

Proposal made by IFPTE Local 21 to the City of San Jose

The provisions contained herein are individual proposals. Language not changed herein will remain unchanged. The Union reserves the right to amend, withdraw, or add to this proposal.

Proposal #17

Countered on: 04/02/2026 @_____

**AEA, AMSP, CAMP
ARTICLE 6.2.[NEW] -- Designated Union Representatives.**

The following designated Union representatives shall be eligible for release time to attend meetings as listed in this Article.

- a. *In lieu of the release time afforded to the designated representatives in Article XX, 1.10 FTEs of paid union release time shall be allocated as follows:*

Position	FTEs
AEA President	6 hours
AEA 1 st VP	6 hours
AEA Secretary/Treasurer	6 hours
AMSP President	6 hours
AMSP VP	6 hours
AMSP Secretary	6 hours
CAMP President	6 hours
CAMP VP	6 hours
CAMP Secretary	6 hours
Total	54 hours

~~The release time described in this article must be coded as URT (Union Release Time), and may only be used for purposes described in Article 6 and the Employer-Employee Relations Resolution No. 39367.~~

~~Any request for the re-assignment of union release time as provided in this section must be made in writing.~~

The above shall not apply for any Union President if they are employed in critical positions within any department with continuous 24/7 operations. In such cases, the parties agree that the release time described above may be provided to another employee designated by the Union. Any request for the re-assignment of union release time as provided in this section must be made in writing. The release time described in this article must be coded as URT and may only be used for purposes described in Article 6 and the Employer-Employee Relations Resolution No. 39367.