

CITY OF SAN JOSE
2025-2026 PROPOSED OPERATING BUDGET
CITY ORGANIZATION BY CITY SERVICE AREA

Community and Economic Development

Economic Development and Cultural Affairs

Arts and Cultural Development
 Business Development and Economic Strategy
 Real Estate Services
 Regional Workforce Development

Fire

Fire Safety Code Compliance

Housing

Affordable Housing Portfolio Management
 Housing Production and Preservation
 Neighborhood Investments
 Rent Stabilization and Tenant Protections

Planning, Building and Code Enforcement

Citywide Land Use Planning
 Development Plan Review and Building Construction

Public Works

Regulate/Facilitate Private Development

Environmental and Utility Services

Energy Department

Providing Clean Energy to the Community
 Energy Customer Support
 Energy Community Programming

Environmental Services

Potable Water Delivery
 Recycled Water Management
 Recycling and Garbage Services
 Stormwater Management
 Sustainability and Environmental Health
 Utility Regulatory Advocacy and Compliance
 Wastewater Management

Transportation

Sanitary Sewer Maintenance
 Storm Sewer Maintenance

Neighborhood Services

Housing

Homelessness Response and Solutions

Library

Access to Information, Library Materials, and Digital Resources

Literacy and Learning, Formal and Lifelong Self-Directed Education

Parks, Recreation and Neighborhood Services

Community Facilities Development

Community Services

Parks Maintenance and Operations

Recreation Services

Planning, Building and Code Enforcement

Code Enforcement

Public Works

Animal Care and Services

Public Safety

City Manager

City-Wide Emergency Management

Fire

Emergency Response
 Fire Prevention

Independent Police Auditor

Independent Police Oversight

Police

Crime Prevention and Community Education
 Investigative Services
 Regulatory Services
 Respond to Calls for Service and Patrol Support

Transportation and Aviation Services

Airport

Airport Marketing and Communications

Airport Facilities

Airport Operations

Transportation

Parking Services

Pavement Maintenance

Street Landscape Maintenance

Traffic Maintenance

Transportation Planning and Project Delivery

Transportation Safety and Operations

Strategic Support

Finance

Debt and Treasury Management
 Disbursements
 Financial Reporting
 Purchasing and Risk Management
 Revenue Management

Information Technology

Business Solutions
 San José 311
 Technology Infrastructure and Operations

Human Resources

Employee Benefits
 Employment Services
 Health and Safety
 Training and Development

Public Works

Facilities Management
 Fleet and Equipment Services
 Plan, Design, and Construct Public Facilities and Infrastructure

Mayor, City Council, and Appointees

Mayor and City Council

City Council
 Council General
 Office of the Mayor

City Attorney

Legal Services

City Auditor

Audit Services

City Clerk

City Clerk Services

City Manager

Lead and Manage the Organization

Retirement Services

Retirement Plan Administration