74,193.60*	30.840000	37.450000	64,144.08	77,903.28	5
6364	Entertainment Coordinator (Part-Time)	6/22/2025	MEF	313	9	052	N	*29.370000*	*35.670000*			30.840000	37.450000			5
8205	Environmental Compliance Officer	6/22/2025	CMP	130	-	211	X	*63.680000*	*86.660000*	*132,454.40*	*180,252.80*	66.860000	90.990000	139,077.12	189,265.44	5
5225	Environmental Inspector I	6/21/2026	OE3	069	9	061	N	*47.770000*	*57.980000*	*99,361.60*	*120,598.40*	47.770000	57.980000	99,361.60	120,598.40	
5224	Environmental Inspector II	6/21/2026	OE3	072	9	061	N	*52.660000*	*64.010000*	*109,532.80*	*133,140.80*	52.660000	64.010000	109,532.80	133,140.80	
5223	Environmental Inspector, Senior	6/22/2025	CMP	050	-	211	X	*56.870000*	*69.320000*	*118,289.60*	*144,185.60*	59.710000	72.790000	124,204.08	151,394.88	5
5117	Environmental Laboratory Manager	6/22/2025	CMP	097	-	211	X	*65.870000*	*80.270000*	*137,009.60*	*166,961.60*	69.160000	84.280000	143,860.08	175,309.68	5
5118	Environmental Laboratory Supervisor	6/22/2025	CMP	128	-	211	X	*62.770000*	*76.290000*	*130,561.60*	*158,683.20*	65.910000	80.100000	137,089.68	166,617.36	5
5213	Environmental Program Manager	6/22/2025	CMP	129	-	211	X	*63.680000*	*79.750000*	*132,454.40*	*165,880.00*	66.860000	83.740000	139,077.12	174,174.00	5
5214	Environmental Program Manager, Senior	6/22/2025	CMP	154	-	211	X	*69.560000*	*91.740000*	*144,684.80*	*190,819.20*	73.040000	96.330000	151,919.04	200,360.16	5
8203	Environmental Services Specialist	6/22/2025	MEF	190	9	051	N	*50.740000*	*61.650000*	*105,539.20*	*128,232.00*	53.280000	64.730000	110,816.16	134,643.60	5
8204	Environmental Services Specialist, Supervising	6/22/2025	CMP	043	-	211	X	*59.490000*	*72.520000*	*123,739.20*	*150,841.60*	62.460000	76.150000	129,926.16	158,383.68	5
8206	Environmental Sustainability Manager	6/21/2026	MGT	155	-	991	X	*72.492399*	*90.493246*	*150,784.19*	*188,225.95*	76.117019	95.017908	158,323.36	197,637.18	5
3327	Equipment Maintenance Supervisor I	6/22/2025	MNT	017	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3330	Equipment Maintenance Supervisor II	6/22/2025	MNT	051	-	111	N	*56.030000*	*68.390000*	*116,542.40*	*142,251.20*	58.830000	71.810000	122,369.52	149,363.76	5
3311	Equipment Mechanic Assistant I	6/21/2026	OE3	006	9	061	N	*30.470000*	*37.030000*	*63,377.60*	*77,022.40*	30.470000	37.030000	63,377.60	77,022.40	
3312	Equipment Mechanic Assistant II	6/21/2026	OE3	016	9	061	N	*33.450000*	*40.620000*	*69,576.00*	*84,489.60*	33.450000	40.620000	69,576.00	84,489.60	

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Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
6330	Events Coordinator I	6/22/2025	MEF	343	9	052	N	*40.160000*	*48.810000*	*83,532.80*	*101,524.80*	42.170000	51.250000	87,709.44	106,601.04	5
6340	Events Coordinator I (Part-Time)	6/22/2025	MEF	344	9	052	N	*40.160000*	*48.810000*			42.170000	51.250000			5
6332	Events Coordinator II	6/22/2025	MEF	117	9	052	N	*44.220000*	*53.780000*	*91,977.60*	*111,862.40*	46.430000	56.470000	96,576.48	117,455.52	5
6333	Events Coordinator II (Part-Time)	6/22/2025	MEF	274	9	052	N	*44.220000*	*53.780000*			46.430000	56.470000			5
6336	Events Coordinator, Senior	6/22/2025	CMP	114	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
1120	Examination Assistant (Part-Time)	6/22/2025	MEF	226	9	051	N	*26.640000*	*32.390000*			27.970000	34.010000			L5
1631	Executive Analyst I (Unclassified)	6/21/2026	MGT	003	-	991	X	*42.549906*	*53.202319*	*88,503.80*	*110,660.82*	44.677401	55.862435	92,928.94	116,194.00	5
1636	Executive Analyst II (Unclassified)	6/21/2026	MGT	008	-	991	X	*46.419433*	*58.057910*	*96,552.42*	*120,760.45*	48.740405	60.960806	101,379.98	126,798.36	5
1637	Executive Analyst II (Unclassified) (Part-Time)	6/21/2026	MGT	140	-	991	X	*46.419433*	*58.057910*			48.740405	60.960806			5
1650	Executive Analyst, Senior (Unclassified)	6/21/2026	MGT	016	-	991	X	*53.770050*	*82.141631*	*111,841.70*	*170,854.59*	56.458553	86.248713	117,433.68	179,397.40	5
1651	Executive Analyst, Senior (Unclassified) (Part-Time)	6/21/2026	MGT	180	-	991	X	*53.770050*	*82.141631*			56.458553	86.248713			5
8021	Executive Assistant (Unclassified)	6/21/2026	MGT	001	-	991	X	*39.352683*	*51.827815*	*81,853.58*	*107,801.86*	41.320317	54.419206	85,946.12	113,192.04	5
8024	Executive Assistant (Unclassified) (Part-Time)	6/21/2026	MGT	267	-	991	X	*39.352683*	*51.827815*			41.320317	54.419206			5
1162	Executive Assistant to the City Manager (Unclassified)	6/21/2026	MGT	S01	-	992	X	*42.951281*	*66.937662*	*89,338.66*	*139,230.34*	45.098845	70.284545	93,805.66	146,191.76	5
1384	Executive Office Administrator, City Manager's Office (Unclassified)	6/21/2026	MGT	188	-	991	N	*45.855600*	*60.449418*	*95,379.65*	*125,734.79*	48.148380	63.471889	100,148.62	132,021.50	5
6118	Exhibit Builder (Part-Time)	6/21/2026	OE3	078	9	061	N	*30.360000*	*36.870000*			30.360000	36.870000			L
6119	Exhibit Designer/Builder	6/21/2026	OE3	067	9	061	N	*47.770000*	*57.980000*	*99,361.60*	*120,598.40*	47.770000	57.980000	99,361.60	120,598.40	
3231	Facility Attendant	6/22/2025	MEF	018	9	051	N	*27.210000*	*33.020000*	*56,596.80*	*68,681.60*	28.570000	34.670000	59,426.64	72,115.68	L5
3232	Facility Attendant (Part-Time)	6/22/2025	MEF	224	9	051	N	*27.210000*	*33.020000*			28.570000	34.670000			L5
3233	Facility Attendant, Senior	6/22/2025	MEF	048	9	051	N	*30.940000*	*37.620000*	*64,355.20*	*78,249.60*	32.490000	39.500000	67,572.96	82,162.08	5
3238	Facility Repair Worker	6/21/2026	OE3	039	9	061	N	*38.870000*	*47.260000*	*80,849.60*	*98,300.80*	38.870000	47.260000	80,849.60	98,300.80	
3239	Facility Repair Worker, Senior	6/21/2026	OE3	059	9	061	N	*43.780000*	*53.200000*	*91,062.40*	*110,656.00*	43.780000	53.200000	91,062.40	110,656.00	
3236	Facility Sound & Light Technician	6/22/2025	MEF	065	9	051	N	*33.310000*	*40.550000*	*69,284.80*	*84,344.00*	34.980000	42.580000	72,749.04	88,561.20	5
3235	Facility Sound & Light Technician (Part-Time)	6/22/2025	MEF	257	9	051	N	*33.310000*	*40.550000*			34.980000	42.580000			5
6121	Family Park Manager	6/22/2025	CMP	055	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
1228	Financial Analyst	6/22/2025	CMP	030	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
1226	Financial Analyst, Senior	6/22/2025	CMP	155	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
2313	Fire Captain	6/21/2026	FIR	007	5	021	N	*83.470000*	*101.010000*	*173,617.60*	*210,100.80*	84.300000	102.020000	175,353.88	212,201.86	1
2334	Fire Chief (Unclassified)	6/21/2026	MGT	S27	-	992	X	*107.443425*	*166.781457*	*223,482.32*	*346,905.43*	112.815596	175.120530	234,656.24	364,250.90	5
2331	Fire Division Chief	6/21/2026	MGT	103	-	997	X	*82.508142*	*123.609970*	*171,616.94*	*257,108.74*	86.633549	129.790469	180,197.68	269,964.24	5
2312	Fire Engineer	6/21/2026	FIR	003	5	021	N	*72.790000*	*88.020000*	*151,403.20*	*183,081.60*	73.520000	88.900000	152,917.18	184,912.52	1
2301	Fire Equipment Technician	6/21/2026	OE3	082	9	061	N	*42.640000*	*51.860000*	*88,691.20*	*107,868.80*	42.640000	51.860000	88,691.20	107,868.80	
2326	Fire Prevention Inspector	6/21/2026	FIR	004	5	021	N	*76.310000*	*92.310000*	*158,724.80*	*192,004.80*	77.070000	93.230000	160,312.10	193,924.90	1
2311	Firefighter	6/21/2026	FIR	002	7	021	N	*59.690000*	*79.300000*	*124,155.20*	*164,944.00*	60.290000	80.090000	125,396.70	166,593.44	1
2310	Firefighter Recruit	6/21/2026	FIR	001	1	022	N	*51.920000*	*51.920000*	*107,993.60*	*107,993.60*	52.440000	52.440000	109,073.64	109,073.64	1
3316	Fleet Manager	6/21/2026	MGT	072	-	991	X	*68.620688*	*85.996225*	*142,731.03*	*178,872.15*	72.051722	90.296036	149,867.64	187,815.68	5
6163	Food & Beverage Services Supervisor	6/22/2025	MNT	044	-	111	N	*45.550000*	*55.350000*	*94,744.00*	*115,128.00*	47.830000	58.120000	99,481.20	120,884.40	5
6164	Food Service Coordinator	6/22/2025	MEF	378	9	051	N	*28.600000*	*34.740000*	*59,488.00*	*72,259.20*	30.030000	36.480000	62,462.40	75,872.16	5
6160	Food Service Coordinator (Part-Time)	6/22/2025	MEF	321	9	051	N	*28.600000*	*34.740000*			30.030000	36.480000			L5
