

**2026 CITY OF SAN JOSE – AEA NEGOTIATIONS**

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**CITY PROPOSAL #1 – HOUSEKEEPING – RECOGNITION**

City Proposed Language:

Units 041 and 042 MOA

**ARTICLE 4 RECOGNITION**

Pursuant to Resolution No. 39367 of the City Council of the City of San Jose and the provisions of applicable state law, the Association of Engineers and Architects/IFPTE Local 21, hereinafter referred to as the “Union” is recognized as the exclusive representative for the purpose of meeting and conferring on matters within the scope of representation for employees assigned to the classifications designated under the union code column as “041” or “042” in the City of San Jose Pay Plan listed in Exhibit I attached and incorporated by reference into this Agreement. ~~The classifications listed in Exhibit I and subsequent additions thereto or deletions therefrom shall constitute an appropriate unit.~~

Unit 43 MOA

**ARTICLE 4 RECOGNITION**

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