

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union reserves the right to amend, withdraw, or add to this proposal.

Proposal #18

Submitted on: 03/25/2026 @_____

AMSP / CAMP

ARTICLE [NEW]: Safety Equipment

_.1 Employees in the classification of Supervising Park Ranger and Chief Park Ranger who are required while on duty, to wear the following, shall be provided each of said items: utility belt, four (4) belt keepers, flashlight handcuffs, handcuff case, protective vest, rainwear including raincoat and rain pants, OC spray, OC spray case, collapsible baton and scabbard. Such items shall remain the property of the City and shall be returned to the City upon the employee's separation from employment.

_.1.1 Employees in the classification of Supervising Park Ranger and Chief Park Ranger who are required while on duty, to wear the following, shall be provided each of said items: radio holster, belt, flashlight, rainwear including raincoat, rain pants, and hat cover. As needed, the City will provide training on oleoresin capsicum (pepper spray) and after completion of the training will provide pepper spray and cannister holder. Such items shall remain the property of the City and shall be returned to the City upon the employee's separation from employment.

_.1.2 All employees who are required to perform wildland suppression duties while on duty will be provided with boots that meet established Occupational Safety and Health Administration's (OSHA) standards for a cost not to exceed \$400. Such items shall remain the property of the City and shall be returned to the City upon the employee's separation from employment.