3414	Gardener	6/21/2026	OE3	022	9	061	N	*39.740000*	*48.340000*	*82,659.20*	*100,547.20*	39.740000	48.340000	82,659.20	100,547.20	
1381	Geographic Information Systems Specialist I	6/22/2025	MEF	083	9	051	N	*37.070000*	*45.170000*	*77,105.60*	*93,953.60*	38.920000	47.430000	80,960.88	98,651.28	5
1383	Geographic Information Systems Specialist II	6/22/2025	MEF	146	9	051	N	*45.290000*	*55.190000*	*94,203.20*	*114,795.20*	47.550000	57.950000	98,913.36	120,534.96	5

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1385	Geographic Information Systems Specialist, Senior	6/22/2025	CMP	008	-	211	X	*49.800000*	*60.700000*	*103,584.00*	*126,256.00*	52.290000	63.740000	108,763.20	132,568.80	5
7114	Gerontology Specialist	6/22/2025	MEF	072	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
7115	Gerontology Specialist (Part-Time)	6/22/2025	MEF	261	9	052	N	*34.170000*	*41.520000*			35.880000	43.600000			5
7656	Graduate Student Intern (Unclassified) (Part-Time) - AEA	6/21/2026	UNR	R17	-	081	N	*20.130000*	*29.730000*			21.140000	31.220000			5
7657	Graduate Student Intern (Unclassified) (Part-Time) - CAMP	6/21/2026	UNR	R18	-	081	N	*20.130000*	*29.730000*			21.140000	31.220000			5
7661	Graduate Student Intern (Unclassified) (Part-Time) - MEF	6/21/2026	UNR	R06	-	081	N	*20.130000*	*29.730000*			21.140000	31.220000			5
2321	Hazardous Materials Inspector I	6/22/2025	MEF	175	9	051	N	*52.010000*	*63.180000*	*108,180.80*	*131,414.40*	54.610000	66.340000	113,589.84	137,985.12	5
2322	Hazardous Materials Inspector II	6/22/2025	MEF	195	9	051	N	*57.340000*	*69.670000*	*119,267.20*	*144,913.60*	60.210000	73.150000	125,230.56	152,159.28	5
2323	Hazardous Materials Inspector, Senior	6/22/2025	CMP	046	-	211	X	*65.830000*	*80.240000*	*136,926.40*	*166,899.20*	69.120000	84.250000	143,772.72	175,244.16	5
2461	Hearing Officer (Unclassified) (Part-Time) - Unit 99	6/21/2026	UNR	R11	-	081	N	*55.730000*	*67.900000*			58.520000	71.300000			5
3165	Heating, Ventilation, Air Conditioning Controls Technician	6/21/2026	OE3	103	9	061	N	*61.690000*	*75.060000*	*128,315.20*	*156,124.80*	61.690000	75.060000	128,315.20	156,124.80	
3343	Heavy Equipment Operator	6/21/2026	OE3	040	9	061	N	*42.990000*	*52.270000*	*89,419.20*	*108,721.60*	42.990000	52.270000	89,419.20	108,721.60	
3345	Heavy Equipment Operator, Senior	6/21/2026	OE3	049	9	061	N	*46.290000*	*56.260000*	*96,283.20*	*117,020.80*	46.290000	56.260000	96,283.20	117,020.80	
3988	Housing Policy & Planning Administrator	6/21/2026	MGT	050	-	991	X	*70.837444*	*88.773433*	*147,341.88*	*184,648.74*	74.379316	93.212105	154,709.10	193,880.96	5
8023	Independent Police Auditor (Unclassified)	6/21/2026	MGT	131	-	999	X	*89.134924*	*161.541489*	*185,400.64*	*336,006.30*	93.591670	169.618563	194,670.58	352,806.74	5
3661	Industrial Electrician	6/21/2026	IBE	013	9	071	N	*60.410000*	*73.600000*	*125,652.80*	*153,088.00*	63.430000	77.280000	131,935.44	160,742.40	5
3663	Industrial Electrician Supervisor	6/21/2026	IBE	015	9	071	N	*73.600000*	*89.690000*	*153,088.00*	*186,555.20*	77.280000	94.170000	160,742.40	195,882.96	5
3662	Industrial Electrician, Senior	6/21/2026	IBE	014	9	071	N	*66.710000*	*81.230000*	*138,756.80*	*168,958.40*	70.050000	85.290000	145,694.64	177,406.32	5
1355	Information Systems Analyst	6/22/2025	CMP	057	-	211	X	*64.970000*	*79.160000*	*135,137.60*	*164,652.80*	68.220000	83.120000	141,894.48	172,885.44	5
6143	Instructor Lifeguard (Part-Time)	6/22/2025	MEF	382	9	051	N	*17.500000*	*21.280000*			18.380000	22.340000			L5
3762	Instrument Control Supervisor I	6/21/2026	IBE	008	9	071	N	*66.820000*	*81.190000*	*138,985.60*	*168,875.20*	70.160000	85.250000	145,934.88	177,318.96	5
3766	Instrument Control Supervisor II	6/21/2026	IBE	019	9	071	N	*70.130000*	*85.330000*	*145,870.40*	*177,486.40*	73.640000	89.600000	153,163.92	186,360.72	5
3761	Instrument Control Technician I	6/21/2026	IBE	003	9	071	N	*54.920000*	*66.820000*	*114,233.60*	*138,985.60*	57.670000	70.160000	119,945.28	145,934.88	5
3764	Instrument Control Technician II	6/21/2026	IBE	017	9	071	N	*57.670000*	*70.160000*	*119,953.60*	*145,932.80*	60.550000	73.670000	125,951.28	153,229.44	5
3763	Instrument Control Technician III	6/21/2026	IBE	012	9	071	N	*60.570000*	*73.610000*	*125,985.60*	*153,108.80*	63.600000	77.290000	132,284.88	160,764.24	5
3765	Instrument Control Technician IV	6/21/2026	IBE	018	9	071	N	*63.620000*	*77.340000*	*132,329.60*	*160,867.20*	66.800000	81.210000	138,946.08	168,910.56	5
3781	Instrument Person	6/22/2025	MEF	134	9	051	N	*43.010000*	*52.250000*	*89,460.80*	*108,680.00*	45.160000	54.860000	93,933.84	114,114.00	5
1272	Investigator Collector I	6/22/2025	MEF	089	9	051	N	*38.780000*	*47.090000*	*80,662.40*	*97,947.20*	40.720000	49.440000	84,695.52	102,844.56	5
1273	Investigator Collector II	6/22/2025	MEF	342	9	051	N	*44.920000*	*54.600000*	*93,433.60*	*113,568.00*	47.170000	57.330000	98,105.28	119,246.40	5
1274	Investigator Collector, Senior	6/22/2025	CMP	001	-	211	X	*52.390000*	*63.880000*	*108,971.20*	*132,870.40*	55.010000	67.070000	114,419.76	139,513.92	5
7504	Investment Officer	6/21/2026	MGT	151	-	991	X	*69.829053*	*98.666627*	*145,244.43*	*205,226.58*	73.320506	103.599958	152,506.64	215,488.00	5
6162	Kitchen Aide (Part-Time)	6/22/2025	MEF	323	9	051	N	*18.520000*	*22.530000*			19.450000	23.660000			L5
5111	Laboratory Technician I	6/22/2025	MEF	071	9	051	N	*34.000000*	*41.340000*	*70,720.00*	*85,987.20*	35.700000	43.410000	74,256.00	90,286.56	5
5112	Laboratory Technician I (Part-Time)	6/22/2025	MEF	259	9	051	N	*34.000000*	*41.340000*			35.700000	43.410000			5
5113	Laboratory Technician II	6/22/2025	MEF	129	9	051	N	*40.720000*	*49.490000*	*84,697.60*	*102,939.20*	42.760000	51.960000	88,932.48	108,086.16	5
5114	Laboratory Technician II (Part-Time)	6/22/2025	MEF	279	9	051	N	*40.720000*	*49.490000*			42.760000	51.960000			5
3875	Land Surveyor	6/22/2025	CMP	090	-	211	X	*69.730000*	*86.950000*	*145,038.40*	*180,856.00*	73.220000	91.300000	152,290.32	189,898.80	5
3447	Landscape Maintenance Manager	6/21/2026	MGT	056	-	991	X	*68.620688*	*85.996225*	*142,731.03*	*178,872.15*	72.051722	90.296036	149,867.64	187,815.68	5
2241	Latent Fingerprint Examiner I	6/22/2025	MEF	090	9	051	N	*41.980000*	*51.040000*	*87,318.40*	*106,163.20*	44.080000	53.590000	91,684.32	111,471.36	5
2242	Latent Fingerprint Examiner II	6/22/2025	MEF	138	9	051	N	*46.980000*	*57.120000*	*97,718.40*	*118,809.60*	49.330000	59.980000	102,604.32	124,750.08	5

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Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
2246	Latent Fingerprint Examiner III	6/22/2025	MEF	364	9	052	N	*58.360000*	*70.910000*	*121,388.80*	*147,492.80*	61.280000	74.460000	127,458.24	154,867.44	5
2247	Latent Fingerprint Examiner, Supervisor	6/22/2025	CMP	156	-	211	X	*68.870000*	*84.010000*	*143,249.60*	*174,740.80*	72.310000	88.210000	150,412.08	183,477.84	5
1167	Legal Administrative Assistant I	6/22/2025	MEF	C06	9	051	N	*34.000000*	*41.340000*	*70,720.00*	*85,987.20*	35.700000	43.410000	74,256.00	90,286.56	5
1153	Legal Administrative Assistant I (Part-Time)	6/22/2025	MEF	C25	9	051	N	*34.000000*	*41.340000*			35.700000	43.410000			5
1168	Legal Administrative Assistant II	6/22/2025	MEF	C12	9	051	N	*38.740000*	*47.060000*	*80,579.20*	*97,884.80*	40.680000	49.410000	84,608.16	102,779.04	5
1154	Legal Administrative Assistant II (Part-Time)	6/22/2025	MEF	C27	9	051	N	*38.740000*	*47.060000*			40.680000	49.410000			5
1169	Legal Administrative Assistant III	6/22/2025	MEF	409	9	051	N	*42.610000*	*51.920000*	*88,628.80*	*107,993.60*	44.740000	54.520000	93,060.24	113,393.28	5
2123	Legal Analyst I	6/22/2025	MEF	C17	9	051	N	*42.580000*	*51.750000*	*88,566.40*	*107,640.00*	44.710000	54.340000	92,994.72	113,022.00	5
2128	Legal Analyst I (Part-Time)	6/22/2025	MEF	C26	9	051	N	*42.580000*	*51.750000*			44.710000	54.340000			5
2120	Legal Analyst II	6/22/2025	MEF	C21	9	051	N	*46.460000*	*56.470000*	*96,636.80*	*117,457.60*	48.780000	59.290000	101,468.64	123,330.48	5
