

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union reserves the right to amend, withdraw, or add to this proposal.

**Proposal #17**

Submitted on: 03/19/2026 @\_\_\_\_\_

**AEA, AMSP, CAMP**

**ARTICLE 6.2.[NEW] -- Designated Union Representatives.**

The following designated Union representatives shall be eligible for release time to attend meetings as listed in this Article.

- a. *In lieu of the release time afforded to the designated representatives in Article XX, 1.10 FTEs of paid union release time shall be allocated as follows:*

<b>Position</b>	<b>FTEs</b>
President	0.50
Vice President (1 <sup>st</sup> or 2 <sup>nd</sup> )	0.25
Treasurer	0.25
Secretary and/or Secretary/Treasurer	0.25
Board Members At-Large	0.25
<b>Total</b>	<b>1.50</b>

The release time described in this article must be coded as URT (Union Release Time), and may only be used for purposes described in Article 6 and the Employer-Employee Relations Resolution No. 39367.

Any request for the re-assignment of union release time as provided in this section must be made in writing.

