

2026 Vision Plan Semi-Monthly Rates

Effective from 01/01/2026 (PP01) through 12/31/2026 (PP26)
 (Pre-tax vision premiums are deducted the first 2 paydays of each month)

For ABMEI, IAFF, IBEW, OE#3, POA, POPRA FULL-TIME and PART-TIME Benefited Employees				
	Vision Service Plan - Choice			
	EE	EE + 1	EE + 2	
	Only	Dep	or more	Dep
Employee Contribution	6.02	8.59	15.40	
City Contribution	0.00	0.00	0.00	
Total	6.02	8.59	15.40	
For AEA, ALP, AMSP, CAMP, MEF, SJPDA, Unit 99 FULL-TIME Benefited Employees				
	Vision Service Plan - Choice			
	EE	EE +	EE +	EE +
	Only	SP/DP	Child(ren)	Family
100% Benefits: Full-Time Employees and RWW Employees who work 35-39.9 Hrs				
Employee Contribution	0.00	0.00	0.00	2.36
City Contribution	3.67	5.24	6.48	8.00
Total	3.67	5.24	6.48	10.36
75% Benefits: RWW Employees who work 30-34.9 Hrs				
Employee Contribution	0.92	1.31	1.62	4.36
City Contribution	2.75	3.93	4.86	6.00
Total	3.67	5.24	6.48	10.36
62.5% Benefits: RWW Employees who work 25-29.9 Hrs				
Employee Contribution	1.38	1.96	2.43	5.36
City Contribution	2.29	3.28	4.05	5.00
Total	3.67	5.24	6.48	10.36
50% Benefits: RWW Employees who work 20-24.99 Hrs				
Employee Contribution	1.83	2.62	3.24	6.36
City Contribution	1.84	2.62	3.24	4.00
Total	3.67	5.24	6.48	10.36
For AEA, ALP, AMSP, CAMP, MEF, SJPDA, Unit 99 PART-TIME Benefited Employees				
	Vision Service Plan - Choice			
	EE	EE +	EE +	EE +
	Only	SP/DP	Child(ren)	Family
Employee Contribution	3.67	5.24	6.48	10.36
City Contribution	0.00	0.00	0.00	0.00
Total	3.67	5.24	6.48	10.36