2118	Legal Analyst II (Part-Time)	6/22/2025	MEF	C28	9	051	N	*46.460000*	*56.470000*			48.780000	59.290000			5
2122	Legal Analyst III	6/22/2025	MEF	396	9	051	N	*50.520000*	*61.570000*	*105,081.60*	*128,065.60*	53.050000	64.650000	110,335.68	134,468.88	5
2125	Legal Analyst III (Part-Time)	6/22/2025	MEF	397	9	051	N	*50.520000*	*61.570000*			53.050000	64.650000			5
2127	Legal Analyst, Senior (Unclassified)	6/21/2026	ALP	002	-	311	X	*53.877163*	*71.017857*	*112,064.50*	*147,717.14*	56.571021	74.568750	117,667.68	155,103.00	5
8013	Legal Services Administrator (Unclassified)	6/21/2026	MGT	S53	-	998	X	*80.677487*	*106.255238*	*167,809.17*	*221,010.90*	84.711361	111.568000	176,199.66	232,061.44	5
8012	Legal Services Manager (Unclassified)	6/21/2026	ALP	004	-	311	X	*62.350206*	*82.110652*	*129,688.43*	*170,790.16*	65.467716	86.216185	136,172.92	179,329.54	5
8042	Legislative Secretary	6/22/2025	MEF	102	9	051	N	*37.830000*	*46.010000*	*78,686.40*	*95,700.80*	39.720000	48.310000	82,620.72	100,485.84	5
8043	Legislative Secretary (Part-Time)	6/22/2025	MEF	341	9	051	N	*37.830000*	*46.010000*			39.720000	48.310000			5
6231	Librarian I	6/22/2025	MEF	137	9	051	N	*42.720000*	*51.940000*	*88,857.60*	*108,035.20*	44.860000	54.540000	93,300.48	113,436.96	5
6232	Librarian I (Part-Time)	6/22/2025	MEF	284	9	051	N	*42.720000*	*51.940000*			44.860000	54.540000			5
6233	Librarian II	6/22/2025	MEF	149	9	051	N	*47.000000*	*57.170000*	*97,760.00*	*118,913.60*	49.350000	60.030000	102,648.00	124,859.28	5
6234	Librarian II (Part-Time)	6/22/2025	MEF	287	9	051	N	*47.000000*	*57.170000*			49.350000	60.030000			5
6235	Librarian, Senior	6/22/2025	CMP	111	-	211	X	*56.620000*	*68.980000*	*117,769.60*	*143,478.40*	59.450000	72.430000	123,658.08	150,652.32	5
6217	Library Aide (Part-Time)	6/22/2025	MEF	340	9	051	N	*15.450000*	*18.830000*			16.220000	19.770000			M5
6221	Library Assistant	6/22/2025	MEF	099	9	051	N	*38.710000*	*47.050000*	*80,516.80*	*97,864.00*	40.650000	49.400000	84,542.64	102,757.20	5
6222	Library Assistant (Part-Time)	6/22/2025	MEF	269	9	051	N	*38.710000*	*47.050000*			40.650000	49.400000			5
6213	Library Clerk	6/22/2025	MEF	011	9	051	N	*30.350000*	*36.880000*	*63,128.00*	*76,710.40*	31.870000	38.720000	66,284.40	80,545.92	5
6214	Library Clerk (Part-Time)	6/22/2025	MEF	219	9	051	N	*30.350000*	*36.880000*			31.870000	38.720000			5
6215	Library Clerk, Senior	6/22/2025	MEF	054	9	052	N	*33.580000*	*40.780000*	*69,846.40*	*84,822.40*	35.260000	42.820000	73,338.72	89,063.52	5
6216	Library Clerk, Senior (Part-Time)	6/22/2025	MEF	251	9	052	N	*33.580000*	*40.780000*			35.260000	42.820000			5
6212	Library Page (Part-Time)	6/22/2025	MEF	212	9	051	N	*22.140000*	*26.930000*			23.250000	28.280000			L5
6142	Lifeguard (Part-Time)	6/22/2025	MEF	381	9	051	N	*15.280000*	*18.510000*			16.040000	19.440000			M5
6238	Literacy Program Specialist	6/22/2025	MEF	124	9	051	N	*41.710000*	*50.610000*	*86,756.80*	*105,268.80*	43.800000	53.140000	91,094.64	110,532.24	5
6237	Literacy Program Specialist (Part-Time)	6/22/2025	MEF	333	9	051	N	*41.710000*	*50.610000*			43.800000	53.140000			5
1119	Mail Processor	6/22/2025	MEF	015	9	051	N	*26.270000*	*31.910000*	*54,641.60*	*66,372.80*	27.580000	33.510000	57,373.68	69,691.44	L5
3108	Maintenance Assistant	6/21/2026	OE3	002	11	061	N	*28.500000*	*36.370000*	*59,280.00*	*75,649.60*	28.500000	36.370000	59,280.00	75,649.60	L
3109	Maintenance Assistant (Part-Time)	6/21/2026	OE3	076	11	061	N	*28.500000*	*36.370000*			28.500000	36.370000			L
3227	Maintenance Contract Supervisor	6/22/2025	MNT	022	-	111	N	*56.790000*	*69.220000*	*118,123.20*	*143,977.60*	59.630000	72.680000	124,029.36	151,176.48	5
3119	Maintenance Manager	6/21/2026	MGT	058	-	991	X	*68.620688*	*85.996225*	*142,731.03*	*178,872.15*	72.051722	90.296036	149,867.64	187,815.68	5
3117	Maintenance Superintendent	6/22/2025	MNT	029	-	111	N	*59.680000*	*72.630000*	*124,134.40*	*151,070.40*	62.660000	76.260000	130,341.12	158,623.92	5
3116	Maintenance Supervisor	6/22/2025	MNT	012	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3113	Maintenance Worker I	6/21/2026	OE3	010	9	061	N	*35.790000*	*43.540000*	*74,443.20*	*90,563.20*	35.790000	43.540000	74,443.20	90,563.20	
3112	Maintenance Worker I (Part-Time)	6/21/2026	OE3	088	9	061	N	*35.790000*	*43.540000*			35.790000	43.540000			
3114	Maintenance Worker II	6/21/2026	OE3	023	9	061	N	*39.740000*	*48.340000*	*82,659.20*	*100,547.20*	39.740000	48.340000	82,659.20	100,547.20	
3115	Maintenance Worker, Senior	6/21/2026	OE3	044	9	061	N	*46.910000*	*57.060000*	*97,572.80*	*118,684.80*	46.910000	57.060000	97,572.80	118,684.80	
1626	Management Fellow (Unclassified)	6/21/2026	MGT	002	-	991	X	*40.697307*	*51.065863*	*84,650.40*	*106,217.00*	42.732172	53.619156	88,882.82	111,527.78	5

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Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
9999	Mayor	7/1/2026	UNR	014	1	083	X	*113.648365*	*113.648365*	*236,388.60*	*236,388.60*	113.648365	113.648365	236,388.60	236,388.60	
8050	Mayor's Chief Economic Development and Land Use Officer (Unclassified)	6/21/2026	MGT	263	-	996	X	*97.744884*	*127.068350*	*203,309.36*	*264,302.17*	102.632128	133.421768	213,474.82	277,517.24	5
8049	Mayor's Executive Officer (Unclassified)	6/21/2026	MGT	R04	-	996	X	*65.378644*	*101.773155*	*135,987.58*	*211,688.16*	68.647576	106.861813	142,786.80	222,272.44	5
8051	Mayor's Public Information Officer (Unclassified)	6/21/2026	MGT	264	-	996	X	*78.765294*	*127.068350*	*163,831.81*	*264,302.17*	82.703559	133.421768	172,023.28	277,517.24	5
3323	Mechanic I	6/21/2026	OE3	051	9	061	N	*43.770000*	*53.200000*	*91,041.60*	*110,656.00*	43.770000	53.200000	91,041.60	110,656.00	
3322	Mechanic I, Senior	6/21/2026	OE3	063	9	061	N	*47.490000*	*57.760000*	*98,779.20*	*120,140.80*	47.490000	57.760000	98,779.20	120,140.80	
3320	Mechanic II	6/21/2026	OE3	100	9	061	N	*48.440000*	*59.070000*	*100,755.20*	*122,865.60*	48.440000	59.070000	100,755.20	122,865.60	
3328	Mechanic II, Senior	6/21/2026	OE3	101	9	061	N	*52.620000*	*64.120000*	*109,449.60*	*133,369.60*	52.620000	64.120000	109,449.60	133,369.60	
1534	Mechanical Parts Supervisor	6/22/2025	MNT	046	-	111	N	*46.910000*	*57.110000*	*97,572.80*	*118,788.80*	49.260000	59.970000	102,451.44	124,728.24	5
1533	Mechanical Parts Worker, Senior	6/21/2026	OE3	031	9	061	N	*36.860000*	*44.780000*	*76,668.80*	*93,142.40*	36.860000	44.780000	76,668.80	93,142.40	
5126	Medical Assistant	6/22/2025	MEF	335	9	051	N	*30.320000*	*36.860000*	*63,065.60*	*76,668.80*	31.840000	38.700000	66,218.88	80,502.24	5
5127	Medical Assistant, Senior	6/22/2025	MEF	334	9	051	N	*38.750000*	*47.070000*	*80,600.00*	*97,905.60*	40.690000	49.420000	84,630.00	102,800.88	5
1111	Messenger Clerk	6/22/2025	MEF	007	9	051	N	*25.010000*	*30.360000*	*52,020.80*	*63,148.80*	26.260000	31.880000	54,621.84	66,306.24	L5
1113	Messenger Clerk (Part-Time)	6/22/2025	MEF	365	9	051	N	*25.010000*	*30.360000*			26.260000	31.880000			L5
5115	Microbiologist I	6/22/2025	MEF	174	9	051	N	*49.250000*	*59.840000*	*102,440.00*	*124,467.20*	51.710000	62.830000	107,562.00	130,690.56	5
5105	Microbiologist II	6/22/2025	MEF	407	9	051	N	*54.280000*	*65.940000*	*112,902.40*	*137,155.20*	56.990000	69.240000	118,547.52	144,012.96	5
1328	Network Engineer	6/22/2025	MEF	201	9	052	N	*58.200000*	*70.810000*	*121,056.00*	*147,284.80*	61.110000	74.350000	127,108.80	154,649.04	5
1329	Network Engineer (Part-Time)	6/22/2025	MEF	305	9	052	N	*58.200000*	*70.810000*			61.110000	74.350000			5
1323	Network Technician I	6/22/2025	MEF	374	9	051	N	*34.980000*	*42.630000*	*72,758.40*	*88,670.40*	36.730000	44.760000	76,396.32	93,103.92	5
1321	Network Technician I (Part-Time)	6/22/2025	MEF	375	9	051	N	*34.980000*	*42.630000*			36.730000	44.760000			5
1324	Network Technician II	6/22/2025	MEF	128	9	051	N	*41.140000*	*50.010000*	*85,571.20*	*104,020.80*	43.200000	52.510000	89,849.76	109,221.84	5
1325	Network Technician II (Part-Time)	6/22/2025	MEF	282	9	051	N	*41.140000*	*50.010000*			43.200000	52.510000			5
