

# Mayor and City Council

## MISSION

*The San José City Council consists of ten Councilmembers elected by district and a Mayor elected at-large, each for four-year terms. The Mayor and Council are responsible for representing the residents of San José, providing accountability, reviewing public policy and programs, and adopting those policies which best meet the needs of the residents, visitors, and businesses in San José*

### Matt Mahan, Mayor

**Rosemary Kamei**  
District 1

**Michael Mulcahy**  
District 6

**Pamela Campos**  
District 2

**Bien Doan**  
District 7

**Carl Salas**  
District 3

**Domingo Candelas**  
District 8

**David Cohen**  
District 4

**Pam Foley**  
District 9 (Vice Mayor)

**Peter Ortiz**  
District 5

**George Casey**  
District 10

# Mayor and City Council

---

## Department Budget Summary

### Expected 2025-2026 Service Delivery

- The Office of the Mayor provides leadership and guidance to the City Council. Using a variety of tools to engage the public, the Office will continue to ensure that the City's budget reflects the community's spending priorities and major initiatives, including reducing unsheltered homelessness, improving community safety, cleaning up our neighborhoods, growing our economy, and building more housing.
- The City Council will continue to exercise its power in determining policy through adoption of ordinances, resolutions, and motions, subject to the provisions of the City Charter and the State Constitution.
- Council General will provide central funding resources to the Office of the Mayor and City Council.

### 2025-2026 Key Budget Actions

- Reduces ongoing funding in the Office of the Mayor by \$64,700, and ongoing funding for each City Council Office by \$11,401 for a total of \$114,010.

### Operating Funds Managed

N/A

## Mayor and City Council

### Department Budget Summary

	2023-2024 Actuals 1	2024-2025 Adopted 2	2025-2026 Forecast <sup>1</sup> 3	2025-2026 Proposed 4	% Change (2 to 4)
Office of the Mayor					
Office of the Mayor	4,954,941	5,151,484	5,257,306	5,192,606	0.8%
City Council					
Council District #1	857,738	1,342,735	1,080,139	1,068,738	(20.4%)
Council District #2 (July - December) <sup>2</sup>	989,466	548,870	1,102,839	1,091,438	(0.6%)
Council District #2 (January - June) <sup>2</sup>	0	548,868			
Council District #3	843,334	1,231,119	1,086,840	1,075,439	(12.6%)
Council District #4	1,187,591	1,425,268	1,079,815	1,068,414	(25.0%)
Council District #5	1,033,468	1,196,048	1,053,461	1,042,060	(12.9%)
Council District #6 (July - December) <sup>2</sup>	1,023,632	610,215	1,043,057	1,031,656	(15.5%)
Council District #6 (January - June) <sup>2</sup>	0	610,213			
Council District #7	805,310	1,452,161	1,090,549	1,079,148	(25.7%)
Council District #8 (July - December) <sup>2</sup>	954,061	615,959	1,085,843	1,074,442	(12.8%)
Council District #8 (January - June) <sup>2</sup>	0	615,958			
Council District #9	1,063,709	1,308,034	1,105,523	1,094,122	(16.4%)
Council District #10 (July - December) <sup>2</sup>	825,184	714,804	1,077,285	1,065,884	(25.4%)
Council District #10 (January - June) <sup>2</sup>	0	714,804			
Council General	39,589	49,670	49,670	49,670	0.0%
<b>Total</b>	<b>\$ 14,578,023</b>	<b>\$ 18,136,210</b>	<b>\$ 16,112,327</b>	<b>\$ 15,933,617</b>	<b>(12.1%)</b>
Operating Expenditures	\$ 14,578,023	\$ 18,136,210	\$ 16,112,327	\$ 15,933,617	(12.1%)
<b>Total</b>	<b>\$ 14,578,023</b>	<b>\$ 18,136,210</b>	<b>\$ 16,112,327</b>	<b>\$ 15,933,617</b>	<b>(12.1%)</b>
General Fund	\$ 14,578,023	\$ 18,136,210	\$ 16,112,327	\$ 15,933,617	(12.1%)
<b>Total</b>	<b>\$ 14,578,023</b>	<b>\$ 18,136,210</b>	<b>\$ 16,112,327</b>	<b>\$ 15,933,617</b>	<b>(12.1%)</b>
<b>Authorized Positions<sup>3</sup></b>	<b>27.00</b>	<b>27.00</b>	<b>27.00</b>	<b>27.00</b>	<b>0.0%</b>

<sup>1</sup> The amounts reflected in the 2025-2026 Forecast column for the Office of the Mayor and City Council District budgets are detailed below:

**Office of the Mayor (\$5,257,306)**

- Salary and benefits for the Mayor (\$267,062), Mayor's Office classified staff (\$881,078), unclassified staff and non/personal equipment expenses (\$4,084,166).
- Sharks Supported Constituent Outreach (\$25,000).

