

**CITY OF SAN JOSE**  
**2025-2026 PROPOSED OPERATING BUDGET**  
**SUMMARY OF TOTAL STAFFING BY DEPARTMENT**

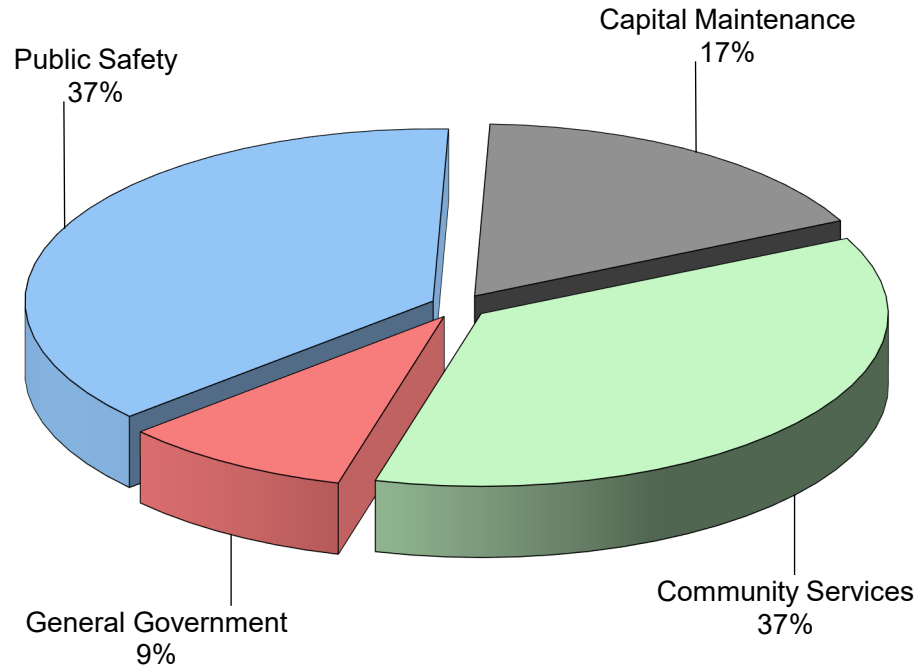
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**Public Safety Departments** - provide for the safety of the public through crime and fire prevention and suppression efforts of the Police and Fire Departments.

**Capital Maintenance Departments** - provide for the construction and maintenance of the City's infrastructure by the Transportation and Public Works Departments.

**Community Services Departments** - provide for programs that affect citizens on a daily basis, such as Airport, Energy, Environmental Services, Housing, Parks, Recreation and Neighborhood Services, Library, and Planning, Building and Code Enforcement Departments.

**General Government Departments** - provide for the overall management and administrative functions of the City, including Human Resources, Finance, Economic Development and Cultural Affairs, Independent Police Auditor, Information Technology, Retirement Services, City Attorney, City Manager, Mayor and City Council, City Auditor, and City Clerk.



**TOTAL STAFFING BY DEPARTMENT 6,998.57**

**CITY OF SAN JOSE**  
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**SUMMARY OF TOTAL STAFFING BY DEPARTMENT**

	2023-2024 Adopted	Changes in 2024-2025 Forecast	Net-Zero Inter-department Transfers	Changes in 2025-2026 Proposed	Total Changes	2025-2026 Proposed
<b>GENERAL GOVERNMENT DEPARTMENTS</b>						
City Attorney	88.50	(1.00)	0.00	1.00	0.00	88.50
City Auditor	13.00	0.00	0.00	0.00	0.00	13.00
City Clerk	17.00	0.00	0.00	0.00	0.00	17.00
City Manager	89.00	(2.00)	0.00	1.00	(1.00)	88.00
City Manager - Office of Economic Development and Cultural Affairs	57.00	(2.00)	0.00	6.00	4.00	61.00
Finance	0.00	0.00	0.00	0.00	0.00	0.00
Human Resources	130.66	(2.00)	0.00	(1.00)	(3.00)	127.66
Independent Police Auditor	59.50	(5.00)	0.00	1.00	(4.00)	55.50
Information Technology	7.00	0.00	0.00	0.00	0.00	7.00
Mayor and City Council	111.00	(4.00)	0.00	5.00	1.00	112.00
Retirement Services	27.00	0.00	0.00	0.00	0.00	27.00
<b>Total General Government Departments</b>	<b>644.66</b>	<b>(16.00)</b>	<b>0.00</b>	<b>13.00</b>	<b>(3.00)</b>	<b>641.66</b>
<b>PUBLIC SAFETY DEPARTMENTS</b>						
Fire	855.48	0.00	0.00	17.00	17.00	872.48
Police	1,741.61	(1.00)	0.00	(5.00)	(6.00)	1,735.61
<b>Total Public Safety Departments</b>	<b>2,597.09</b>	<b>(1.00)</b>	<b>0.00</b>	<b>12.00</b>	<b>11.00</b>	<b>2,608.09</b>
<b>CAPITAL MAINTENANCE DEPARTMENTS</b>						
Public Works	659.27	3.00	0.00	(1.00)	2.00	661.27
Transportation	541.50	(3.00)	0.00	3.00	0.00	541.50
<b>Total Capital Maintenance Departments</b>	<b>1,200.77</b>	<b>0.00</b>	<b>0.00</b>	<b>2.00</b>	<b>2.00</b>	<b>1,202.77</b>
<b>COMMUNITY SERVICES DEPARTMENTS</b>						
Airport	228.00	0.00	0.00	3.00	3.00	231.00
Energy	56.00	0.00	8.00	3.00	11.00	67.00
Environmental Services	592.00	(1.00)	(8.00)	(1.00)	(10.00)	582.00
Housing	111.50	(8.00)	0.00	21.00	13.00	124.50
Library	396.02	2.00	0.00	0.00	2.00	398.02
Parks, Recreation and Neighborhood Services	862.88	(7.00)	0.00	(13.35)	(20.35)	842.53
Planning, Building and Code Enforcement	305.00	0.00	0.00	(4.00)	(4.00)	301.00
<b>Total Community Services Departments</b>	<b>2,551.40</b>	<b>(14.00)</b>	<b>0.00</b>	<b>8.65</b>	<b>(5.35)</b>	<b>2,546.05</b>
<b>TOTAL DEPARTMENT STAFFING</b>	<b>6,993.92</b>	<b>(31.00)</b>	<b>0.00</b>	<b>35.65</b>	<b>4.65</b>	<b>6,998.57</b>