1326	Network Technician III	6/22/2025	MEF	168	9	051	N	*45.590000*	*55.440000*	*94,827.20*	*115,315.20*	47.870000	58.210000	99,568.56	121,080.96	5
1327	Network Technician III (Part-Time)	6/22/2025	MEF	297	9	051	N	*45.590000*	*55.440000*			47.870000	58.210000			5
5122	Nurse	6/22/2025	MEF	113	9	051	N	*48.260000*	*58.720000*	*100,380.80*	*122,137.60*	50.670000	61.660000	105,399.84	128,244.48	5
5123	Nurse (Part-Time)	6/22/2025	MEF	273	9	051	N	*48.260000*	*58.720000*			50.670000	61.660000			5
5128	Nurse Practitioner	6/22/2025	MEF	338	9	052	N	*58.720000*	*71.320000*	*122,137.60*	*148,345.60*	61.660000	74.890000	128,244.48	155,762.88	5
5129	Nurse Practitioner (Part-Time)	6/22/2025	MEF	339	9	052	N	*58.720000*	*71.320000*			61.660000	74.890000			5
1126	Office Specialist I	6/22/2025	MEF	008	9	051	N	*25.890000*	*31.510000*	*53,851.20*	*65,540.80*	27.180000	33.090000	56,543.76	68,817.84	L5
1128	Office Specialist I (Part-Time)	6/22/2025	MEF	217	9	051	N	*25.890000*	*31.510000*			27.180000	33.090000			L5
1130	Office Specialist II	6/22/2025	MEF	020	9	051	N	*27.720000*	*33.690000*	*57,657.60*	*70,075.20*	29.110000	35.370000	60,540.48	73,578.96	5
1133	Office Specialist II (Part-Time)	6/22/2025	MEF	229	9	051	N	*27.720000*	*33.690000*			29.110000	35.370000			L5
1116	Office Specialist, Principal	6/22/2025	MEF	074	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
1121	Office Specialist, Principal (Part-Time)	6/22/2025	MEF	332	9	052	N	*34.170000*	*41.520000*			35.880000	43.600000			5
1135	Office Specialist, Senior	6/22/2025	MEF	033	9	051	N	*30.690000*	*37.310000*	*63,835.20*	*77,604.80*	32.220000	39.180000	67,026.96	81,485.04	5
1137	Office Specialist, Senior (Part-Time)	6/22/2025	MEF	240	9	051	N	*30.690000*	*37.310000*			32.220000	39.180000			5
6144	Open Water Lifeguard (Part-Time)	6/22/2025	MEF	383	17	051	N	*16.390000*	*24.250000*			17.210000	25.460000			L5
3776	Operations Manager	6/22/2025	CMP	081	-	211	X	*66.030000*	*80.400000*	*137,342.40*	*167,232.00*	69.330000	84.420000	144,209.52	175,593.60	5
3123	Painter	6/21/2026	OE3	057	9	061	N	*43.280000*	*52.580000*	*90,022.40*	*109,366.40*	43.280000	52.580000	90,022.40	109,366.40	
3124	Painter - Water Pollution Control Plant	6/21/2026	OE3	055	9	061	N	*43.280000*	*52.580000*	*90,022.40*	*109,366.40*	43.280000	52.580000	90,022.40	109,366.40	
3127	Painter Supervisor - Water Pollution Control Plant	6/22/2025	MNT	007	-	111	N	*48.580000*	*59.210000*	*101,046.40*	*123,156.80*	51.010000	62.170000	106,098.72	129,314.64	5
3126	Painter, Senior	6/21/2026	OE3	068	9	061	N	*47.770000*	*57.980000*	*99,361.60*	*120,598.40*	47.770000	57.980000	99,361.60	120,598.40	
3412	Park Maintenance Repair Worker I	6/21/2026	OE3	024	9	061	N	*39.740000*	*48.340000*	*82,659.20*	*100,547.20*	39.740000	48.340000	82,659.20	100,547.20	

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3413	Park Maintenance Repair Worker II	6/21/2026	OE3	047	9	061	N	*42.580000*	*51.810000*	*88,566.40*	*107,764.80*	42.580000	51.810000	88,566.40	107,764.80	
2423	Park Ranger	6/21/2026	PRA	001	9	121	N	*43.760000*	*53.190000*	*91,020.80*	*110,635.20*	45.950000	55.850000	95,571.84	116,166.96	5
2428	Park Ranger (Part Time)	6/21/2026	PRA	003	9	121	N	*43.760000*	*53.190000*			45.950000	55.850000			5
2427	Park Ranger Assistant	6/21/2026	PRA	005	9	121	N	*42.830000*	*52.190000*	*89,086.40*	*108,555.20*	42.830000	52.190000	89,086.40	108,555.20	
2424	Park Ranger Assistant (Part-Time)	6/21/2026	PRA	004	9	121	N	*42.830000*	*52.190000*			42.830000	52.190000			
2421	Park Ranger Trainee	6/21/2026	PRA	006	1	121	N	*41.670000*	*41.670000*	*86,673.60*	*86,673.60*	43.750000	43.750000	91,007.28	91,007.28	5
2429	Park Ranger, Chief	6/22/2025	CMP	157	-	211	X	*65.220000*	*79.480000*	*135,657.60*	*165,318.40*	68.480000	83.450000	142,440.48	173,584.32	5
2426	Park Ranger, Senior	6/21/2026	PRA	002	9	121	N	*48.030000*	*58.520000*	*99,902.40*	*121,721.60*	50.430000	61.450000	104,897.52	127,807.68	5
2425	Park Ranger, Supervising	6/22/2025	MNT	043	-	111	N	*51.430000*	*62.670000*	*106,974.40*	*130,353.60*	54.000000	65.800000	112,323.12	136,871.28	5
2451	Parking & Traffic Control Officer	6/21/2026	OE3	004	9	061	N	*34.290000*	*41.630000*	*71,323.20*	*86,590.40*	34.290000	41.630000	71,323.20	86,590.40	
2452	Parking & Traffic Control Officer (Part-Time)	6/21/2026	OE3	077	9	061	N	*34.290000*	*41.630000*			34.290000	41.630000			
2453	Parking & Traffic Control Officer, Senior	6/21/2026	OE3	037	9	061	N	*43.640000*	*53.020000*	*90,771.20*	*110,281.60*	43.640000	53.020000	90,771.20	110,281.60	
2455	Parking & Traffic Control Supervisor	6/22/2025	MNT	002	-	111	N	*51.580000*	*62.830000*	*107,286.40*	*130,686.40*	54.160000	65.970000	112,650.72	137,220.72	5
1691	Parking Manager I	6/22/2025	CMP	086	-	211	X	*62.740000*	*76.410000*	*130,499.20*	*158,932.80*	65.880000	80.230000	137,024.16	166,879.44	5
1694	Parking Manager II	6/22/2025	CMP	147	-	211	X	*72.550000*	*88.380000*	*150,904.00*	*183,830.40*	76.180000	92.800000	158,449.20	193,021.92	5
1692	Parking/Ground Transportation Administrator	6/22/2025	CMP	015	-	211	X	*54.240000*	*66.080000*	*112,819.20*	*137,446.40*	56.950000	69.380000	118,460.16	144,318.72	5
3443	Parks Manager	6/22/2025	CMP	094	-	211	X	*65.870000*	*80.270000*	*137,009.60*	*166,961.60*	69.160000	84.280000	143,860.08	175,309.68	5
7122	Parks, Recreation, and Facilities Supervisor	6/22/2025	MNT	011	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3954	Permit Specialist	6/22/2025	MEF	060	9	051	N	*35.180000*	*42.840000*	*73,174.40*	*89,107.20*	36.940000	44.980000	76,833.12	93,562.56	5
3944	Permit Specialist (Part-Time)	6/22/2025	MEF	406	9	051	N	*35.180000*	*42.840000*			36.940000	44.980000			5
3950	Permit Specialist, Principal	6/22/2025	MEF	352	9	052	N	*43.100000*	*52.400000*	*89,648.00*	*108,992.00*	45.260000	55.020000	94,130.40	114,441.60	5
3955	Permit Specialist, Senior	6/22/2025	MEF	097	9	052	N	*39.680000*	*48.320000*	*82,534.40*	*100,505.60*	41.660000	50.740000	86,661.12	105,530.88	5
1441	Physician	6/21/2026	MGT	146	-	991	X	*125.423612*	*147.490399*	*260,881.11*	*306,780.03*	131.694793	154.864919	273,925.08	322,118.94	5
1442	Physician (Part-Time)	6/21/2026	MGT	187	-	991	X	*125.423612*	*147.490399*			131.694793	154.864919			5
4121	Planner I	6/22/2025	MEF	096	9	051	N	*41.240000*	*50.100000*	*85,779.20*	*104,208.00*	43.300000	52.610000	90,068.16	109,418.40	5
4122	Planner II	6/22/2025	MEF	150	9	051	N	*48.090000*	*58.420000*	*100,027.20*	*121,513.60*	50.490000	61.340000	105,028.56	127,589.28	5
4123	Planner II (Part-Time)	6/22/2025	MEF	289	9	051	N	*48.090000*	*58.420000*			50.490000	61.340000			5
4125	Planner III	6/22/2025	MEF	366	9	051	N	*55.010000*	*67.030000*	*114,420.80*	*139,422.40*	57.760000	70.380000	120,141.84	146,393.52	5
4127	Planner IV	6/22/2025	CMP	143	-	211	X	*66.290000*	*80.730000*	*137,883.20*	*167,918.40*	69.600000	84.770000	144,777.36	176,314.32	5
4126	Planner, Principal	6/21/2026	MGT	148	-	991	X	*59.380685*	*90.665184*	*123,511.83*	*188,583.58*	62.349719	95.198443	129,687.22	198,012.62	5
4111	Planning Technician	6/22/2025	MEF	058	9	051	N	*34.540000*	*41.940000*	*71,843.20*	*87,235.20*	36.270000	44.040000	75,435.36	91,596.96	5
4112	Planning Technician (Part-Time)	6/22/2025	MEF	252	9	051	N	*34.540000*	*41.940000*			36.270000	44.040000			5
3142	Plumber	6/21/2026	OE3	065	9	061	N	*51.670000*	*62.770000*	*107,473.60*	*130,561.60*	51.670000	62.770000	107,473.60	130,561.60	
2213	Police Cadet (Unclassified) (Part-Time)	6/21/2026	UNR	029	9	081	N	*19.260000*	*23.450000*			20.220000	24.620000			L5
2218	Police Captain	6/21/2026	POA	008	5	012	N	*114.090000*	*138.650000*	*237,307.20*	*288,392.00*	118.370000	143.850000	246,206.22	299,206.70	3
8515	Police Communication Specialist (Full Time)	6/22/2025	PDA	002	9	131	N	*42.050000*	*51.100000*	*87,464.00*	*106,288.00*	44.150000	53.660000	91,837.20	111,602.40	5
8535	Police Communication Specialist (Part Time)	6/22/2025	PDA	003	9	131	N	*42.050000*	*51.100000*			44.150000	53.660000			5
