

2026 CITY OF SAN JOSE – AMSP NEGOTIATIONS

CITY COUNTERPROPOSAL TO IFPTE PROPOSAL #19 – CRISIS INTERVENTION PAY

City Proposed Language:

ARTICLE 10 WAGES AND SPECIAL PAY

10.X Crisis Intervention Training Pay

Effective the first full pay period in Fiscal Year 2026-2027, following union ratification and Council approval in open session, employees in the classification of Park Ranger, Supervising (2425), who sign up or have completed the Crisis Intervention Training will be eligible to receive the Crisis Intervention Training premium pay of a total of approximately 3.75%. This premium pay shall be non-pensionable.