**City Council (\$10,805,351)**

- Salary and benefits for each City Council Member (average \$206,951), and City Council Office classified staff (average \$149,562). Each City Council District also receives a base allocation of \$714,023 for unclassified staff and non/personal equipment expenses.
- Sharks Supported Constituent Outreach per Council District (\$10,000).

**Council General (\$49,670)**

- The ongoing Council General allocation pays for central expenses for the Mayor and Council Districts such as photocopiers or other office resources.

<sup>2</sup> The Office of the Mayor and Council Districts 2, 6, 8 and 10 budget allocations in the 2024-2025 Adopted Budget reflect City direction related to budgeting during election years. The 2024-2025 budget includes two appropriations for each office subject to an election to maintain separate budget allocations for the outgoing and incoming elected officials.

<sup>3</sup> Does not include unclassified staff for Office of the Mayor and City Council Districts.

# Mayor and City Council

## Budget Reconciliation

### Personal Services and Non-Personal/Equipment

(2024-2025 Adopted to 2025-2026 Proposed)

	Positions	All Funds (\$)	General Fund (\$)
<b>Prior Year Budget (2024-2025):</b>	<b>27.00</b>	<b>18,136,210</b>	<b>18,136,210</b>
<b>Base Adjustments</b>			
<b>One-Time Prior Year Expenditures Deleted</b>			
• Rebudgets		(2,657,000)	(2,657,000)
<b>One-time Prior Year Expenditures Subtotal:</b>	<b>0.00</b>	<b>(2,657,000)</b>	<b>(2,657,000)</b>
<b>Technical Adjustments to Costs of Ongoing Activities</b>			
• Salary/benefit changes:		633,117	633,117
<b>Technical Adjustments Subtotal:</b>	<b>0.00</b>	<b>633,117</b>	<b>633,117</b>
<b>2025-2026 Forecast Base Budget:</b>	<b>27.00</b>	<b>16,112,327</b>	<b>16,112,327</b>
<b>Budget Proposals Recommended</b>			
1. City Council Offices		(114,010)	(114,010)
2. Office of the Mayor		(64,700)	(64,700)
<b>Total Budget Proposals Recommended</b>	<b>0.00</b>	<b>(178,710)</b>	<b>(178,710)</b>
<b>2025-2026 Proposed Budget Total</b>	<b>27.00</b>	<b>15,933,617</b>	<b>15,933,617</b>

## Mayor and City Council

### Budget Changes by Department

#### Personal Services and Non-Personal/Equipment

2025-2026 Proposed Budget Changes	Positions	All Funds (\$)	General Fund (\$)
<b>1. City Council Offices</b>		<b>(114,010)</b>	<b>(114,010)</b>
<b><i>Strategic Support – Council Appointees CSA</i></b> <i>City Council</i>			
This action decreases each City Council Office's budget ongoing by approximately 1.5%, or \$11,401 in each Office, for a total of \$114,010 for all ten Districts. This action means Council Offices may need to scale back, or potentially cancel, plans for some community events and outreach projects scheduled for next year. Funding allocated for non-personal/equipment expenses, including supplies and materials, subscriptions, and professional services, will also be impacted. (Ongoing savings: \$114,010)			
<b>2. Office of the Mayor</b>		<b>(64,700)</b>	<b>(64,700)</b>
<b><i>Strategic Support – Council Appointees CSA</i></b> <i>Office of the Mayor</i>			
This action decreases the budget for the Office of the Mayor ongoing by approximately 1.5%, or \$64,700. This action means fewer resources to support strategic partnerships, communications, and policy development. (Ongoing savings: \$64,700)			
<b>2025-2026 Proposed Budget Changes Total</b>		<b>(178,710)</b>	<b>(178,710)</b>

**Mayor and City Council**

---

**Department Position Detail**

Position	2024-2025 Adopted	2025-2026 Proposed	Change
Administrative Assistant	2.00	2.00	-
Councilmember	10.00	10.00	-
Executive Assistant	9.00	9.00	-
Mayor	1.00	1.00	-
Principal Office Specialist	1.00	1.00	-
Secretary To Mayor	1.00	1.00	-
Senior Office Specialist	2.00	2.00	-
Staff Specialist	1.00	1.00	-
<b>Total Positions<sup>1</sup></b>	<b>27.00</b>	<b>27.00</b>	<b>0.00</b>

<sup>1</sup> Does not include Mayor and City Council Unclassified Staff.