8517	Police Communications Manager	6/21/2026	MGT	265	-	991	X	*80.093868*	*112.224199*	*166,595.25*	*233,426.33*	84.098561	117.835409	174,925.14	245,097.84	5
1181	Police Data Specialist I	6/22/2025	MEF	021	9	051	N	*30.290000*	*36.840000*	*63,003.20*	*76,627.20*	31.800000	38.680000	66,153.36	80,458.56	5
1182	Police Data Specialist I (Part-Time)	6/22/2025	MEF	232	9	051	N	*30.290000*	*36.840000*			31.800000	38.680000			5
1183	Police Data Specialist II	6/22/2025	MEF	050	9	051	N	*34.220000*	*41.600000*	*71,177.60*	*86,528.00*	35.930000	43.680000	74,736.48	90,854.40	5
1184	Police Data Specialist II (Part-Time)	6/22/2025	MEF	249	9	051	N	*34.220000*	*41.600000*			35.930000	43.680000			5
1185	Police Data Specialist, Senior	6/22/2025	MEF	107	9	052	N	*39.710000*	*48.260000*	*82,596.80*	*100,380.80*	41.700000	50.670000	86,726.64	105,399.84	5
8026	Police Data Specialist, Supervising	6/22/2025	MEF	183	9	052	N	*48.260000*	*58.720000*	*100,380.80*	*122,137.60*	50.670000	61.660000	105,399.84	128,244.48	5
7667	Police Forensic Analyst I	6/22/2025	MEF	386	9	051	N	*42.580000*	*51.750000*	*88,566.40*	*107,640.00*	44.710000	54.340000	92,994.72	113,022.00	5
7668	Police Forensic Analyst II	6/22/2025	MEF	387	9	051	N	*46.460000*	*56.470000*	*96,636.80*	*117,457.60*	48.780000	59.290000	101,468.64	123,330.48	5

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2217	Police Lieutenant	6/21/2026	POA	007	5	011	N	*98.540000*	*119.840000*	*204,963.20*	*249,267.20*	102.240000	124.330000	212,649.32	258,614.72	3
2215	Police Officer	6/21/2026	POA	004	7	011	N	*66.730000*	*89.380000*	*138,798.40*	*185,910.40*	69.230000	92.730000	144,003.34	192,882.04	3
1521	Police Property Specialist I	6/22/2025	MEF	036	9	051	N	*30.750000*	*37.430000*	*63,960.00*	*77,854.40*	32.290000	39.300000	67,158.00	81,747.12	5
1522	Police Property Specialist II	6/22/2025	MEF	046	9	051	N	*35.760000*	*43.440000*	*74,380.80*	*90,355.20*	37.550000	45.610000	78,099.84	94,872.96	5
1524	Police Property Supervisor	6/22/2025	CMP	016	-	211	X	*51.610000*	*62.910000*	*107,348.80*	*130,852.80*	54.190000	66.060000	112,716.24	137,395.44	5
8574	Police Radio Dispatcher	6/22/2025	PDA	004	9	131	N	*50.100000*	*60.920000*	*104,208.00*	*126,713.60*	52.610000	63.970000	109,418.40	133,049.28	5
8575	Police Radio Dispatcher (Part-Time)	6/22/2025	PDA	005	9	131	N	*50.100000*	*60.920000*			52.610000	63.970000			5
8571	Police Radio Dispatcher Trainee	6/22/2025	PDA	001	1	131	N	*45.130000*	*45.130000*	*93,870.40*	*93,870.40*	47.390000	47.390000	98,563.92	98,563.92	5
2214	Police Recruit	6/21/2026	POA	001	1	014	N	*57.300000*	*57.300000*	*119,184.00*	*119,184.00*	59.450000	59.450000	123,653.40	123,653.40	3
2216	Police Sergeant	6/21/2026	POA	005	5	011	N	*85.120000*	*103.460000*	*177,049.60*	*215,196.80*	88.310000	107.340000	183,688.96	223,266.68	3
5250	Power Resources Specialist I	6/22/2025	CMP	151	-	211	X	*49.520000*	*60.360000*	*103,001.60*	*125,548.80*	52.000000	63.380000	108,151.68	131,826.24	5
5251	Power Resources Specialist II	6/22/2025	CMP	152	-	211	X	*53.900000*	*65.670000*	*112,112.00*	*136,593.60*	56.600000	68.950000	117,717.60	143,423.28	5
5254	Power Resources Specialist, Principal	6/21/2026	MGT	262	-	991	X	*86.296899*	*107.870413*	*179,497.55*	*224,370.46*	90.611744	113.263934	188,472.44	235,588.86	5
5253	Power Resources Specialist, Senior	6/22/2025	CMP	153	-	211	X	*67.310000*	*82.450000*	*140,004.80*	*171,496.00*	70.680000	86.570000	147,005.04	180,070.80	5
8073	Program Manager	6/22/2025	CMP	112	-	211	X	*61.580000*	*80.060000*	*128,086.40*	*166,524.80*	64.660000	84.060000	134,490.72	174,851.04	5
1229	Program Performance Auditor I (Unclassified)	6/21/2026	MGT	004	-	998	X	*42.759067*	*56.324839*	*88,938.86*	*117,155.67*	44.897020	59.141081	93,386.02	123,013.54	5
1230	Program Performance Auditor II (Unclassified)	6/21/2026	MGT	013	-	998	X	*50.707294*	*66.797970*	*105,471.17*	*138,939.78*	53.242659	70.137869	110,744.66	145,886.78	5
1249	Program Performance Auditor, Senior (Unclassified)	6/21/2026	MGT	041	-	998	X	*62.226247*	*81.947410*	*129,430.59*	*170,450.61*	65.337559	86.044781	135,902.00	178,973.08	5
3958	Property Manager I	6/22/2025	MEF	132	9	051	N	*41.860000*	*50.910000*	*87,068.80*	*105,892.80*	43.950000	53.460000	91,422.24	111,187.44	5
3961	Property Manager I, Senior	6/22/2025	CMP	142	-	211	X	*54.240000*	*66.100000*	*112,819.20*	*137,488.00*	56.950000	69.410000	118,460.16	144,362.40	5
3959	Property Manager II	6/22/2025	MEF	188	9	051	N	*50.910000*	*61.920000*	*105,892.80*	*128,793.60*	53.460000	65.020000	111,187.44	135,233.28	5
3960	Property Manager II, Senior	6/22/2025	CMP	059	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
3962	Property Manager, Principal	6/22/2025	CMP	141	-	211	X	*71.990000*	*88.100000*	*149,739.20*	*183,248.00*	75.590000	92.510000	157,226.16	192,410.40	5
1675	Public Information Manager	6/21/2026	MGT	177	-	991	X	*73.971972*	*90.539007*	*153,861.70*	*188,321.14*	77.670571	95.065957	161,554.90	197,737.28	5
4231	Public Information Representative I	6/22/2025	MEF	121	9	051	N	*40.300000*	*49.040000*	*83,824.00*	*102,003.20*	42.320000	51.490000	88,015.20	107,103.36	5
4233	Public Information Representative I (Part-Time)	6/22/2025	MEF	277	9	051	N	*40.300000*	*49.040000*			42.320000	51.490000			5
4234	Public Information Representative II	6/22/2025	MEF	165	9	051	N	*44.480000*	*54.060000*	*92,518.40*	*112,444.80*	46.700000	56.760000	97,144.32	118,067.04	5
4235	Public Information Representative II (Part-Time)	6/22/2025	MEF	294	9	051	N	*44.480000*	*54.060000*			46.700000	56.760000			5
6338	Public Information Representative, Senior	6/22/2025	CMP	060	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
8536	Public Safety Communication Specialist	6/22/2025	MEF	412	9	051	N	*42.050000*	*51.100000*	*87,464.00*	*106,288.00*	44.150000	53.660000	91,837.20	111,602.40	5
8537	Public Safety Communication Specialist (Part-Time)	6/22/2025	MEF	413	9	051	N	*42.050000*	*51.100000*			44.150000	53.660000			5
8513	Public Safety Dispatcher, Senior	6/22/2025	MEF	182	9	052	N	*57.970000*	*70.540000*	*120,577.60*	*146,723.20*	60.870000	74.070000	126,606.48	154,059.36	5
8533	Public Safety Dispatcher, Senior (Part-Time)	6/22/2025	MEF	301	9	052	N	*57.970000*	*70.540000*			60.870000	74.070000			5
8512	Public Safety Dispatcher, Supervising	6/22/2025	MEF	204	9	052	N	*67.190000*	*81.620000*	*139,755.20*	*169,769.60*	70.550000	85.700000	146,742.96	178,258.08	5
8514	Public Safety Radio Dispatcher	6/22/2025	MEF	133	9	051	N	*50.110000*	*60.920000*	*104,228.80*	*126,713.60*	52.620000	63.970000	109,440.24	133,049.28	5
8534	Public Safety Radio Dispatcher (Part-Time)	6/22/2025	MEF	283	9	051	N	*50.110000*	*60.920000*			52.620000	63.970000			5
8532	Public Safety Radio Dispatcher Trainee	6/22/2025	MEF	355	1	051	N	*45.130000*	*45.130000*	*93,870.40*	*93,870.40*	47.390000	47.390000	98,563.92	98,563.92	5
6365	Puppeteer (Part-Time)	6/22/2025	MEF	308	9	051	N	*17.860000*	*21.720000*			18.750000	22.810000			L5
8528	Radio Communications Supervisor	6/21/2026	IBE	020	9	071	N	*63.420000*	*77.260000*	*131,913.60*	*160,700.80*	66.590000	81.120000	138,509.28	168,735.84	5
3966	Real Property Agent I	6/22/2025	MEF	130	9	051	N	*40.720000*	*49.490000*	*84,697.60*	*102,939.20*	42.760000	51.960000	88,932.48	108,086.16	5
3967	Real Property Agent II	6/22/2025	MEF	189	9	051	N	*49.490000*	*60.170000*	*102,939.20*	*125,153.60*	51.960000	63.180000	108,086.16	131,411.28	5
3968	Real Property Agent, Supervising	6/22/2025	CMP	069	-	211	X	*59.740000*	*72.780000*	*124,259.20*	*151,382.40*	62.730000	76.420000	130,472.16	158,951.52	5
1115	Records Specialist	6/22/2025	MEF	395	9	051	N	*40.990000*	*49.930000*	*85,259.20*	*103,854.40*	43.040000	52.430000	89,522.16	109,047.12	5

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6108	Recreation Leader	6/22/2025	MEF	003	9	051	N	*20.460000*	*24.900000*	*42,556.80*	*51,792.00*	21.480000	26.150000	44,684.64	54,381.60	L5
6109	Recreation Leader (Part-Time)	6/22/2025	MEF	210	9	051	N	*20.460000*	*24.900000*			21.480000	26.150000			L5
6112	Recreation Leader Teacher, Senior	6/22/2025	MEF	028	9	051	N	*28.790000*	*34.990000*	*59,883.20*	*72,779.20*	30.230000	36.740000	62,877.36	76,418.16	5
6113	Recreation Leader Teacher, Senior (Part-Time)	6/22/2025	MEF	239	9	051	N	*28.790000*	*34.990000*			30.230000	36.740000			L5
6110	Recreation Leader, Senior	6/22/2025	MEF	032	9	051	N	*29.370000*	*35.670000*	*61,089.60*	*74,193.60*	30.840000	37.450000	64,144.08	77,903.28	5
6111	Recreation Leader, Senior (Part-Time)	6/22/2025	MEF	241	9	051	N	*29.370000*	*35.670000*			30.840000	37.450000			5
6122	Recreation Program Specialist	6/22/2025	MEF	077	9	051	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
6123	Recreation Program Specialist (Part-Time)	6/22/2025	MEF	263	9	051	N	*34.170000*	*41.520000*			35.880000	43.600000			5
6114	Recreation Specialist	6/22/2025	MEF	076	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
6115	Recreation Specialist (Part-Time)	6/22/2025	MEF	262	9	052	N	*34.170000*	*41.520000*			35.880000	43.600000			5
6129	Recreation Superintendent	6/22/2025	CMP	095	-	211	X	*65.870000*	*80.270000*	*137,009.60*	*166,961.60*	69.160000	84.280000	143,860.08	175,309.68	5
3423	Regional Park Aide	6/22/2025	MEF	001	9	051	N	*17.860000*	*21.720000*	*37,148.80*	*45,177.60*	18.750000	22.810000	39,006.24	47,436.48	L5
3421	Regional Park Aide (Part-Time)	6/22/2025	MEF	208	9	051	N	*17.860000*	*21.720000*			18.750000	22.810000			L5
3628	Regional Wastewater Facility General Manager (Unclassified)	6/21/2026	MGT	270	-	997	X	*87.233260*	*140.919897*	*181,445.18*	*293,113.39*	91.594923	147.965892	190,517.34	307,769.02	5
8018	Research Attorney (Unclassified)	6/21/2026	MGT	011	-	998	X	*49.497132*	*65.214304*	*102,954.04*	*135,645.75*	51.971989	68.475019	108,101.76	142,428.00	5
8019	Research Attorney (Unclassified) (Part-Time)	6/21/2026	MGT	142	-	998	X	*49.497132*	*65.214304*			51.971989	68.475019			5
7689	Retirement Deputy Chief Investment Officer (Unclassified)	6/21/2026	MGT	273	-	997	X	*111.418269*	*148.557692*	*231,750.00*	*309,000.00*	116.989182	155.985577	243,337.38	324,450.10	5
7502	Retirement Investment Analyst I (Unclassified)	6/21/2026	MGT	185	-	991	X	*47.725206*	*58.020851*	*99,268.43*	*120,683.37*	50.111466	60.921894	104,231.92	126,717.50	5
7503	Retirement Investment Analyst II (Unclassified)	6/21/2026	MGT	186	-	991	X	*55.734531*	*67.899496*	*115,927.82*	*141,230.95*	58.521258	71.294471	121,724.20	148,292.56	5
7505	Retirement Investment Officer (Unclassified)	6/21/2026	MGT	167	-	991	X	*74.060572*	*104.732119*	*154,045.99*	*217,842.81*	77.763601	109.968725	161,748.34	228,735.00	5
7507	Retirement Investment Officer, Senior (Unclassified)	6/21/2026	MGT	256	-	991	X	*78.257084*	*121.987031*	*162,774.74*	*253,733.02*	82.169938	128.086383	170,913.60	266,419.66	5
7508	Retirement Investment Operations Supervisor (Unclassified)	6/21/2026	MGT	258	-	991	X	*73.963946*	*90.540436*	*153,845.01*	*188,324.11*	77.662143	95.067458	161,537.48	197,740.14	5
6175	Rides & Attractions Safety Coordinator	6/22/2025	MEF	369	9	051	N	*30.820000*	*37.570000*	*64,105.60*	*78,145.60*	32.360000	39.450000	67,310.88	82,052.88	5
1265	Risk Manager	6/21/2026	MGT	168	-	991	X	*69.829053*	*98.666627*	*145,244.43*	*205,226.58*	73.320506	103.599958	152,506.64	215,488.00	5
5232	Sanitary Engineer	6/22/2025	AEA	023	-	041	X	*54.060000*	*68.430000*	*112,444.80*	*142,334.40*	56.760000	71.850000	118,067.04	149,451.12	5
5231	Sanitary Engineer (Part-Time)	6/22/2025	AEA	041	-	041	X	*54.060000*	*68.430000*			56.760000	71.850000			5
2441	School Crossing Guard (Part-Time)	6/22/2025	MEF	211	9	051	N	*21.980000*	*26.740000*			23.080000	28.080000			L5
2443	School Safety Supervisor	6/22/2025	MEF	030	9	052	N	*29.810000*	*36.240000*	*62,004.80*	*75,379.20*	31.300000	38.050000	65,105.04	79,148.16	5
1156	Secretary	6/22/2025	MEF	068	9	051	N	*34.530000*	*41.970000*	*71,822.40*	*87,297.60*	36.260000	44.070000	75,413.52	91,662.48	5
1155	Secretary (Part-Time)	6/22/2025	MEF	258	9	051	N	*34.530000*	*41.970000*			36.260000	44.070000			5
1161	Secretary to Mayor	6/22/2025	MEF	C15	9	051	N	*39.750000*	*48.340000*	*82,680.00*	*100,547.20*	41.740000	50.760000	86,814.00	105,574.56	5
2431	Security Officer	6/22/2025	MEF	039	9	051	N	*29.800000*	*36.210000*	*61,984.00*	*75,316.80*	31.290000	38.020000	65,083.20	79,082.64	5
2432	Security Officer (Part-Time)	6/22/2025	MEF	243	9	051	N	*29.800000*	*36.210000*			31.290000	38.020000			5
2416	Security Officer, Senior	6/22/2025	MEF	092	9	052	N	*36.390000*	*44.220000*	*75,691.20*	*91,977.60*	38.210000	46.430000	79,475.76	96,576.48	5
6335	Security Services Supervisor	6/22/2025	CMP	002	-	211	X	*46.810000*	*57.050000*	*97,364.80*	*118,664.00*	49.150000	59.900000	102,233.04	124,597.20	5
8576	Senior Police Dispatcher	6/22/2025	PDA	006	9	131	N	*57.960000*	*70.540000*	*120,556.80*	*146,723.20*	60.860000	74.070000	126,584.64	154,059.36	5
8577	Senior Police Dispatcher (Part-Time)	6/22/2025	PDA	007	9	131	N	*57.960000*	*70.540000*			60.860000	74.070000			5
1139	Senior Supervisor, Administration	6/22/2025	MEF	331	9	052	N	*44.520000*	*54.110000*	*92,601.60*	*112,548.80*	46.750000	56.820000	97,231.68	118,176.24	5
3405	Senior Tree Maintenance Leadworker	6/21/2026	OE3	045	9	061	N	*42.050000*	*51.160000*	*87,464.00*	*106,412.80*	42.050000	51.160000	87,464.00	106,412.80	
3717	Sign Shop Technician	6/22/2025	MEF	357	9	051	N	*44.220000*	*53.780000*	*91,977.60*	*111,862.40*	46.430000	56.470000	96,576.48	117,455.52	5
1622	Staff Specialist	6/22/2025	MEF	101	9	052	N	*37.990000*	*46.200000*	*79,019.20*	*96,096.00*	39.890000	48.510000	82,970.16	100,900.80	5
1624	Staff Specialist (Part-Time)	6/22/2025	MEF	270	9	052	N	*37.990000*	*46.200000*			39.890000	48.510000			5

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3858	Structure/Landscape Designer I	6/22/2025	AEA	045	-	041	X	*47.680000*	*60.330000*	*99,174.40*	*125,486.40*	50.060000	63.350000	104,133.12	131,760.72	5
3842	Structure/Landscape Designer II	6/22/2025	AEA	016	-	041	X	*54.060000*	*68.430000*	*112,444.80*	*142,334.40*	56.760000	71.850000	118,067.04	149,451.12	5
1661	Student Intern (Unclassified) (Part-Time) - AEA	6/21/2026	UNR	R14	-	081	N	*15.550000*	*22.220000*			16.330000	23.330000			M5
1663	Student Intern (Unclassified) (Part-Time) - CAMP	6/21/2026	UNR	R15	-	081	N	*15.550000*	*22.220000*			16.330000	23.330000			M5
1638	Student Intern (Unclassified) (Part-Time) - MEF	6/21/2026	UNR	R05	-	081	N	*15.550000*	*22.220000*			16.330000	23.330000			M5
1666	Student Intern (Unclassified) (Part-Time) - OE3	6/21/2026	UNR	R31	-	081	N	*15.550000*	*22.220000*			16.330000	23.330000			M5
1665	Student Intern (Unclassified) (Part-Time) - Unit 99	6/21/2026	UNR	R16	-	081	N	*15.550000*	*22.220000*			16.330000	23.330000			M5
8578	Supervising Police Dispatcher	6/22/2025	PDA	008	9	131	N	*67.180000*	*81.630000*	*139,734.40*	*169,790.40*	70.540000	85.710000	146,721.12	178,279.92	5
3237	Supervisor of Facilities	6/22/2025	MNT	008	-	111	N	*51.490000*	*62.770000*	*107,099.20*	*130,561.60*	54.060000	65.910000	112,454.16	137,089.68	5
3250	Supervisor, Animal Services Operations	6/22/2025	CMP	110	-	211	X	*49.170000*	*59.900000*	*102,273.60*	*124,592.00*	51.630000	62.900000	107,387.28	130,821.60	5
3229	Supervisor, Trades	6/22/2025	MNT	034	-	111	N	*56.790000*	*69.220000*	*118,123.20*	*143,977.60*	59.630000	72.680000	124,029.36	151,176.48	5
1212	Supply Clerk	6/22/2025	MEF	035	9	051	N	*29.500000*	*35.890000*	*61,360.00*	*74,651.20*	30.980000	37.680000	64,428.00	78,383.76	5
3782	Survey Party Chief	6/22/2025	MEF	178	9	052	N	*50.840000*	*61.800000*	*105,747.20*	*128,544.00*	53.380000	64.890000	111,034.56	134,971.20	5
6141	Swimming Pool Aide (Part-Time)	6/22/2025	MEF	380	9	051	N	*11.790000*	*14.390000*			12.380000	15.110000			M5
6146	Swimming Pool Manager (Part-Time)	6/22/2025	MEF	228	9	051	N	*27.290000*	*33.180000*			28.650000	34.840000			L5
1338	Systems Applications Programmer I	6/22/2025	MEF	127	9	051	N	*40.720000*	*49.490000*	*84,697.60*	*102,939.20*	42.760000	51.960000	88,932.48	108,086.16	5
1339	Systems Applications Programmer I (Part-Time)	6/22/2025	MEF	281	9	051	N	*40.720000*	*49.490000*			42.760000	51.960000			5
1341	Systems Applications Programmer II	6/22/2025	MEF	171	9	051	N	*45.160000*	*54.920000*	*93,932.80*	*114,233.60*	47.420000	57.670000	98,629.44	119,945.28	5
1342	Systems Applications Programmer II (Part-Time)	6/22/2025	MEF	296	9	051	N	*45.160000*	*54.920000*			47.420000	57.670000			5
1345	Systems Applications Programmer, Senior	6/22/2025	MEF	203	9	052	N	*59.190000*	*71.970000*	*123,115.20*	*149,697.60*	62.150000	75.570000	129,270.96	157,182.48	5
1346	Systems Applications Programmer, Senior (Part-Time)	6/22/2025	MEF	303	9	052	N	*59.190000*	*71.970000*			62.150000	75.570000			5
3152	Temporary Employee (Unclassified) - Electrician (Part-Time)	6/7/2026	UNR	015	1	081	N	*95.530000*	*95.530000*			95.530000	95.530000			
8602	Temporary Employee (Unclassified) - Family Camp - Stipend Paid - MEF	6/21/2026	UNR	R10	-	081	X	-	*174.500000*			-	183.230000			5
9989	Temporary Employee (Unclassified) - Management (Part-Time)	8/2/2026	MGT	169	-	994	X	*32.483754*	*163.093477*			32.483754	163.093477			X
9988	Temporary Employee (Unclassified) - Management Benefited	8/2/2026	MGT	R05	-	994	X	*32.483754*	*163.093477*	*67,566.21*	*339,234.43*	32.483754	163.093477	67,566.21	339,234.43	X
9987	Temporary Employee (Unclassified) - No Unemployment Insurance (Part-Time)	8/2/2026	UNR	R33	-	087	N	*14.390000*	*209.420000*			15.110000	219.890000			M5
9986	Temporary Employee (Unclassified) - Non-Management Benefited - MEF	8/2/2026	UNR	R04	-	084	N	*15.110000*	*67.770000*	*31,428.80*	*140,961.60*	15.110000	67.770000	31,428.80	140,961.60	M
9971	Temporary Employee (Unclassified) - Retiree Exempt - AEA	1/5/2025	UNR	R19	-	081	X	*22.000000*	*158.320000*			22.000000	158.320000			X
9972	Temporary Employee (Unclassified) - Retiree Exempt - ALP	1/5/2025	UNR	R20	-	081	X	*22.000000*	*158.320000*			22.000000	158.320000			X
9981	Temporary Employee (Unclassified) - Retiree Exempt - CAMP	1/5/2025	UNR	R12	-	081	X	*22.000000*	*158.320000*			22.000000	158.320000			X
9974	Temporary Employee (Unclassified) - Retiree Exempt - Unit 99	1/5/2025	UNR	R22	-	081	X	*22.000000*	*158.320000*			22.000000	158.320000			X

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9961	Temporary Employee (Unclassified) - Retiree Non-Exempt - ABMEI	1/5/2025	UNR	R23	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9973	Temporary Employee (Unclassified) - Retiree Non-Exempt - AMSP	1/5/2025	UNR	R21	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9962	Temporary Employee (Unclassified) - Retiree Non-Exempt - IAFF	1/5/2025	UNR	R24	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9963	Temporary Employee (Unclassified) - Retiree Non-Exempt - IBEW	1/5/2025	UNR	R25	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9984	Temporary Employee (Unclassified) - Retiree Non-Exempt - MEF	1/5/2025	UNR	R07	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9964	Temporary Employee (Unclassified) - Retiree Non-Exempt - OE3	1/5/2025	UNR	R26	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9966	Temporary Employee (Unclassified) - Retiree Non-Exempt - POA	1/5/2025	UNR	R29	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9965	Temporary Employee (Unclassified) - Retiree Non-Exempt - SJPDA	1/5/2025	UNR	R28	-	081	N	*11.350000*	*130.690000*			11.350000	130.690000			M
9985	Temporary Employee (Unclassified) (Part-Time) - MEF	8/2/2026	UNR	R03	-	081	N	*15.110000*	*219.890000*			15.110000	219.890000			M
9953	Temporary Employee (Unclassified) (Part-Time) - OE3	8/2/2026	UNR	R32	-	081	N	*15.110000*	*219.890000*			15.110000	219.890000			M
9982	Temporary Employee (Unclassified) (Part-Time) - OE3 Union Hall	7/5/2026	UNR	R08	-	081	N	*67.360000*	*68.110000*			67.360000	68.110000			
9952	Temporary Employee (Unclassified) (Part-Time) - POA	8/2/2026	UNR	R30	-	081	N	*15.110000*	*219.890000*			15.110000	219.890000			M
9951	Temporary Employee (Unclassified) (Part-Time) - Unit 99	8/2/2026	UNR	R27	-	081	N	*15.110000*	*219.890000*			15.110000	219.890000			M
7130	Therapeutic Services Manager	6/22/2025	CMP	127	-	211	X	*53.990000*	*69.490000*	*112,299.20*	*144,539.20*	56.690000	72.960000	117,914.16	151,766.16	5
7112	Therapeutic Specialist	6/22/2025	MEF	073	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
7113	Therapeutic Specialist (Part-Time)	6/22/2025	MEF	260	9	051	N	*34.170000*	*41.520000*			35.880000	43.600000			5
7116	Therapeutic Treatment Specialist, Senior	6/22/2025	MEF	353	9	052	N	*43.820000*	*53.180000*	*91,145.60*	*110,614.40*	46.010000	55.840000	95,702.88	116,145.12	5
7117	Therapeutic Treatment Specialist, Senior (Part-Time)	6/22/2025	MEF	354	9	052	N	*43.820000*	*53.180000*			46.010000	55.840000			5
3718	Traffic Signal Technician, Supervising	6/22/2025	CMP	006	-	211	X	*49.170000*	*59.900000*	*102,273.60*	*124,592.00*	51.630000	62.900000	107,387.28	130,821.60	5
1693	Training Specialist	6/22/2025	MEF	143	9	052	N	*42.120000*	*51.240000*	*87,609.60*	*106,579.20*	44.230000	53.800000	91,990.08	111,908.16	5
3876	Transportation Specialist	6/22/2025	CMP	133	-	211	X	*46.980000*	*59.040000*	*97,718.40*	*122,803.20*	49.330000	61.990000	102,604.32	128,943.36	5
3879	Transportation Specialist, Senior	6/22/2025	CMP	101	-	211	X	*69.190000*	*86.930000*	*143,915.20*	*180,814.40*	72.650000	91.280000	151,110.96	189,855.12	5
3406	Urban Forestry Inspector I	6/22/2025	MEF	337	9	051	N	*41.100000*	*49.920000*	*85,488.00*	*103,833.60*	43.160000	52.420000	89,762.40	109,025.28	5
3407	Urban Forestry Inspector II	6/22/2025	MEF	416	9	051	N	*45.270000*	*54.970000*	*94,161.60*	*114,337.60*	47.530000	57.720000	98,869.68	120,054.48	5
8027	Video Unit Supervisor	6/22/2025	CMP	107	-	211	X	*47.060000*	*57.350000*	*97,884.80*	*119,288.00*	49.410000	60.220000	102,779.04	125,252.40	5
8032	Video/Multimedia Producer	6/22/2025	MEF	336	9	051	N	*42.120000*	*51.240000*	*87,609.60*	*106,579.20*	44.230000	53.800000	91,990.08	111,908.16	5
8601	Volunteer - Unpaid	7/24/2022	UNR	018	-	086	N	-	-			-	-			
6328	Volunteer Coordinator	6/22/2025	MEF	059	9	051	N	*33.020000*	*40.160000*	*68,681.60*	*83,532.80*	34.670000	42.170000	72,115.68	87,709.44	5
6329	Volunteer Coordinator (Part-Time)	6/22/2025	MEF	253	9	051	N	*33.020000*	*40.160000*			34.670000	42.170000			5
1517	Warehouse Supervisor	6/22/2025	MEF	075	9	052	N	*35.700000*	*43.390000*	*74,256.00*	*90,251.20*	37.490000	45.560000	77,968.80	94,763.76	5
1511	Warehouse Worker I	6/22/2025	MEF	025	9	051	N	*29.080000*	*35.420000*	*60,486.40*	*73,673.60*	30.530000	37.190000	63,510.72	77,357.28	5
1512	Warehouse Worker I (Part-Time)	6/22/2025	MEF	236	9	051	N	*29.080000*	*35.420000*			30.530000	37.190000			5

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1513	Warehouse Worker II	6/22/2025	MEF	038	9	051	N	*30.260000*	*36.780000*	*62,940.80*	*76,502.40*	31.770000	38.620000	66,087.84	80,327.52	5
1515	Warehouse Worker II (Part-Time)	6/22/2025	MEF	358	9	051	N	*30.260000*	*36.780000*			31.770000	38.620000			5
1514	Warehouse Worker, Senior	6/22/2025	MEF	049	9	052	N	*32.350000*	*39.310000*	*67,288.00*	*81,764.80*	33.970000	41.280000	70,652.40	85,853.04	5
3621	Wastewater Attendant	6/21/2026	OE3	015	9	061	N	*33.960000*	*41.280000*	*70,636.80*	*85,862.40*	33.960000	41.280000	70,636.80	85,862.40	
3615	Wastewater Facility Manager	6/21/2026	MGT	178	-	991	X	*64.452350*	*98.441472*	*134,060.89*	*204,758.26*	67.674968	103.363546	140,764.00	214,996.34	5
3838	Wastewater Facility Principal Engineer	6/21/2026	MGT	268	-	991	X	*87.410634*	*109.664299*	*181,814.12*	*228,101.74*	91.781166	115.147514	190,904.74	239,506.80	5
3839	Wastewater Facility Senior Engineer	6/22/2025	SEA	005	-	043	X	*76.180000*	*96.420000*	*158,454.40*	*200,553.60*	79.990000	101.240000	166,377.12	210,581.28	5
3625	Wastewater Maintenance Superintendent	6/22/2025	MNT	037	-	111	N	*64.870000*	*79.090000*	*134,929.60*	*164,507.20*	68.110000	83.040000	141,676.08	172,732.56	5
3622	Wastewater Mechanic I	6/21/2026	OE3	053	9	061	N	*43.770000*	*53.200000*	*91,041.60*	*110,656.00*	43.770000	53.200000	91,041.60	110,656.00	
3623	Wastewater Mechanic I, Senior	6/21/2026	OE3	061	9	061	N	*47.490000*	*57.760000*	*98,779.20*	*120,140.80*	47.490000	57.760000	98,779.20	120,140.80	
3672	Wastewater Mechanic II	6/21/2026	OE3	092	9	061	N	*48.440000*	*59.070000*	*100,755.20*	*122,865.60*	48.440000	59.070000	100,755.20	122,865.60	
3673	Wastewater Mechanic II, Senior	6/21/2026	OE3	093	9	061	N	*52.620000*	*64.120000*	*109,449.60*	*133,369.60*	52.620000	64.120000	109,449.60	133,369.60	
3627	Wastewater Mechanic, Apprentice	6/21/2026	OE3	087	10	061	N	*36.870000*	*46.090000*	*76,689.60*	*95,867.20*	36.870000	46.090000	76,689.60	95,867.20	
3624	Wastewater Mechanical Supervisor I	6/22/2025	MNT	013	-	111	N	*51.540000*	*62.830000*	*107,203.20*	*130,686.40*	54.120000	65.970000	112,563.36	137,220.72	5
3674	Wastewater Mechanical Supervisor II	6/22/2025	MNT	042	-	111	N	*56.030000*	*68.390000*	*116,542.40*	*142,251.20*	58.830000	71.810000	122,369.52	149,363.76	5
3656	Wastewater Operations Foreperson I	6/22/2025	MNT	038	-	111	N	*54.570000*	*66.590000*	*113,505.60*	*138,507.20*	57.300000	69.920000	119,180.88	145,432.56	5
3657	Wastewater Operations Foreperson II	6/22/2025	MNT	039	-	111	N	*58.490000*	*71.370000*	*121,659.20*	*148,449.60*	61.410000	74.940000	127,742.16	155,872.08	5
3617	Wastewater Operations Superintendent I	6/22/2025	MNT	020	-	111	N	*62.910000*	*76.790000*	*130,852.80*	*159,723.20*	66.060000	80.630000	137,395.44	167,709.36	5
3619	Wastewater Operations Superintendent II	6/22/2025	MNT	036	-	111	N	*67.330000*	*82.130000*	*140,046.40*	*170,830.40*	70.700000	86.240000	147,048.72	179,371.92	5
3612	Wastewater Operator I	6/21/2026	OE3	048	10	061	N	*46.150000*	*57.470000*	*95,992.00*	*119,537.60*	46.150000	57.470000	95,992.00	119,537.60	
3652	Wastewater Operator II	6/21/2026	OE3	089	10	061	N	*48.960000*	*61.140000*	*101,836.80*	*127,171.20*	48.960000	61.140000	101,836.80	127,171.20	
3653	Wastewater Operator III	6/21/2026	OE3	090	10	061	N	*51.830000*	*64.750000*	*107,806.40*	*134,680.00*	51.830000	64.750000	107,806.40	134,680.00	
3611	Wastewater Operator Trainee	6/21/2026	OE3	013	9	061	N	*32.620000*	*39.670000*	*67,849.60*	*82,513.60*	32.620000	39.670000	67,849.60	82,513.60	
3631	Water Systems Assistant Operator I	6/21/2026	OE3	097	9	061	N	*37.840000*	*46.090000*	*78,707.20*	*95,867.20*	37.840000	46.090000	78,707.20	95,867.20	
3637	Water Systems Assistant Operator II	6/21/2026	OE3	098	9	061	N	*40.700000*	*49.570000*	*84,656.00*	*103,105.60*	40.700000	49.570000	84,656.00	103,105.60	
3633	Water Systems Operations Foreperson I	6/22/2025	MNT	047	-	111	N	*52.200000*	*64.720000*	*108,576.00*	*134,617.60*	54.810000	67.960000	114,004.80	141,348.48	5
3645	Water Systems Operations Foreperson II	6/22/2025	MNT	048	-	111	N	*56.120000*	*67.970000*	*116,729.60*	*141,377.60*	58.930000	71.370000	122,566.08	148,446.48	5
3648	Water Systems Operations Manager	6/21/2026	MGT	255	-	991	X	*64.455981*	*98.436021*	*134,068.44*	*204,746.92*	67.678780	103.357822	140,771.80	214,984.12	5
3646	Water Systems Operations Superintendent I	6/22/2025	MNT	049	-	111	N	*59.040000*	*73.350000*	*122,803.20*	*152,568.00*	61.990000	77.020000	128,943.36	160,196.40	5
3647	Water Systems Operations Superintendent II	6/22/2025	MNT	050	-	111	N	*62.180000*	*77.010000*	*129,334.40*	*160,180.80*	65.290000	80.860000	135,801.12	168,189.84	5
3632	Water Systems Operator I	6/21/2026	OE3	030	9	061	N	*44.920000*	*54.750000*	*93,433.60*	*113,880.00*	44.920000	54.750000	93,433.60	113,880.00	
3638	Water Systems Operator II	6/21/2026	OE3	095	9	061	N	*50.330000*	*61.350000*	*104,686.40*	*127,608.00*	50.330000	61.350000	104,686.40	127,608.00	
3639	Water Systems Operator III	6/21/2026	OE3	096	9	061	N	*52.890000*	*64.430000*	*110,011.20*	*134,014.40*	52.890000	64.430000	110,011.20	134,014.40	
8067	Youth Outreach Specialist	6/22/2025	MEF	072	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
8063	Youth Outreach Worker I	6/22/2025	MEF	005	9	051	N	*23.890000*	*29.080000*	*49,691.20*	*60,486.40*	25.080000	30.530000	52,175.76	63,510.72	L5
8064	Youth Outreach Worker I (Part-Time)	6/22/2025	MEF	005	9	051	N	*23.890000*	*29.080000*			25.080000	30.530000			L5
8065	Youth Outreach Worker II	6/22/2025	MEF	032	9	051	N	*29.370000*	*35.670000*	*61,089.60*	*74,193.60*	30.840000	37.450000	64,144.08	77,903.28	5
8066	Youth Outreach Worker II (Part-Time)	6/22/2025	MEF	032	9	051	N	*29.370000*	*35.670000*			30.840000	37.450000			5
6357	Zoo Curator	6/22/2025	MEF	311	9	052	N	*39.130000*	*47.590000*	*81,390.40*	*98,987.20*	41.090000	49.970000	85,459.92	103,936.56	5
6171	Zoo Education Specialist	6/22/2025	MEF	367	9	052	N	*34.170000*	*41.520000*	*71,073.60*	*86,361.60*	35.880000	43.600000	74,627.28	90,679.68	5
6172	Zoo Educator	6/22/2025	MEF	368	9	051	N	*29.370000*	*35.670000*	*61,089.60*	*74,193.60*	30.840000	37.450000	64,144.08	77,903.28	5
6173	Zoo Educator (Part-Time)	6/22/2025	MEF	370	9	051	N	*29.370000*	*35.670000*			30.840000	37.450000			5
6353	Zoo Keeper	6/22/2025	MEF	309	9	051	N	*24.410000*	*29.630000*	*50,772.80*	*61,630.40*	25.630000	31.110000	53,311.44	64,711.92	L5
6354	Zoo Keeper (Part-Time)	6/22/2025	MEF	309	9	051	N	*24.410000*	*29.630000*			25.630000	31.110000			L5
6351	Zoo Keeper Aide	6/22/2025	MEF	308	9	051	N	*17.860000*	*21.720000*	*37,148.80*	*45,177.60*	18.750000	22.810000	39,006.24	47,436.48	L5
6352	Zoo Keeper Aide (Part-Time)	6/22/2025	MEF	308	9	051	N	*17.860000*	*21.720000*			18.750000	22.810000			L5

City of San Jose Pay Plan
Revision 02 August 2026

Job Code	Job Description	Effective Date	Salary Plan	Grade	Top Step	Union Code	Fair Labor Standards Act	*Pensionable MINIMUM Hourly*	*Pensionable MAXIMUM Hourly*	*Approximate Pensionable MIN Annual*	*Approximate Pensionable MAX Annual*	Approximate Total MINIMUM Hourly	Approximate Total MAXIMUM Hourly	Approximate Total MINIMUM Annual	Approximate Total MAXIMUM Annual	Notes
6355	Zoo Keeper, Senior	6/22/2025	MEF	310	9	051	N	*30.250000*	*36.730000*	*62,920.00*	*76,398.40*	31.760000	38.570000	66,066.00	80,218.32	5
6358	Zoo Manager	6/22/2025	CMP	108	-	211	X	*51.610000*	*62.910000*	*107,348.80*	*130,852.80*	54.190000	66.060000	112,716.24	137,395.44	5

Notes Key	Notes Description
L	Employees in specific classifications assigned to MEF, OE#3, and Unit 81/84 are subject to a minimum hourly rate referred to as the classification's "Pay Floor." The Pay Floor for this classification is currently a higher rate of pay than the bottom of the salary range of this classification, and some employees may receive a Pay Floor Adjustment instead of the contractual rate of pay. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Pay Floor total rate.
M	Classification subject to the current City of San José Minimum Wage Rate. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage total rate.
X	Classification subject to the current City of San José Minimum Wage Rate for Exempt Classifications. If this classification also receives the 5% ongoing non-pensionable compensation increase, it will be part of the Minimum Wage for Exempt Classification total rate.
1	Classification's total salary is inclusive of a 1% ongoing non-pensionable compensation increase.
3	Classification's total salary is inclusive of a 3.75% ongoing non-pensionable crisis intervention training pay.
5	Classification's total salary is inclusive of a 5% ongoing non-pensionable compensation increase.
7	The Deputy Chief of Police (2219), Assistant Police Chief (2225), and Chief of Police (2227) classifications' total pay is inclusive of a 7.75% combined ongoing non-pensionable retention premium pay/crisis intervention training pay.

Pay Floor Rates for Eligible Classifications Effective 6/21/26				
Salary Plan	Pensionable Hourly Rates		Total Hourly Rate	
	Benefited	Unbenefited	Benefited	Unbenefited
MEF*	27.609524	29.028571	28.99	30.48
OE3	29.850000	31.380000	29.85	31.38
UNR 7662 Council Aide Unclassified PT - Unit 99*		29.028571		30.48
UNR 2213 Police Cadet		29.895238		31.39
* No change from previous pay floor rate				